Thank you Susan!

ONA Labor Representative Change

I would like to thank all of the nurses at Coquille Valley Hospital for their care of their community and their colleagues.

It has been a wonderful experience working with you and I am in awe of all you do each and everyday. I, as many of you, have decided it is time for a change.

I wish all of you happiness, health and success in the future. Your interim ONA labor representative is Claire Syrett.

Her contact information is Syrett@OregonRN.org and her phone contact is (541) 953-7736.

Sincerely,
Susan Bruce

Jan. 25, 2022

Welcome Back Claire!

Dear CVH ONA Members,

As Susan shared in the piece above, I will be serving as your interim labor representative for the foreseeable future. I actually served as your labor rep for about eight months when I first joined ONA in 2014, so I have visited your facility and met some of you back when I first started in this role. I am pleased to be back to support and assist you as you continue to navigate the challenges presented by the COVID-19 pandemic as well as issues unique to your bargaining unit.

In addition to serving as your labor rep, I am part of a team of labor reps who support Peace Harbor Medical Center in Florence as well as Sacred Heart Medical Center and Home Care Services in Springfield and Eugene.

If you have questions about contract language, need assistance with a meeting with management or believe I can be of service in some way, please do not hesitate to reach out. My contact information is above as well as in the sidebar of this newsletter.

Sincerely,
Claire Syrett

BECOME A MEMBER TODAY

Be Union Strong! Join ONA today.
www.OregonRN.org/Apply
New Protections for Nurse Staffing Law

Last year, ONA members brought evidence showing hospitals exploited the state of emergency to deviate from staffing plans, sometimes when they had no COVID-19 patients! The state legislature listened and passed House Bill 3016 (HB 3016), placing greater restrictions on hospitals.

On Jan. 1, 2022 these new restrictions went into effect, making it incredibly difficult to deviate from staffing plans that have been approved by the hospital nurse staffing committee.

ONA members should empower themselves by taking time to read the new language here.

You can learn more about this and other staffing rules and best practices on the ONA website at www.OregonRN.org/113.

As Oregon faces another surge it is important for ONA members to hold hospital executives accountable to the law!

Some key highlights of the changes:

- Clear limits on how long a Hospital can deviate from plans.
- To deviate from staffing plans there needs to be “a national emergency or state emergency requiring implementation of a facility disaster plan and crisis standards of care.”
- The incident command shall report a written assessment to both co-chairs of the staffing committee within 30 days of deviating from a plan.
- Deviation may not occur for more than 90 cumulative days unless approved by the staffing committee.

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Stay tuned for more training dates as they are finalized.

Space is limited so register today at:

www.OregonRN.org/Steward-Training
Serving as a statewide leader in ONA is a rewarding opportunity and a way for you to weigh in on the most important issues facing nurses today. ONA is actively seeking enthusiastic, engaged nurses to run for leadership in our organization’s statewide elections!

Nominations are now open and the full list of available positions open for the 2022 elections is available. Consider how you can get involved in your statewide professional organization.


**ONA Convention & House of Delegates, May 17-19, 2022**

The ONA Convention and House of Delegates will be held May 17-19, 2022 at the Hyatt Regency in Portland, OR. The theme for the convention is Stand Up, Rise Up, Celebrate! The Power of Our Profession.

The past two years have been difficult for everyone, bringing new challenges at every turn, all while exacerbating many of the issues that nurses have been facing for years. The 2022 ONA Convention is an opportunity for leaders from across the state to come together to learn from these challenges, share our knowledge, and move the nursing profession forward.

Together, we can stand up to employers who seek to put corporate profits ahead of those who are caring for the community. Together, we can rise up and build a better health care system that values caregivers and patients. Together, we can celebrate our victories, small and large, over the last two years as we continue to fight for a health care system that works for us, our colleagues, our patients, and our communities.

Join us for the ONA House of Delegates (May 18) and two days of educational sessions (May 17 & 19) that delve into topics such as equity in health care, racism as a public health crisis, building collective power, safe nurse staffing, and so much more.

[Convention & House of Delegates Registration is now open, click here.](http://www.OregonRN.org) Or go to [www.OregonRN.org](http://www.OregonRN.org) and follow the link.

[House of Delegates Nomination page, click here.](http://www.OregonRN.org)
Executive Committee Nominations

Please nominate as many candidates as you wish for any office listed below. Nominated candidate must be an ONA member in good standing. If nominating yourself, please sign the consent to serve form, either online or on a paper copy of the nomination form (below); otherwise it will be necessary to contact you separately to verify your willingness to run and serve.

**Deadline for nomination is Feb. 10, 2022.**

Please endeavor to get the signature if you nominate someone so we know that the nurse you nominate is willing to serve if elected.

See your CVH bylaws by clicking here or going to www.OregonRN.org/CVH and follow the bylaws link.

**ONLINE NOMINATION FORM:**
www.surveymonkey.com/r/CVHNOMS-22

**QR CODE (SCAN WITH YOUR PHONE)**

If nominated, I consent to run and, if elected, I consent to serve for the following offices (list all that apply):

<table>
<thead>
<tr>
<th>OFFICE</th>
<th>NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>(Name of Nominee)</td>
</tr>
<tr>
<td>Vice-Chairperson</td>
<td>(Name of Nominee)</td>
</tr>
<tr>
<td>Membership Chairperson</td>
<td>(Name of Nominee)</td>
</tr>
<tr>
<td>Secretary</td>
<td>(Name of Nominee)</td>
</tr>
<tr>
<td>Staffing Committee</td>
<td>Unit</td>
</tr>
</tbody>
</table>

**CONSENT TO RUN AND SERVE**

If nominated, I consent to run and, if elected, I consent to serve for the following offices (list all that apply):

______________________________
Printed Name

______________________________
Signature

______________________________
Date