

ONA Professional Union Member Dues Allocation 2023-2024

Have you ever wondered, 'What do my ONA dues pay for and where does the money go?' Below you will find the breakdown of how the dues paid by a Professional Union Member are allocated. The chart does not include local bargaining unit and constituent association dues that may be applied.

ONA: The Oregon Nurses Association is your state nurse's professional association and union.

AFL-CIO: The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) is a coalition of various unions around the state and country.

ANA: The American Nurses Association is your professional organization at the national level in Washington D.C. ANA does a lot of work addressing nursing practice at the national level. ANA also does our federal lobbying and political work.

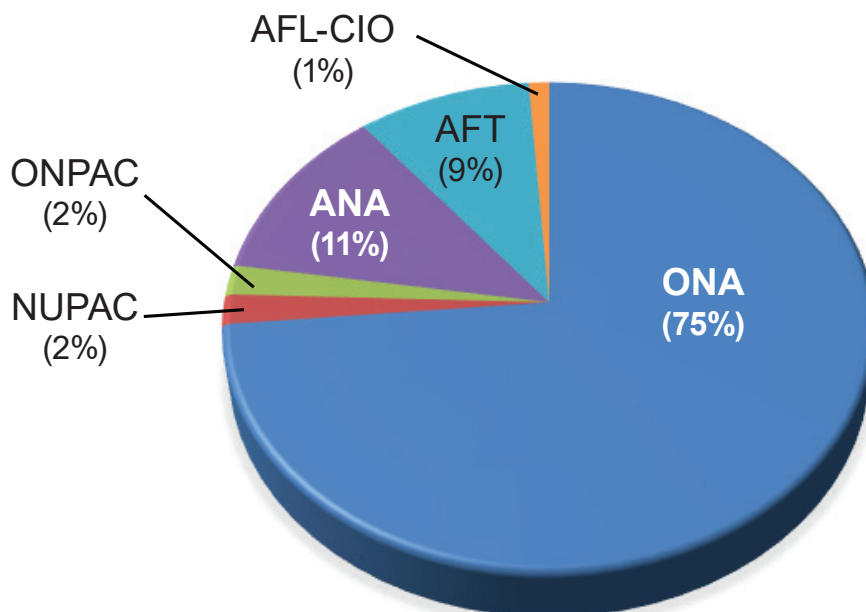
AFT: The American Federation of Teachers is the largest union of professionals in the AFL-CIO and AFT Healthcare includes health professionals, including more than 82,000 registered nurses who work in hospitals, health centers, clinics, institutions of higher learning and public schools.

NU-PAC: The Nurses United Political Action Committee is dedicated to advancing ONA policy priorities through Oregon's ballot measure system. NU-PAC makes it a priority to defeat ballot measures which seek to limit the rights of employees to actively participate in union activities. NU-PAC also supports many initiatives related to health policy, or revenue measures for programs important to nurses.

ON-PAC: The Oregon Nurse Political Action Committee is focused on candidate work. Through ON-PAC, ONA interviews, endorses, and supports candidates for office who share our vision and, where applicable, have a record of supporting our legislative agenda. ON-PAC organizes grassroots activities to support endorsed candidates, including member communication, phone banks, and canvassing.

ONA Professional Union Member Annual Dues Allocation*

*Not including local bargaining unit and constituent association dues.



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Have you ever wondered, 'As a Professional Association Member who is not part of a collective bargaining unit, what do my ONA dues pay for and where does the money go?' Below you will find the breakdown of how the dues paid by an ONA Professional Association Member are allocated.

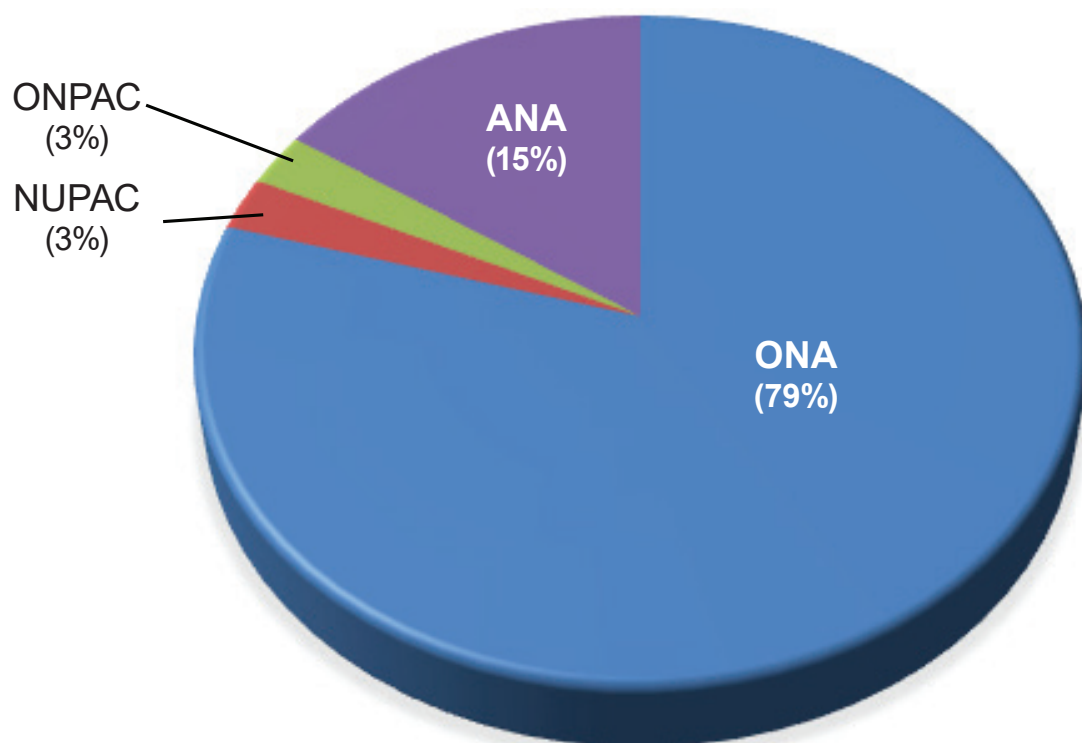
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NU-PAC: The Nurses United Political Action Committee supports our organizational work involving ballot measures. NUPAC helps research the ballot measures and advises on the ones we should support or oppose, and at what level of government.

ON-PAC: The Oregon Nurses Political Action Committee is the direct political arm of our organization here in Oregon. Its mission is to support pro-nursing candidates running for political office, and to educate candidates and nurse members on practice issues and the ONA policy agenda.

ONA Professional Association Member Annual Dues Allocation



Oregon Nurses Association Budget 2023-2024

We work hard to run our professional association and union in a way that yields results for our profession and our patients. We employ staff to assist us in a variety of activities. We need office space as well as materials and supplies. There is also the need for record keeping and basic administration. Here is the breakdown of how the ONA portion of your dues are spent.

Labor and Organizing: The collective bargaining part of our organization includes contract negotiations, contract enforcement such as grievances and arbitrations, and maintaining relationships with our employers and other labor organizations.

Government Relations: This program reaches out to community partners, elected officials and other health care organizations to advocate for the best working conditions for nurses and the very best health care for our patients.

Communications: . This work includes preparation and distribution of promotional and membership education materials, digital communications, printed materials, communication strategy development, and public relations.

Operations: This work includes member services, finance and accounting support, human resource functions, information technology, administrative support and office occupancy costs.

Leadership and HOD: This work includes supporting the ONA governing bodies, including the Board of Directors, various cabinets, ONA House of Delegates and Convention, as well as participation in national affiliate events.

Professional Practice: This program handles the nursing practice matters within ONA. Professional services staff presents research, creates professional development programs and provides individual practice consultations. The department administers ONA's staffing request and documentation forms (SRDFs) and also supports Professional Nursing Care Committees (PNCCs) across the state. It also maintain the OCEAN online continuing education program and the ANCC accreditation approver and provider programs.

Annual ONA Budget Allocation

