Coquille Valley Hospital (CVH) Newsletter

May 6, 2021

Executive Committee

- Chair: Lora Schepp (Med Unit)
- Vice-Chair: vacant
- Treasurer/Secretary: vacant
- Grievance Chair: vacant
- LPN Representative: vacant
- Membership Chair: vacant

Happy Nurses Week!

Nurses week is May 6 – 12. We would like to thank all of our nurses for your dedication, selfless effort and caring you provide to our community.

This past year has been unlike any other in history for most of us. The physical and emotional stress have taken a toll on everyone. As nurses we often put the needs of everyone else, strangers and family alike, before our own needs. We encourage everyone to take some time to be kind to yourself, you deserve it!

In recognition of Nurses Week, ONA will be delivering a basket of treats for each unit.

Thank you again for all that you do!
For more resources go to: www.OregonRN.org/NursesWeek2021

Ratification Bonus

After a couple of months finalizing the contract language and formatting, our contract is finally signed.

For nurses that means that the “ratification bonus” negotiated for this contract will now be paid. JR Edera indicated in an email on April 30 that he is working with payroll to try and get those bonus payments out by May 7.

Leadership Opportunities

With our new CVH/ONA contract, it is crucial that we all know what it says. Our contract offers some specific protections and some specific rules. It is our responsibility to know those protections and rules and to ensure that everyone adheres to them.

We will be offering contract training opportunities via Zoom and in person to ensure that all of our bargaining unit nurses fully understand the contract.

Additionally, our ONA Leadership Conference is on Friday, June 25. The focus of this conference is Bargaining for the Common Good. We will be learning about how, what and if there are things that we can bargain that benefit our co-workers and community.

For more information, see page 2.
This year’s Bargaining Unit Leadership Conference will look at the concept of Bargaining for the Common Good (BCG), how it impacts bargaining in health care, how it impacts our communities we care for, and how ONA might utilize these concepts to further our commitment to diversity, equity and inclusion (DEI) in the future.

Bargaining for the Common Good is a return to the roots of unionism – the basic idea of advancing shared interests. We are not just nurses, we are community members, parents, users of public transportation, social justice advocates and renters too! Our employers are required by law to negotiate employment contracts with us, but that only addresses one part of our lives and largely ignores the community members we live with and care for.

Join us virtually for ONA’s 2021 Bargaining Unit Leadership Conference, Friday, June 25 to learn more about the BCG framework and how negotiations can achieve win-win results both for ONA members and our communities.

Continuing Education

Limited continuing nursing education contact hours will be available.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration is open through May 26. Visit www.oregonrn.org/event/2021BULC to register.

ONA Election Voting Closes May 10

Voting in the 2021 ONA Statewide Elections is open. This is an opportunity for every ONA member to have a voice in the future of nursing in Oregon.

This election features contested races for Vice-President, Directors, Cabinet on Health Policy, ANA delegates and more. Vote today and let your voice be heard.

The candidate slates are posted on the ONA elections webpage and you can read the candidate bios in the ONA Statewide Election Voter Guide. Get to know the candidates before you cast your ballot.

ONA is using Election-America as the service provider for our 2021 ONA Statewide Election. All members will receive an email or postcard from Elections-America with your verification information: an election code and voting PIN.

The election closes at 11:59 p.m. on May 10, 2021.

www.OregonRN.org/Elections