

# Oregon Nurses Association Budget 2018-2019

We work hard to run our professional association and union in a way that yields results for our profession and our patients. We employ staff to assist us in a variety of activities. We need office space as well as materials and supplies. There is also the need for record keeping and basic administration. Here is the breakdown of how the ONA portion of your dues are spent.

**Labor:** The collective bargaining part of our organization includes contract negotiations, contract enforcement such as grievances and arbitrations, and maintaining relationships with our employers and other labor organizations.

**Professional Services:** This program handles all of the nursing practice matters within ONA. Professional services staff presents research, creates professional development programs and provides individual practice consultations. The department administers ONA's staffing request and documentation forms (SRDFs) and also supports Professional Nursing Care Committees (PNCCs) across the state. They maintain the OCEAN online continuing education program and the ANCC accreditation approval and provider programs.

**Administration:** This covers administrative expenses for the organization including database maintenance, computers for our office, administrative staff, the mortgage on our office, and our financial and accounting systems.

**Governance:** This covers any expense related to the ONA board of directors and ONA governance.

**Membership and Communications:** This covers membership and communication processes with our members and external sources. This includes promotional and membership education materials, digital communications, printed materials, communication strategy development, and public relations.

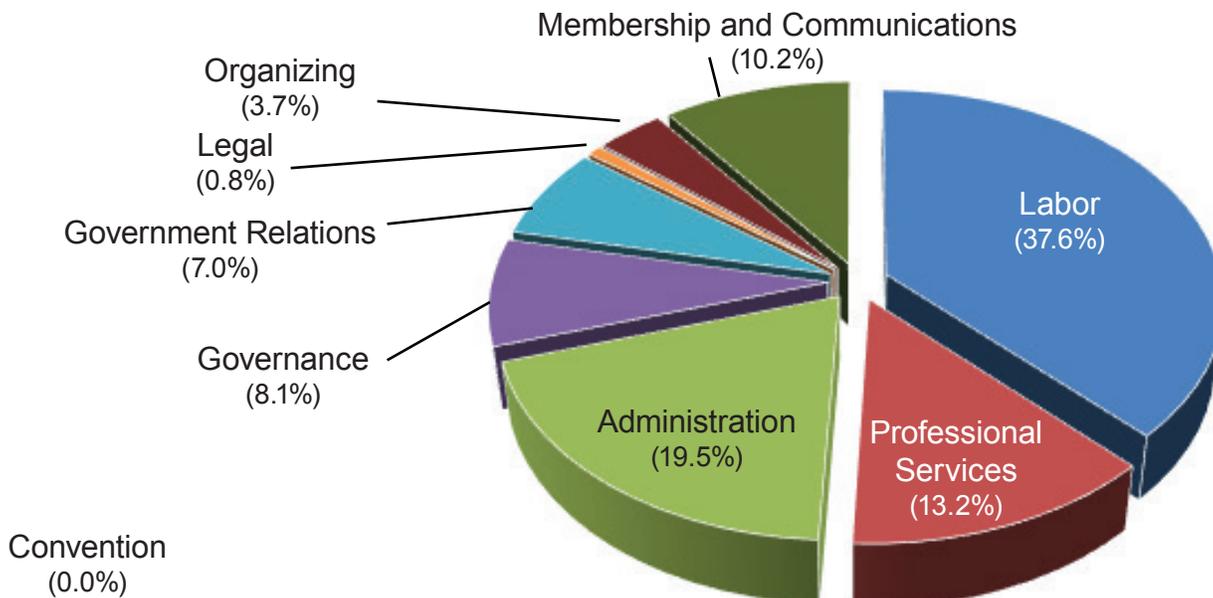
**Government Relations:** This program reaches out to community partners, elected officials and other health care organizations to advocate for the best working conditions for nurses and the very best health care for our patients.

**Legal:** This covers an attorney who reviews grievances before they are passed on to the Cabinet on E&GW as well as other legal matters related to ONA.

**Convention:** This covers the cost of ONA's biennial convention and House of Delegates. There is no ONA Convention in 2019, so the budget allocation is \$0.

**Organizing:** This covers the work done to support campaigns to organize new members, campaigns to help support bargaining units deal with specific issues and other related items.

## Annual ONA Budget Allocation



# ONA Professional Union Member Dues Allocation 2018-2019

Have you ever wondered, 'What do my ONA dues pay for and where does the money go?' Below you will find the breakdown of how the dues paid by a Professional Union Member are allocated. The chart does not include local bargaining unit and constituent association dues that may be applied.

**ONA:** The Oregon Nurses Association is your state nurse's professional association and union.

**AFL-CIO:** The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) is a coalition of various unions around the state and country.

**ANA:** The American Nurses Association is your professional organization at the national level in Washington D.C. ANA does a lot of work addressing nursing practice at the national level. ANA also does our federal lobbying and political work.

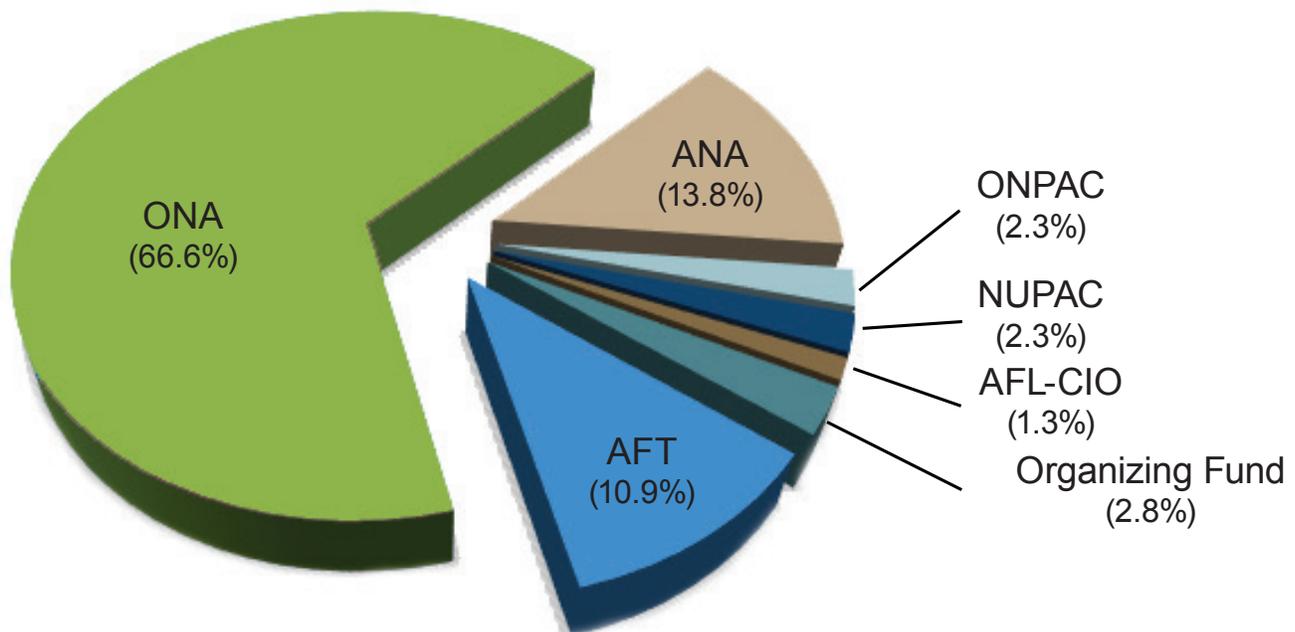
**NU-PAC:** The Nurses United Political Action Committee supports our organizational work involving ballot measures. NUPAC helps research the ballot measures and advises on the ones we should support or oppose, and at what level of government.

**ON-PAC:** The Oregon Nurses Political Action Committee is the direct political arm of our organization here in Oregon. Its mission is to support pro-nursing candidates running for political office, and to educate candidates and nurse members on practice issues and the ONA policy agenda.

**Organizing Fund:** This fund allows us to organize new or unrepresented nurses within current bargaining units or in non-union hospitals.

**AFT:** The American Federation of Teachers is the largest union of professionals in the AFL-CIO and AFT Healthcare includes health professionals, including 82,000 registered nurses who work in hospitals, health centers, clinics, institutions of higher learning and public schools.

## ONA Professional Union Member Annual Dues Allocation\*



## ONA Professional Association Member Dues Allocation 2018-2019

Have you ever wondered, 'As a Professional Association Member who is not part of a collective bargaining unit, what do my ONA dues pay for and where does the money go?' Below you will find the breakdown of how the dues paid by an ONA Professional Association Member are allocated.

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