LETTER OF AGREEMENT

Coos County  
&  
Oregon Nurses Association  
Extension of Collective Bargaining Agreement

Whereas the 2017-2020 Agreement ("Agreement") between Coos County ("County") and the Oregon Nurses Association ("Association") will expire on June 30, 2020, and the parties wish to delay bargaining due to the unprecedented COVID-19 pandemic, the parties agree to extend the expiration of the Agreement to June 30, 2021. All terms and conditions of the Agreement will remain in full force and effect, with the amendment described below, through and including June 30, 2021 unless a successor Agreement is ratified and becomes effective sooner.

Article 14, Section 1 of the Agreement is hereby amended as follows:

Effective July 1, 2020 all wages for all classifications shall be increased by an additional 1% over the wage rates in effect on June 30, 2020.

Appendix A is hereby amended to remove the classification "Supervisor and Coordinating Multiple Programs PHN VI"

Article 7 of the Agreement is hereby amended as attached.

For Employer: 

For the Union: 

Date: 

Date: 7/16/20