Declare your candidacy before Feb. 28!

www.OregonRN.org/elections

ONA 2022 Statewide Election Guide:
Open Positions and Descriptions

Serving as a statewide leader in ONA is a rewarding opportunity and a way for you to weigh in on the most important issues facing nurses today.

ONA is actively seeking enthusiastic, engaged nurses to run for leadership in our organization’s internal elections! You can run for office no matter where in Oregon you live.

Make a difference - run for ONA office today!

Full positions descriptions are provided to help potential candidates.

Open Positions

- President / ANA Delegate
- Secretary
- Director (6)
- Director - Allied Health Worker (1)
- Cabinet on Health Policy (1)
- Cabinet on Education (1)
- Cabinet on Human Rights & Ethics (1)
- Cabinet on Nursing Practice and Research (2)
- Labor Cabinet (3)
- Cabinet on Organizing (1)
- Nominating Committee (2)
- Elections Committee (3)
- ANA Delegates (9)
- AFT Delegates (TBD)
2022 Statewide Elections

Dates and Deadlines

Jan. 17, 2022 - Nomination Period Opens
Feb. 28, 2022 - Nomination Period Closes
March 7, 2022 - Elections Open
March 31, 2022 - Elections Close

How to Run for Office

1. Be an ONA member in good standing and meet the position requirements

2. Visit www.OregonRN.org/Elections to learn more and complete an ONA Consent to Serve Form between Jan. 17 and Feb. 28

3. Be sure to vote when the election opens March 7

Visit www.OregonRN.org/Elections to learn more
Open Board of Directors Positions

President/ANA Delegate (1)

Term of Office: 2 years

The ONA President is the highest-ranking elected official and serves a number of important roles.

The President is chairperson of the House of Delegates, the Board, and the Executive Committee, as well as an ex-official member for all ONA standing committees besides the Nominating Committee. The President represents ONA at the ANA Member Assembly, and as an elected delegate to all ANA House of Delegate Meetings. Serves as official spokesperson of the organization.

The President presides at all meetings of the Board of Directors, House of Delegates, and Executive Committee, determining content of these meetings, and instituting strategies designed to develop active member participation across ONA. The President also promotes activities of the Board of Directors and association to members and works with the executive management team at ONA to guide core policies and programs and facilitates their review and implementation by the Board of Directors.

This role typically averages about 2-5 hours a week, with several full days of work during quarterly board meetings.

For any questions regarding this role and if it might be the right fit for you, please contact: Lynda Pond at president@oregonrn.org.

Secretary (1)

Term of Office: 2 years

This key officer is the lead for all the record keeping and the reporting for all meetings of the Board of Directors, the Finance Committee, and the House of Delegates.

The Secretary has the fiduciary responsibility for our organization and is an important role that is essential to keeping ONA running strong. The Secretary also functions as a member of the Executive Committee, Finance Committee and Pension Trustees. They serve as chair of the Action Reports Committee, records and tracks motions, and reviews and calls in any additions/corrections of meeting minutes from the Administrative Assistant. This role also is vital in actively engaging in membership promotion and recruitment at ONA facilities as a representative and liaison.

This role ebbs and flows in time commitment based on regularly scheduled meetings, with 16-24 hours during quarterly Board of Director meetings, with most other weeks requiring only several hours of work.

If you’re detail oriented, good with finances, and have a knack for organization, this might be the role for you!

For any questions regarding this role and if it might be the right fit for you, please contact: Allison Seymore at ajcmore218@gmail.com.

Director (6)

Term of Office: 2 years

The Board of Directors is a vitally important guiding part of our organization, and one of the most influential roles you can serve inside ONA.

Our Board of Directors has fiduciary responsibility for our organization and provides crucial guidance on the mission and work of ONA. Members of the board can expect to have duties such as engaging in policy work ONA is championing, assisting with internal challenges and opportunities, and helping direct the organization to continue building power for Oregon nurses.

Directors’ roles are primarily structured around the board’s 2-day quarterly meetings with some prep work occasionally. Beyond quarterly meetings, each individual member takes on varying leadership between meetings based on their interest and capacity.

For any questions regarding this role and if it might be the right fit for you, please contact Lynda Pond at president@oregonrn.org.
Open Board of Directors Positions

Director - Allied Health Workers (1)
Term of Office: 2 years

The Director - Allied Health Workers position performs all of the duties as the other director positions, but is a designated seat for ONA members within the Allied Health Worker special interest group. These members include licensed practical nurses (LPNs), physician assistants, technicians and technologists.

For any questions regarding this role and if it might be the right fit for you, please contact Lynda Pond at president@oregonrn.org.

Open Cabinet Positions

ONA has several cabinets that specialize in key areas of work that impact our members. Each cabinet works to establish a plan of operation and is a great opportunity to develop solutions to challenges facing our nurses, including policy positions or programs that will empower nurses and grow ONA.

Cabinet on Health Policy (1)
Term of Office: 2 years.

The Cabinet on Health Policy is the perfect position for a health care policy wonk, or any nurse with good ideas about how to improve patient care. Have new ideas about how we can use the political process to further our safe staffing laws or want to see a new ONA initiative on a particular health policy issue? This may be the role for you!

This role is based around monthly meetings, which can be participated in remotely if necessary and will take 2-3 hours, with some additional prep and work where needed.

For any questions regarding this role and if it might be the right fit for you, please contact Patrick Hennessy at pnhennessy@protonmail.com.

Cabinet on Education (1)
Term of Office: 2 years.

The Cabinet on Education monitors developments which affect educational preparation and scope of practice for our nurses, as well as driving the continuing education and professional development ONA offers to members. If you’re a passionate lifelong learner or a nurse looking to establish new opportunities for CE not available to you, this is a great place to start.

This role is based around a quarterly meeting, which can be participated in remotely if necessary and will take about 4 hours, with some additional prep and work where needed.

For any questions regarding this role and if it might be the right fit for you, please contact Paula Grub-Howe at qubrudp@gmail.com.

Cabinet on Human Rights & Ethics (1)
Term of Office: 2 years.

The Cabinet on Human Rights and Ethics participates in activities related to the refinement and dissemination of the ANA Code of Ethics, developing a model for all nurses in ONA to show use of these values in their practice.

If you are passionate about caring for vulnerable frontline populations and helping protect the public trust bestowed on nurses, this cabinet is a fantastic place for your voice.

This role would be based around a quarterly meeting, which can be participated in remotely if necessary and will take about 4 hours, with some additional prep and work where needed.

For any questions regarding this role and if it might be the right fit for you, please contact Lace Velk at lacevelk@gmail.com.
Cabinet on Organizing (1)

Term of Office: 3 years

As more and more nurses and allied healthcare workers across the state recognize the importance of having a union in their workplace and a desire to become members of ONA, the Cabinet on Organizing has been established to prioritize this work.

The members of the Cabinet on Organizing will be focused on working with the ONA organizing department and non-union workers to successfully gain union recognition in their workplace, further the mission of ONA throughout the state, and build power for all workers in the health care system.

For any questions regarding this role and if it might be the right fit for you, please contact Pam Gordon at pamgord@gmail.com.

Labor Cabinet (3)

Term of Office: 2 years.

The Labor Cabinet functions as the most union-centric cabinet within ONA, performing important tasks including providing general support and guidance to ONA’s labor department. Members of the Cabinet are committed to empowering healthcare workers to advocate for themselves, their patients, their families, and their communities. If you’re a true-blue union believer and want to help build your union, this cabinet does that work!

This role typically takes several hours a month, with quarterly in-person meetings that are a day and a half (and can be attended remotely when necessary) and monthly check in conference calls for months without quarterly meetings.

You must be an ONA member in a collective bargaining unit to be eligible for a seat on the Labor Cabinet. Seats on the Labor Cabinet are designated for representatives from specific facilities. See the chart below for current availabilities.

For any questions regarding this role and if it might be the right fit for you, please contact Kevyn Paul, nyvekn@yahoo.com.

<table>
<thead>
<tr>
<th>Seat</th>
<th>Facilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Providence Home Health &amp; Hospice, Providence Milwaukee Hospital, Providence Portland Medical Center, Providence Seaside Hospital, Providence Willamette Falls Medical Center, ProvRN Advice Line Nurses</td>
</tr>
<tr>
<td>5</td>
<td>Cascade Health, McKenzie-Willamette Medical Center, Peace Harbor Medical Center, Sacred Heart Home Care Services, Sacred Heart Medical Center</td>
</tr>
<tr>
<td>6</td>
<td>Amedisys, American Red Cross, Clatsop County Health Department, Columbia Memorial Hospital, Good Shepherd Medical Center, Grande Ronde Hospital, Kaiser, Mid-Columbia Medical Center, Multnomah County Health Department, State of Oregon, St Alphonsus - Baker City, St Alphonsus – Ontario, St. Anthony Hospital, Washington County Health Department</td>
</tr>
</tbody>
</table>
Open Committee Positions

Nominating Committee (2)

Term of office: 2 years.

This Nominating Committee determines nominations for appointments, elections and vacancies except for the Cabinet on Economic and General Welfare or other union-specific bodies. It shall perform the duties described in Article X, Nominations and Elections, with the important task of helping create robust participation in internal elections at ONA. This includes helping to identify and recruit new leaders to participate in ONA, engaging with ONA bargaining units, constituent associations, and staff to drive increased candidacy for elections, and communicating vital information to ONA members around nominations including deadlines.

This role would be perfect for someone who sees the value of successorship, wants to establish an engaged membership, is ready to recruit the next wave of union leaders, or is passionate about an inclusive and democratic process.

For any questions regarding this role and if it might be the right fit for you, please contact: Kelly Rae Taylor Smith at oregonnurse@outlook.com.

Elections Committee (3)

Term of office: 2 years

The Elections Committee helps run internal elections at ONA. This includes considering all pre or post-election objections and holding investigations of any objections that might arise. When objections to an election result are filed, the Elections Committee investigation would result in hearings before the Board of Directors. Participation in this committee is limited to only members who are not candidates for any other elected ONA position, to ensure the committee remains unbiased.

If you’re deeply invested in the future of our organization and have an interest in ensuring our elections are fair and even handed, this is the place for you.

For any questions regarding this role and if it might be the right fit for you, please contact: Whitney Wong at Wong@OregonRN.org.

Open Delegate Positions

ANA Delegate (9)

Term of office: 1 year for the 2022 ANA Assembly.

The American Nursing Association delegate will represent ONA’s mission, vision and values at the annual ANA Membership Assembly in summer 2022. Delegates will help determine policy and positions for the national ANA. The ANA Membership Assembly provides a forum for discussion of critical nursing practice and policy issues and input from a broad cross section of nursing leaders. It identifies and discusses issues of concern to members and provides direction to the ANA Board of Directors.

To be eligible, you must be a dues paying member of both ONA and ANA at the time of the election and throughout the term of office.

If you are interested in this position and want to hear more, please contact Larlene Dunsmuir at Dunsmuir@OregonRN.org.

AFT Delegate

Term of office: 2 years starting at AFT Convention.

Represent ONA’s mission, vision and values at the annual AFT Convention. Delegates will vote on important resolutions, constitution and bylaws amendments, as well as the election of the AFT officers. Delegates will participate in a convention committee meeting and in the general convention business sessions where AFT policy resolutions are debated and voted upon.

To be eligible, you must be represented by the Oregon Nurses Association for collective bargaining at the time of their first election and remain collective bargaining eligible throughout the term of office.

For any questions regarding this role and if it might be the right fit for you, please contact Kevyn Paul, nyvekm@yahoo.com.