Memorandum of Agreement

Oregon Nurses Association and Coquille Valley Hospital

Whereas the Oregon Nurses Association (ONA) and Coquille Valley Hospital (CVH) (hereinafter “parties”) are parties to a collective bargaining agreement through June 30, 2017. This side letter of agreement shall be deemed a part of, and incorporated into the terms and provisions of the CBA currently in effect between the parties, and shall remain in effect and be added as a Memorandum of Agreement incorporated into the terms and provisions of the current CBA.

The parties agree to amend Article 6 section 10 as follows:

Effective February 12, 2017, casual nurses as defined below shall not be eligible for medical-dental coverage or other fringe benefits under this Agreement but shall receive twenty percent (20%) in addition to their regular hourly rate of pay in lieu of paid time off, medical/dental/vision insurance, life insurance, short and long-term disability insurance and retirement benefits.

Coquille Valley Hospital

Date

Oregon Nurses Association

Date