We met with Columbia Memorial Hospital (CMH) administration on Wednesday, April 13 for our first bargaining session. This was a short afternoon session. Our team proposed a one-year contract rollover with a 15% across the board (ATB) raise for all ONA nurses.

You may be thinking, what is a contract rollover? A contract rollover means that all the current contract language remains intact and we only focus on the wage scale. We proposed this for various reasons which include: preventing takeaways, focusing on a higher wage now rather than projecting the economy for multiple years, and giving our new bargaining team time to get trained for a regular contract negotiation for 2023. We had discussions with nurses who thought the rollover is a good idea.

We know that the hospital needs to do everything they can to recruit and retain our hardworking nurses who endured all the trials and tribulations of an ongoing pandemic. The cost of living has increased by 8.7% in the last year: https://www.bls.gov/regions/west/news-release/consumerpriceindex_west.htm This is the largest over the year increase in 40 years.

The Hospital will need to exceed the cost of inflation by a healthy margin in order to meet our interests.
The ONA Convention and House of Delegates will be held May 17-19, 2022 at the Hyatt Regency in Portland, OR. The theme for the convention is *Stand Up, Rise Up, Celebrate!* The Power of Our Profession.

The past two years have been difficult for everyone, bringing new challenges at every turn, all while exacerbating many of the issues that nurses have been facing for years. The 2022 ONA Convention is an opportunity for leaders from across the state to come together to learn from these challenges, share our knowledge, and move the nursing profession forward. Together, we can **stand up** to employers who seek to put corporate profits ahead of those who are caring for the community. Together, we can **rise up** and build a better health care system that values caregivers and patients. Together, we can **celebrate** our victories, small and large, over the last two years as we continue to fight for a health care system that works for us, our colleagues, our patients, and our communities.

Join us for the ONA House of Delegates (May 18) and two days of educational sessions (May 17 & 19). Columbia Memorial Hospital members are part of the ONA At-Large Constituent Association and delegates are eligible for reimbursement for registration fees, travel costs, and lodging.

Delegate nominations will re-open on Monday, March 28 and run through April 8. If you are interested in representing your colleagues at the House of Delegates, watch for an email on March 28 and sign up to be a delegate!

**Featured Sessions**
- Empowering Nurses to Lead at Uneven Tables
- Beyond Diversity: Addressing Racism in Nursing for the Good of the Profession
- Advocating for the Nursing Profession
- Medical Misinformation and Vaccine Hesitancy
- And more!

**Continuing Education**
Two days of nursing continuing professional development credits will be available, up to 12.5 contact hours.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

**Registration**
- **Members:** $125 for all three days
- **Non-members:** $275 for all three days

Registration is open through May 6.