Amy Karen BussGettys
RN, BSN
PeaceHealth
Eugene, OR

Candidate Statement
I have worked as a registered nurse for more than 25 years, with most of my experience at several large hospitals. I have worked telemetry, orthopedics, surgical, medical, rehabilitation, emergency, neurology, short stay, infusion center, and behavioral health units. My broad experience has given me insight, perspective, motivation and the desire to have greater involvement in the leadership and governance of the nursing practice.

Current and Past ONA Leadership Positions and Related Experience
• ONA Delegate

Matt Calzia
BSN, RN
ONA and Sacred Heart Medical Center
Eugene, OR

Candidate Statement
I will represent the direct care nurses voice on staffing, scope of practice, and healthy work environments for nurses.

Current and Past ONA Leadership Positions and Related Experience
• Current employee of ONA as Nurse Practice Consultant

2020 ANA Membership Assembly will be held June 19-20, 2020 in Washington, DC.
candidate slate

2020 ONA Statewide Election Candidate Slate

ANA Delegate/Alternate (9)

2020 ANA Membership Assembly will be held June 19-20, 2020 in Washington, DC.

Tamarah Cline
RN
Good Shepherd Medical Center
Umatilla, OR

Candidate Statement
I have been a member of ONA for 18 years and have taken many opportunities to serve the organization during that time. I realize serving as an ANA Delegate takes time and dedication that I am willing to provide. Having a voice at our National level is vital with our current political environment. The voice of ONA needs to be heard and I would be honored to be one of our members to have that voice. Thank you for your consideration in voting for me.

Current and Past ONA Leadership Positions and Related Experience

- Board of Directors Treasurer, 2019- current
- Board of Directors Director, 2018-2019
- E&GW Cabinet, 2015-2018
- GSHC Executive Co Chair, 2012- current
- GSHC Bargaining team, 2012- current
- GSHC safe staffing committee, 2012- current
- AFT Delegate, 2018- 2019
- AFL-CIO Delegate, 2016-2017, 2018-2019

Kathleen Cooper
BSN, RN, CCRN
OHSU
Portland, OR

Candidate Statement
In my past role as ONA President I had extensive opportunities to network with national ANA leaders and attend events and meetings including representing ONA in the annual ANA membership assembly. I have developed relationships with many of those leaders and feel I can continue to bring respect and credibility to the ONA delegation through those relationships. As a direct care nurse I strive to make sure the voice of direct care nurses is central to the issues addressed by our national leaders. I hope you will honor me once again by electing me as one of your representatives to the 2020 ANA Membership Assembly.

Current and Past ONA Leadership Positions and Related Experience

- 1993 – Present, Oregon Nurses Association (ONA) member (served as ONA convention CA 52 delegate 2003-2014)
- 1993 - Present, American Nurses Association (ANA) member (served as ANA membership assembly ONA representative 2015-2019)
- 1994 – Present, American Association of Critical Care Nurses (AACN) member and ambassador, and local affiliate member
- at the Greater Portland Chapter of AACN
- 2007 – Present, Association of University Registered Nurses/ OHSU Bargaining Unit (AURN) negotiation team member,
- Grievance Committee member
- 2008 - 2010, AURN/OHSU CA 52 Board Member at Large, and Executive Committee member
- 2010 - 2014, AURN/OHSU CA 52 President and Bargaining Unit Chairperson
- 2014 - 2018, American Federation of Teachers And Healthcare Professionals convention delegate from ONA
- 2014 - 2017, National Federation of Nurses Advisory Board member
- 2014 - 2018, Oregon Nurses Association Board of Directors President
Jennifer N. Fain  
RN, CMSRN, CBN  
Sacred Heart Medical Center  
Cottage Grove, OR  

Candidate Statement  
I have worked in the healthcare field for over 25 years in which time I have witnessed multiple changes occur. Some of these changes have benefited nursing while others have not. I am very passionate about changing the culture of nursing where nurses can focus on patient care and positive outcomes in a healthy and positive environment and not corporate greed, unrealistic administrative demands while forcing nurses to work in a toxic environment that results in moral injury, unrealistic demands with patient and caregiver dissatisfaction.  

I have worked hard on multiple committees at my local hospital to carry out these goals, but I feel the need to make these changes a reality on a larger scale. For this reason, I am seeking to become an ANA delegate through the ONA. This would allow me to have a voice locally, regionally as well as nationally at this pivotal time in history regarding changes that are jeopardizing our profession. We cannot allow the current process to threaten the compassionate care we long to provide while standing idly by watching nurses to leave the work they love due to burnout, unrealistic expectations and unethical work conditions. The time for change is now and I am committed to do all in my power to fight for the necessary changes.  

2020 is the year of the nurse, which gives us the unique opportunity and power to make these changes now.

Current and Past ONA Leadership Positions and Related Experience  
• Charge Nurse, River Bend Hospital, Springfield, 2015-Current

Larlene Dunsmuir  
DNP, FNP, ANP-BC  
ONA  
Oregon City, OR  

Candidate Statement  
In my role as Executive Director of Professional Services at ONA, I have been an active participant in many ANA activities and on committees, taskforce and work groups. I have attended ANA Membership Assembly for the last 5 years, and have been ONA's Chief Staff Officer for the last 2 years at ANA Membership Assembly. As such, I have a thorough understanding of the issues being addressed by ANA and the interplay with issues important to ONA and our members. It would be an honor to serve as a delegate representing ONA at the ANA Membership Assembly.

Current and Past ONA Leadership Positions and Related Experience  
• BU Chair, 1986-1990  
• PNCC Chair  
• PAC member  
• NPO Secretary, 1993  
• NPO Treasurer, 1990s  
• NPO Chair, 1990s  
• NPO Nominating Chair, 1990s-2000s
**Candidate Statement**

I have been an ANA delegate pretty consistently since 1996. I have been proud to represent ONA on the national level and have created many connections with delegates from other SNA's. I bring a significant knowledge of past and current issues facing ANA. This knowledge allows me to represent ONA interests well and help new ONA delegates to better understand the unique politics of the ANA. I would be honored to represent ONA at the 2020 ANA Delegate Assembly.

**Current and Past ONA Leadership Positions and Related Experience**

- ONPAC/NUPAC Board President 2016-present
- ONA President 2006-2010
- ONA Vice President 2004-2005
- ONA BOD 1998-2004
- ANA Delegate 1996-present
- E&GW Cabinet 1990-1996

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**Maria LaVelle**

RN, BSN

OHSU
Camas, WA

**Candidate Statement**

It would be an honor to serve as an ANA Delegate in representing Oregon nurses. In the past 14 years that I have been in the nursing profession, I have appreciated being a part of a unionized hospital and have seen the profound impact it has had on the nurses at OHSU. Because of this, I decided to become involved in the union to help make positive changes for nursing and to build a strong foundation for our nurses by having a fair and competitive contract. I have also focused on nurse advocacy by helping to improve staff-to-patient ratios, inspiring other nurses to be leaders, improving the workplace environment and filing of grievances to ensure our contract is upheld.

Moving forward as your delegate, I am excited to have the opportunity to use these skills and be your voice as we continue to empower nurses and make our profession stronger. As an ANA Delegate having utilized these skills to enact positive changes within the institution of OHSU, I am looking forward to bringing this same skill set to advocate for nurses on a state and national level.

Thanks for your vote!

**Current and Past ONA Leadership Positions and Related Experience**

- AURN/CA-52 Grievance Committee Chair, 2012-Current
- OHSU Unit Base Nurse Practice Council, Neurosciences ICU, 2010-2017
- OHSU Unit Base Nurse Practice Council, Vascular Access, 2018-Current
- ONA Interim Labor AURN/CA-52 Representative, 2017-2018
- University of Oregon Labor Education & Research Center Union and Community Labor Leadership Academy, Graduate of program, 2018
- AURN/CA-52 Board of Directors Vice President, 2018-2019
- ONA Delegate, 2018
Elizabeth McPhee
RN, BSN
OHSU
Portland, OR

Candidate Statement

Hello! I would be honored to serve as an ANA delegate in representing Oregon nurses. I am proud of the experiences and positions I have held during my nursing career in which my determination and focus has been to improve our workplace environment and respect for our profession.

These positions have put me directly in the seat to demand safety initiatives for our nurses and our patients; bargain fair contracts on the contract negotiation team; enact strong language that empowers the bedside nurses voice through shared governance and committee seats; insist organizational compliance of the Oregon Nurse Staffing Law on the HBNSC; and representing nurses throughout the hospital on grievances and a variety of issues.

I know the importance of this work is crucial to nurses. We must continue building a strong voice on behalf of our patients, seeking tools and evidence that aim to improve patient outcomes. This work is my passion and reward. If I am elected to serve as an ANA delegate I will continue this advocacy work for you at the ANA Membership Assembly where we will voting on issues and concerns that affect our constituents.

Thank you for your vote!

Current and Past ONA Leadership Positions and Related Experience

• AURN/CA-52 Grievance Committee, 2014-Current
• National Nursing Network Organization, Board of Directors, 2010 - Current
• ANA Delegate for ONA, 2019
• OHSU Unit Base Nurse Practice Council, Vascular Access 2016-2018
• ONA Interim Labor AURN/CA-52 Representative, 2017-2018
• ONA Delegate, 2012, 2014, 2016, 2018
• AURN/CA-52 Board of Directors President, 2018-2019
• AURN/CA-52 Board of Directors Vice President, 2017-2018
• AFT Healthcare Leaders Conference, ONA Rep, 2015
• AURN/CA-52 Bargaining Team for OHSU Contract Negotiations, 2014, 2017

Ann Murdock
BSN, RN, CCRN
Providence St. Vincent Medical Center
Tigard, OR

Candidate Statement

Being an ANA delegate would be an honor to help solve nursing issues on a national level. I am interested in addressing issues that can positively change our nursing profession and help us grow professionally.

Current and Past ONA Leadership Positions and Related Experience

• Current E&GW Cabinet
• Current E&GW Cabinet Grievance Subcommittee
• Current AFT Delegate
• 2018, Delegate at HOD
• 2016 to Current, Skin Care Representative in the Intensive Care Unit at Providence St Vincent
• 2016 to Current, member of the Unit Partnership Committee in the Intensive Care Unit at Providence St Vincent
• 2016 to 2018, VP of APRN Board and Member of the Bargaining Unit
• 2016, Delegate for Oregon Nurses Association House of Delegates
• 2015 to 2016, APRN Board Member-at-Large and Member of the Bargaining Unit
• 2015 to 2017, Co-Chair of Critical Care Unit Partnership Council
Therese O’Donnell
MHS, RN
ONA
Portland, OR

Candidate Statement
I’ve worked as a Nurse Practice Consultant for ONA over the last 2.5 years educating nurses on Oregon’s Nurse Staffing Law, SRDFs, and various practice issues. I love working with nurses on professional development, connecting them to opportunities to reach their career goals, and helping newly organized nurses better understand how to utilize their collective voice to advocate for themselves as well as their patients.

Current and Past ONA Leadership Positions and Related Experience
• Board of Directors (Oregon Public Health Association) Nov 2018-current

Kevyn Paul
BSN, RN, CEN
Sacred Heart Medical Center
Springfield, OR

Candidate Statement
ANA is a nationally recognized nursing organization. Many of those in more visible positions have academic and/or administrative backgrounds, however, the vast majority of nurses in the US are staff nurses. I think it’s important for bedside nurses to be represented and participate in the decisions that are made at the ANA Membership Assembly. I am a charge nurse in the Emergency Department, and I see the issues that affect bedside nurses firsthand. I hope to continue to represent the staff nurses in this position.

Current and Past ONA Leadership Positions and Related Experience
• Sacred Heart Medical Center executive/bargaining team 2012-present
• CA 5 delegate 2010- present
• ANA delegate 2018- present
• AFT delegate 2018- present
• Cabinet on Economic and General Welfare 2015- present
• Chair of E&GW cabinet 2018- present
Sue Phillips  
RN, CCRN, CNRN, SCRN  
Providence Portland Medical Center  
Portland, OR

Candidate Statement  
I have been honored to represent RNs at PPMC, CA 1 and Oregon Nurses Association during most of my professional career. I especially enjoy participating in ANA Lobby Day at the national level. I strongly feel nurses must be active participants in the care of our patients, our profession/practice, and communities. Nurses are in the best position to facilitate this work. I have a special interest in Diversity, Equity, and Inclusion issues that affect ONA, Nursing, and our nation. I am also involved in mentoring newer nurses in regards to Association business. It is important to be visible and vocal during this election year. It would be a privilege to continue to serve in this capacity. Please consider re-electing me as an ANA delegate for 2020.

Current and Past ONA Leadership Positions and Related Experience  
- PPMC steward, 1985 to present  
- PPMC Executive Team, 2000 to 2018  
- PPMC PNCC Chair, 2008 to 2016  
- PNCC chair 2008-2016  
- ONA/PPMC Labor Management Task Force, 2002 to present  
- ONA CA 1 Delegate, 2003 to present  
- ANA Delegate, 2008 to present  
- AFT Delegate, 2013, 2018  
- AFL CIO delegate Oregon, 2019  
- CA 1 Officer, 2006 to present  
- Director ONA Board of Directors, 2017 to present

Susanna Rhodes  
BSN, RN  
Retired  
Aloha, OR

Candidate Statement  
After retirement, I thought I should step back from my deep involvement with ONA, but complete disinvolved isn’t working either. I still feel so connected to nurses and nursing that I can’t stay away. I loved the years I spent as an ANA delegate, and I would love to represent Oregon nurses there again. Please consider voting for me.

Current and Past ONA Leadership Positions and Related Experience  
- CA52 - BU President, Vice-President, Member at Large, Chair - Grievance Committee, Negotiating Team member, 1994-2016  
- Delegate to ONA Convention, 1994?-2016  
- ONA offices:  
  - E&GW Cabinet, 1996-2002?  
  - Board Member, 2002?-2010?  
  - ANA Delegate, 1996?-2012?
2020 ONA Statewide Election Candidate Slate

ANA Delegate/Alternate (9)

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Chris Rompala
RN, BSN
Sacred Heart Medical Center
Eugene, OR

Candidate Statement
I have learned the importance of being involved with our union through my work with the ONA Sacred Heart Medical Center Negotiation Team and Executive Team. I am realizing that becoming involved at the national level could lead to a greater impact to the field of nursing.

Current and Past ONA Leadership Positions and Related Experience
• ONA Negotiation Team, PeaceHealth SMHC, 2019
• ONA Executive Team, PeaceHealth SHMC, 2019-Present
• Chair, SHMC Riverbend OR UBPC, 2018-2019
• ONA Rep, SHMC Riverbend OR UBPC, 2019-Present

Olanike Towobola
BSN, RN
Samaritan Lebanon Community Hospital
Lebanon, OR

Candidate Statement
From childhood, I have always had the passion to be involved in the healthcare industry. Growing up and moving to the United States, I was given the opportunity to have access to the best education. Being a nurse for the past five years has brought nothing but joy. I have been able to impact other people and be there during their time of need. As such, I have always felt the need to do more in this field which led to me pursuing my doctorate degree in nursing. To be elected in this position will not only be fulfilling, but will give me the opportunity to impact younger generations and help them see the beauty, task and opportunity in nursing practice.

Current and Past ONA Leadership Positions and Related Experience
• Charge nurse- Samaritan Lebanon Community Hospital, May 2017 - current
2020 ONA Statewide Election Candidate Slate

ANA Delegate/Alternate (9)

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Paul van Waardenburg
BSN, RN-BC
Sacred Heart Home Care Services
Eugene, OR

Candidate Statement

Oregon nurses and nursing is a leader in innovating nurse leaders and policy from those leaders. We are looked to as an example as to where our professional practice should be as nurses and nurse practitioners.

My hope from this conference is to bring a medical staff nurse perspective in my community to the thought leaders and advocates at the national level. I also look forward to conversations with leaders in the capitol to support nursing so that we can have the resources, protections, and time to advocate for our communities health and well being. I will bring back the latest ideas from our national professional organization to incorporate back into our professional organization in Oregon.

Current and Past ONA Leadership Positions and Related Experience

- CA 5 Board of Directors
- Vice Chair Cabinet on Health Policy
- PNCC - Sacred Heart Home Care Services
- AFL-CIO Delegate for ONA
- Sacred Heart Steward
- Sacred Heart Health Benefits Committee
- Bargaining Team:
  - Sacred Heart Medical Center, 2019
  - OHSU, 2017