One-Year Rollover Negotiations Continue

We met with Columbia Memorial administration on Monday, May 9. We are still discussing the one-year rollover. In the previous negotiations, management asked us to withdraw three grievances that are pending arbitration in order to rollover.

Grievances

One of those grievances regarding the PACU losing their charge nurse has been resolved. We agreed to withdraw the PACU grievance.

The other two grievances are for the Family Birth Center. One is regarding education leave and the other relates to staffing and floating.

We are currently working with the impacted nurses to propose settlement offers in lieu of going to arbitration. Arbitration is a binding decision that is made by a third-party arbitrator. It is always difficult to project how that arbitrator will rule on any given case.

Counterproposal

We did send our counterproposal, and are not moving on the fifteen percent (15%) across the board raise for June 2022.

Bargaining Dates

We agreed on the following dates for future sessions:

► June 8 (p.m. session)
► June 16 (all day)
► June 24 (all day)

Since the June schedule has not come out yet the bargaining team was unsure of their availability.

If you work in a department with people on our bargaining team, please assist them by trading days if you are able, to ensure they can be available.

If you have any questions, please do not hesitate to reach out to anyone on the bargaining team or our labor rep Jocelyn Pitman.

Membership - You Benefit!

Are you an ONA member? If not, please take a moment to join by scanning this QR code.

Having a united front, especially while in bargaining, is critical to our success.

ONA membership is the easiest way to show administration that you support our proposals.
The Oregon Nurses Association extends our deepest, heartfelt thanks to each and every member of our state’s nursing profession.

During National Nurses Week, May 6-12, we honor the work of every nurse in keeping our communities healthy and safe.

This past year has shown every Oregonian how brave, committed, professional, and compassionate you are; in the face of an unprecedented health crisis, nurses have stepped up to the challenge and saved lives.

Recognizing the challenges ahead, it’s important to look for opportunities to inspire, infuse leadership, and foster innovation in the months ahead.

ONA Nurses Week Events

- Individual bargaining unit celebrations (check with your labor representative or nurse leadership to see what is planned at your facility)

Oregon Proclamation of Nurses Week

Signed, sealed, and delivered! Governor Kate Brown has declared May 6-12, 2022 Nurses Week to thank Oregon nurses for your ongoing "courage, compassion, dedication, and leadership in caring for our impacted communities, at great risk and personal sacrifice," during COVID-19 and every day.

- Click here to view Governor Kate Brown's proclamation