Memorandum of Understanding
Columbia Memorial Hospital

Columbia Memorial Hospital will observe the Martin Luther King, Jr. holiday. This holiday is added to Article 20. Holidays in the ONA/CMH Collective Bargaining Agreement. This holiday begins at 2345 the night before the holiday and end at 2344 the day of the holiday. All holiday premium pay articles will apply to this observed holiday.

Erik Thorsen  
Chief Executive Officer  
12/12/18

Amber Cooper  
ONA Representative  
12/12/18