**Negotiations Are Coming!**

Coquille Valley Negotiation Preparation Continues

Our pre-negotiation survey is still open! Share your priorities for our next contract so we can best address nurses’ wants and needs. [Follow the QR code or link below to participate.](http://www.surveymonkey.com/r/CVH-PREBARGAIN23)

The survey is scheduled to close Jan. 31, 2023 at 11:45 p.m.

Please respond prior to this to lend your input and help us set our priorities for our new contract.

**Paid Leave**

Oregon's Paid Family and Medical Leave Law goes into effect in 2023 and will provide 12 weeks of paid leave for welcoming a new child, your own serious health condition, or to care for a family member.

Employers can choose to participate in the state plan or offer an equivalent of their own. Coquille Valley Hospital (CVH) has indicated their intent to enroll in the state-sponsored plan. Under the law, about two-thirds (2/3) of wages are replaced.

It renews each year, unlike other accrual-based leave benefits, and union members have the right to negotiate higher standards before the law takes effect.

The law is a huge victory by workers and unions to provide paid leave to all Oregon workers. However, the law is a minimum, and employers must negotiate with us over the benefit and any changes it could create to our current benefit structures.

Nurses are irreplaceable. And we are powerful when we stand together to assert our value. Our union intends to make improvements through the strength of ONA RNs!

Bargaining surrounding this issue has been scheduled to start with CHV in February. Do you have an opinion and/or input in what the nurses at Coquille Valley need in term of this benefit? If so please get involved, discuss with members of your executive team or reach out to your Labor Rep.
What's New at CVH?

What’s new in YOUR hospital? Are you having workplace challenges that require change? Get involved! Help make the needed changes!

Currently elections are open for members of the executive team or to act as a special bargaining unit representative for the upcoming contract negotiations. www.surveymonkey.com/r/CVH-NOM23.

Staffing Council needs representation for bedside nurses to engage in staffing minimums within the units. The staffing council member works with the manager of the unit to collaboratively develop a staffing plan to meet patient needs safely and adequately. The bedside representative has an equal footing and input as the manager in this development and collaboration.

Currently there is an open position in the Med/Surg unit for a nurse, and a position for either an LPN or a CNA in the council. If you know someone who would be great in this position or are interested in filling the position yourself, get ahold of a member of your executive team or your labor representative.

The campaign to strengthen nurse staffing in Oregon continues at the legislature. Do you want to be involved in this movement? Click below to learn more! www.OregonRN.org/SAFESTAFFING-GETINVOLVED

ONA’s safe staffing bill establishes minimum staffing ratios which creates a baseline standpoint for the staffing councils to further develop. In addition, it creates an obligation for the Oregon Health Authority to uphold the requirements of the law and hold the hospitals accountable for the law.

It also allows for litigation by unions or individuals if the hospital does not follow the established law. If you have questions regarding the goals of the Oregon Nurses Association with this proposal visit: www.OregonRN.org/SAFESTAFFING for more information.

Become a Member

Contact member services via email: memberservices@oregonrn.org, or scan the QR code with your phone or go www.OregonRN.org/Apply.

Membership has benefits!

Stay Up to Date!

Make sure ONA has your correct email address. Scan the QR code with your phone.

Or follow this link: www.oregonrn.org/UPDATE