Voting Process and Details

ONA is using Election-America as the service provider for our 2020 ONA Statewide Election.

- You will receive an email or postcard from Elections-America with your verification information: an election code and voting pin number
- Visit https://vote.election-america.com/ONA to enter your verification information and vote

The election closes at noon on April 7, 2020.

- For technical assistance, please contact Election-America at Help+ONA@election-america.com
- For questions regarding your membership or election guidelines, please contact ONA at ona@oregonrn.org
2020 ONA Statewide Election Candidate Slate

President / ANA Delegate

Lynda Pond
RNC
Pacific Women’s Center
Eugene, OR

Candidate Statement

ONA has been a Professional Organization for over 100 years. In the 70’s we started organizing nurses in hospital facilities, to support our nurses that were struggling in the fight to preserve the integrity of our workplaces and improve our lives overall. Oregon now ranks among the top five states to be employed as a nurse. This is in thanks to ONA and our membership.

Two years ago, you elected me to be your President. In that time, we have fought against Janus and won. We have organized two new nursing facilities and our first ever Allied Health Workers unit. We have embarked upon an amazing Diversity, Equity and Inclusion path. We are working with the Providence nurses to align our priorities and resolve our grievances. In addition, we have hired Sarah Laslett to be our Executive Director. I recognize that my work is not complete. I am convinced that ONA is at the beginning of an amazing journey. I feel it is my responsibility to support Sarah in her transition as the ED of ONA. To support her in growing our union and at the same time, growing our Professional Services and our Government Relations Department. It is my responsibility to support our membership as we embark upon moving our equity work forward. It is my responsibility to support the growth of our union by organizing new units.

I hope you share my vision and recognize that I have the passion and ability to move this organization forward.

Current and Past ONA Leadership Positions and Related Experience

- 2018 - current - President, Oregon Nurses Association
- 2015-2015 - Vice President, Oregon Nurses Association
- 2012-2016 - Director National Federation of Nurses
- 2010-2018 - Co-Chair of ONA executive/Bargaining team at Sacred Heart Medical Center
- 2000-2010 - Co-Chair of ONA Staffing Committee, SHMC
- 2002-2005 - Unit Based Practice Committee SHMC (Chair 2003-2004)

Virginia D. Smith
BSN, RN-BC
Providence Willamette Falls Medical Center
Portland, OR

Candidate Statement

I am passionate about advocating for Oregon nurses, and I believe I can make a difference as ONA President. Fair labor contracts, safe working conditions, and promoting the nursing profession are just a few of the opportunities that I fight for in my leadership roles at PWFMC and on the Nurse Staffing Advisory Board, and it would be my honor to do the same as your President. We deserve a strong, action-minded, compassionate leader, and I would fight for nurses across the state. As a working Med/Surg RN, I understand the challenges we face at the bedside with regards to safety, staffing, burn-out, and the need for a strong union to ensure we have the wages and benefits we need to do our jobs and take care of ourselves at home.

I also have an intimate understanding of what it is like to work both in a small hospital and for a big hospital organization, and I know how important it is be vigilant in promoting our profession and protections so that we can deliver our best care to our communities. Now more than ever, our work together needs strong leadership at the ONA. I believe I can deliver and be of service as the ONA President. UnicoRN power!

Current and Past ONA Leadership Positions and Related Experience

- Bargaining Unit President, PWFMC - current
- Grievance Chair, PWFMC - 2016 to 2019
- PNCC Chair, PWFMC - 2011 to 2016
- Staffing Committee Co-Chair, PWFMC - 2010 to present
- Oregon Nurse Staffing Advisory Board - 2017 to 2020
Secretary

Kindra Scanlon
RN, FNP-C
Oregon Health and Science University (OHSU)
Portland, OR

Candidate Statement
I truly enjoy representing Oregon nurses across the state. Please let me know how I can improve my service to you as we move forward to advance our profession and advocate for our patients!

Current and Past ONA Leadership Positions and Related Experience

• Oregon Nurses Association (ONA) Board of Directors Secretary, 2018-2020
• ONA ON-PAC/NU-PAC, 2014-2016
• ONA Leadership Institute and Diversity, Equity and Inclusion Attendee
• Sigma Theta Tau International, Beta Psi Chapter, Leadership and Success Committee Chair, 2015-2019
2020 ONA Statewide Election Candidate Slate

Board of Directors (6)

Kelsey Betts
RNC, IBCLC
Columbia Memorial Hospital
Warrenton, OR

Candidate Statement
I have been an active member for ONA since I began my nursing career in 2005 and am hoping to make a bigger difference now that I have some experience. I work in a small rural facility on the coast but we face the same healthcare concerns that nurses are facing all over the nation. I am ready to not only make a difference in my facility but make a difference in the state. My passion revolves around safe staffing and nurses having a voice in the changes that are being made in healthcare.

The ball is rolling and the movement is ready to be made with staffing laws, acuity, and nurse safety. I would love the opportunity to be a part of making that happen. We are the front line, the gate keepers, and the ones who are daily ensuring that your loved ones are safely taken care of. I want to be the voice of the nurses and have someone take care of us. We are a wealth of knowledge, the experts, and if given the opportunity I will promote and ensure that nurses’ concerns are heard and taken into consideration. I have been on numerous committees both in my hospital and at a statewide level. This opportunity would be a great honor and one that I am positive I could contribute to in a positive way.

Current and Past ONA Leadership Positions and Related Experience
- Bargaining unit President, 2016ish-current
- Negotiating Team Member, 2011-current
- Grievance Chair, 2011ish-2015
- Staffing Committee Co-Chair, 2017-current
- Staffing Committee Member, 2010-current
- Patient Care Coordinator in Family Birth Center, 2011-current
- PNCC, 2016-2018
- UBNPC President, 2018-current
- Co-Chair of the MD/RN Practice Council
- Member of the Perinatal Staffing Summit, 2016-current

Rob Campbell
RN
Rogue Regional Medical Center
Jacksonville, OR

Candidate Statement
I currently serve on the ONA Board of Directors and NSAB (Nurse Staff Advisory Board).

I will bring 30 years of nursing experience to the board. Having negotiated contracts and represented nurses in grievances from step 1 through arbitration, I am not shy to get involved in discussions no matter how sensitive they are.

Having been on the ONA Board, I think I’m just getting traction and would love to continue the good work ahead as an ONA Board member.

Current and Past ONA Leadership Positions and Related Experience
- ONA Board of Directors
- Nurse Staff Advisory Board, State of Oregon
- ONA Health Policy Cabinet
- ONA Negotiator RRMC
- Grievance chair RRMC
Board of Directors (continued)

Janice Carey
CMSRN, MSN
St Anthony’s Hospital
Pendleton, OR

Candidate Statement

Would like to help at the state level with growing issues in nursing.

Current and Past ONA Leadership Positions and Related Experience

- 2016-2020 PNCC Co-Chair
- 2016-2020 Staffing Committee
- 2016-2018 Cabinet of Education ONA
- 2000-2020 Exc team

Melinda Colón
RN, BSN, CMSRN
Good Samaritan Regional Medical Center
Corvallis, OR

Candidate Statement

I have spent the beginning part of my career educating and preparing myself to be the best nurse I could be within my work setting. After attending my first Nurse Lobby Day in 2011, the realization that we nurses are encouraged and empowered to advocate for our home, our state, and our communities, made a huge impression on me. From there, I sought out to learn how to use my voice in advocacy at the bedside and in my community. It was ONA’s Nurse Leadership Institute (NLI) that drew confidence and skills that helped refine me as a nurse in these settings, and created the passion to seek opportunities to provide a voice and perspective from those who are underrepresented.

It would be with great honor and excitement to be given an opportunity to serve a second term with the ONA Board of Directors. I am comfortable with the expectations, and the work being done aligns so much with my own values and passions. I would love to continue to help work with an amazing team to make things come to fruition. I also value education and encouraging new nurses to rise up to their full potential within the labor union.

You can expect me to continue to advocate for our nurses, our practice, our allied healthcare workers, as well as help refine our lens in diversity, equity and inclusion, and last but never least, our communities through legislative initiatives. Thank you for considering me for a second term.

Current and Past ONA Leadership Positions and Related Experience

- Director, ONA Board of Directors, 2018-Present
- 2nd Cohort from the ONA Nurse Leadership Institute, 2016
- BU Information Officer, 2015
- PNCC Education, 2014-Present
- Chair of Contract Action Team, 2019-Present
2020 ONA Statewide Election Candidate Slate

Board of Directors (continued)

Laura Galbraith
BSN, RN-BC
Providence St. Vincent Medical Center
Portland, OR

Candidate Statement

My name is Laura and I am running for one of the open director positions with ONA. I request that you will consider allowing me to serve you, our members of ONA. I have worked at Providence St. Vincent Medical Center for 12 years, I am on multiple committees, and I have been a steward for over a year. I am glad to know that we have protections and rights gained through the collective action and power of our union. I have decided to run for a statewide position with ONA because I believe that a union that is member-driven union is essential to countering the current attack on union workers.

Current and Past ONA Leadership Positions and Related Experience

- Current ONA Unit Steward
- Current PSVMC Housewide Staffing member

Joel Hernandez
RN
St. Charles - Bend
Bend, OR

Candidate Statement

As a current member of the board of directors of the ONA, my goals are to guide the organization to be an all-inclusive, and a member-centered association. My hope is to progress nursing in Oregon and be an example to the rest of the country.

Current and Past ONA Leadership Positions and Related Experience

- ONA Board of Directors, currently a director
- Executive member
- Staffing committee co-chair
- Contract bargaining Member
Board of Directors (continued)

Lisa Logsdon
RN, BSN, CMSRN
Samaritan Lebanon Community Hospital
Brownsville, OR

Candidate Statement
I am ready to contribute energy and enthusiasm toward protecting our profession and the future of nursing. I have been privileged to be a leader in my workplace and have seen positive changes, as well as worrisome trends. As a candidate for the ONA Board of Directors, I will work to serve Oregon nurses, provide conservative stewardship of our resources, and promote the profession and honor of nursing. Attracting, empowering, and mentoring new nurses is an essential part of our mission. Nurses work hard, and I want to ensure that Oregon nurses have the professional respect and resources they need to meet today’s challenges.

Current and Past ONA Leadership Positions and Related Experience
- 2014-Current, Bargaining Unit Chair
- 2018-2020, ONA Delegate to American Federation of Teachers and Healthcare Professionals
- 2018-2019, ONA Delegate to American Nurses Association
- 2018-Current, Member of Cabinet on Human Rights and Ethics, Chair since 2019
- 2014, 2016 & 2018 Constituent Association 23 Delegate to ONA Slate Convention
- 2013, 2016, & 2019 Contract Negotiation Team member

James (J.R.) McLain
RN
Providence Portland Medical Center
Portland, OR

Candidate Statement
I have served on the Board of Directors for the past 2 years. In that time I have advocated for issues around single payer healthcare, equity and inclusion, and improved revenue streams for ONA. I take the work of the board seriously, and look forward to continuing my work with the board. I appreciate your consideration for the ONA Board of Directors.

Current and Past ONA Leadership Positions and Related Experience
- ONA Cabinet on Health Policy
- ONA Board of Directors
- Nurses for Single Payer BOD
Board of Directors (continued)

Diane N. Solomon
PhD, PMHNP-BC, CNM
Self-Employed
Portland, OR

Candidate Statement
Having been appointed to an ONA Board position, I am in awe of the commitment and dedication displayed by my fellow Board members. I would be honored to continue work on the Board to further the path of nursing and nurse practitioners in Oregon. I hope to have a unique voice as a professional association member passionate about the value of collective bargaining; as a nurse practitioner in private practice; as a nurse-midwife having lived and worked in rural Oregon for ten years; as a behavior health professional; and as an ardent advocate for diversity, equity, and inclusion in healthcare. ONA is facing challenging, exciting times. It would be a privilege to serve and forward ONA’s mission of advancing personal and professional health and wellbeing for nurses, nursing, and all our communities.

Current and Past ONA Leadership Positions and Related Experience
• Member, Governor appointee, Oregon Behavioral Health Advisory Council, 2019-present
• Chair, NPO Health Policy Committee, 2018-present
• Member, ONA Board of Directors, 2019-present
• Member, ONA Cabinet on Health Policy (CHP), Board of Directors, 2018-2019
• Delegate, 2018 Oregon Nurses Association Convention and House of Delegates, 2018
• Member, ONA Political Action Committee (ONA-PAC), Board of Directors, 2017–2018
• Chair, Independent Practice, Business Owners Committee, Nurse Practitioners of Oregon, 2017 – 2018
• Member, Leadership Summit, Oregon Nurses Association, 2017
• Team Captain, ONA Nurse Lobby Day, OR Sen. District 18; House Districts 35, 36, 2017
• Member, Program Committee, Oregon Psychiatric Physicians Association, 2014 – 2018

Paul van Waardenburg
BSN, RN-BC
Sacred Heart Home Care Services
Eugene, OR

Candidate Statement
The Oregon Nurses Association has offered many opportunities for me to be an advocate and leader for nursing in Oregon. I have found mentoring and training opportunity which has shown me how nurses can make a difference in any setting from our work, to our community, to the national arenas. I would like to find ways for that opportunity to reach more of my peers.

As a professional organization, we can reach out to more current and future leaders. We need to find more inclusive language and create positive impactful changes for all nurses no matter their work setting. By empowering our fellow nurse family, we can be a voice for quality patient care, safe patient care, safe staffing, and safe workplaces with innovations to work life balance.

Current and Past ONA Leadership Positions and Related Experience
• ONA Cabinet for Health Policy
• ONA Board of Directors
• Nurses for Single Payer BOD
Patti Brandon  
RN, MN, WHCNP, FNP - retired  
co-owner, Scholls Family Care; retired NP  
Portland, OR

Candidate Statement
I have been a member of Oregon Nurses Association since 1974 following completion of my baccalaureate degree in Nursing. I believe in and wholly support the art and science of nursing/caring for all humans. Nurses have a lot to offer and will continue to do so while promoting our profession and our capabilities, concurrently protecting and promoting our professional standing as defined by statute in the State of Oregon. I have past experience that I can offer and look forward to working with the Cabinet on Health Policy. I strongly support the continued legislative efforts and successes for nursing in the State of Oregon on the Cabinet on Health Policy.

Current and Past ONA Leadership Positions and Related Experience
• 1974 - present, ONA member
• late 70’s President ONA District 24
• 1982 - present, NPO member; past NPO legislative chair, past NPO Chair
• Cabinet on Health, Education, Research, etc
• Cabinet on Health Policy
Laurelen Jabbour  
RN, BSN  
Retired  
Banks, OR

Candidate Statement

I have had years of experience of hospital bedside nursing. As a retired hospital nurse I have volunteered to care for elderly family members and others within my community. I have first-hand knowledge of issues that the elders face and how difficult it is for them to work within the system. Our elders face a system that for many of them does not offer services, for which Medicare will pay. As a caregiver for the elderly and disabled I have learned our state laws are weak in areas so it is easy to take advantage of the elderly and disabled. Sometimes to the point most nurses may have felt the person was being abused, but it is difficult to show emotional harm. If a person is having money diverted or used for things they do not need, a concerned, person has difficulty to get an investigation. Unless an elder or disabled person is physically harmed our laws do not side to protect them. I have contacted my representative and senator in Salem who both are willing to improve our laws, but I can not do it by myself. Hopefully, all of us will be old someday. Even if you are still lucky to be young, this issue affects our parents, grandparents and our communities. Help me to help our state’s most vulnerable.

Current and Past ONA Leadership Positions and Related Experience

- Cabinet of Nursing Practice and Research, 2012-2019
- Unit Representative at OHSU, 1977-2010
- University of Oregon Hospital bargaining unit treasurer, 1978-1980
Amy Karen BussGettys
RN, BSN
PeaceHealth
Eugene, OR

Candidate Statement
I have worked as a registered nurse for more than 25 years, with most of my experience at several large hospitals. I have worked telemetry, orthopedics, surgical, medical, rehabilitation, emergency, neurology, short stay, infusion center, and behavioral health units. My broad experience has given me insight, perspective, motivation and the desire to have greater involvement in the leadership and governance of the nursing practice.

Current and Past ONA Leadership Positions and Related Experience
• ONA Delegate

Matt Calzia
BSN, RN
ONA and Sacred Heart Medical Center
Eugene, OR

Candidate Statement
I will represent the direct care nurses voice on staffing, scope of practice, and healthy work environments for nurses.

Current and Past ONA Leadership Positions and Related Experience
• Current employee of ONA as Nurse Practice Consultant
Tamarah Cline
RN
Good Shepherd Medical Center
Umatilla, OR

Candidate Statement
I have been a member of ONA for 18 years and have taken many opportunities to serve the organization during that time. I realize serving as an ANA Delegate takes time and dedication that I am willing to provide. Having a voice at our National level is vital with our current political environment. The voice of ONA needs to be heard and I would be honored to be one of our members to have that voice. Thank you for your consideration in voting for me.

Current and Past ONA Leadership Positions and Related Experience
• Board of Directors Treasurer, 2019- current
• Board of Directors Director, 2018-2019
• E&GW Cabinet, 2015-2018
• GSHC Executive Co Chair, 2012- current
• GSHC Bargaining team, 2012- current
• GSHC safe staffing committee, 2012- current
• AFT Delegate, 2018- 2019
• AFL-CIO Delegate, 2016-2017, 2018-2019

Kathleen Cooper
BSN, RN, CCRN
OHSU
Portland, OR

Candidate Statement
In my past role as ONA President I had extensive opportunities to network with national ANA leaders and attend events and meetings including representing ONA in the annual ANA membership assembly. I have developed relationships with many of those leaders and feel I can continue to bring respect and credibility to the ONA delegation through those relationships. As a direct care nurse I strive to make sure the voice of direct care nurses is central to the issues addressed by our national leaders. I hope you will honor me once again by electing me as one of your representatives to the 2020 ANA Membership Assembly.

Current and Past ONA Leadership Positions and Related Experience
• 1993 – Present, Oregon Nurses Association (ONA) member (served as ONA convention CA 52 delegate 2003-2014)
• 1993 - Present, American Nurses Association (ANA) member (served as ANA membership assembly ONA representative 2015-2019)
• 1994 – Present, American Association of Critical Care Nurses (AACN) member and ambassador, and local affiliate member
• at the Greater Portland Chapter of AACN
• 2007 – Present, Association of University Registered Nurses/OHSU Bargaining Unit (AURN) negotiation team member,
• Grievance Committee member
• 2008 - 2010, AURN/OHSU CA 52 Board Member at Large, and Executive Committee member
• 2010 - 2014, AURN/OHSU CA 52 President and Bargaining Unit Chairperson
• 2014 - 2018, American Federation of Teachers And Healthcare Professionals convention delegate from ONA
• 2014 - 2017, National Federation of Nurses Advisory Board member
• 2014 - 2018, Oregon Nurses Association Board of Directors President
Larlene Dunsmuir
DNP, FNP, ANP-BC
ONA
Oregon City, OR

Candidate Statement
In my role as Executive Director of Professional Services at ONA, I have been an active participant in many ANA activities and on committees, taskforce and work groups. I have attended ANA Membership Assembly for the last 5 years, and have been ONA's Chief Staff Officer for the last 2 years at ANA Membership Assembly. As such, I have a thorough understanding of the issues being addressed by ANA and the interplay with issues important to ONA and our members. It would be an honor to serve as a delegate representing ONA at the ANA Membership Assembly.

Current and Past ONA Leadership Positions and Related Experience
• BU Chair, 1986-1990
• PNCC Chair
• PAC member
• NPO Secretary, 1993
• NPO Treasurer, 1990s
• NPO Chair, 1990s
• NPO Nominating Chair, 1990s- 2000s

Jennifer N. Fain
RN, CMSRN, CBN
Sacred Heart Medical Center
Cottage Grove, OR

Candidate Statement
I have worked in the healthcare field for over 25 years in which time I have witnessed multiple changes occur. Some of these changes have benefited nursing while others have not. I am very passionate about changing the culture of nursing where nurses can focus on patient care and positive outcomes in a healthy and positive environment and not corporate greed, unrealistic administrative demands while forcing nurses to work in a toxic environment that results in moral injury, unrealistic demands with patient and caregiver dissatisfaction.

I have worked hard on multiple committees at my local hospital to carry out these goals, but I feel the need to make these changes a reality on a larger scale. For this reason, I am seeking to become an ANA delegate through the ONA. This would allow me to have a voice locally, regionally as well as nationally at this pivotal time in history regarding changes that are jeopardizing our profession. We cannot allow the current process to threaten the compassionate care we long to provide while standing idly by watching nurses to leave the work they love due to burnout, unrealistic expectations and unethical work conditions. The time for change is now and I am committed to do all in my power to fight for the necessary changes.

2020 is the year of the nurse, which gives us the unique opportunity and power to make these changes now.

Current and Past ONA Leadership Positions and Related Experience
• Charge Nurse, River Bend Hospital, Springfield, 2015-Current
Candidate Statement

I have been an ANA delegate pretty consistently since 1996. I have been proud to represent ONA on the national level and have created many connections with delegates from other SNA's. I bring a significant knowledge of past and current issues facing ANA. This knowledge allows me to represent ONA interests well and help new ONA delegates to better understand the unique politics of the ANA. I would be honored to represent ONA at the 2020 ANA Delegate Assembly.

Current and Past ONA Leadership Positions and Related Experience

• ONPAC/NUPAC Board President 2016-present
• ONA President 2006-2010
• ONA Vice President 2004-2005
• ONA BOD 1998-2004
• ANA Delegate 1996-present
• E&GW Cabinet 1990-1996

Thanks for your vote!

Candidate Statement

It would be an honor to serve as an ANA Delegate in representing Oregon nurses. In the past 14 years that I have been in the nursing profession, I have appreciated being a part of a unionized hospital and have seen the profound impact it has had on the nurses at OHSU. Because of this, I decided to become involved in the union to help make positive changes for nursing and to build a strong foundation for our nurses by having a fair and competitive contract. I have also focused on nurse advocacy by helping to improve staff-to-patient ratios, inspiring other nurses to be leaders, improving the workplace environment and filing of grievances to ensure our contract is upheld.

Moving forward as your delegate, I am excited to have the opportunity to use these skills and be your voice as we continue to empower nurses and make our profession stronger. As an ANA Delegate having utilized these skills to enact positive changes within the institution of OHSU, I am looking forward to bringing this same skill set to advocate for nurses on a state and national level.

Current and Past ONA Leadership Positions and Related Experience

• AURN/CA-52 Grievance Committee Chair, 2012-Current
• OHSU Unit Base Nurse Practice Council, Neurosciences ICU, 2010-2017
• OHSU Unit Base Nurse Practice Council, Vascular Access, 2018-Current
• ONA Interim Labor AURN/CA-52 Representative, 2017-2018
• University of Oregon Labor Education & Research Center Union and Community Labor Leadership Academy, Graduate of program, 2018
• AURN/CA-52 Board of Directors Vice President, 2018-2019
• ONA Delegate, 2018

Thanks for your vote!
Elizabeth McPhee  
RN, BSN  
OHSU  
Portland, OR

Candidate Statement
Hello! I would be honored to serve as an ANA delegate in representing Oregon nurses. I am proud of the experiences and positions I have held during my nursing career in which my determination and focus has been to improve our workplace environment and respect for our profession.

These positions have put me directly in the seat to demand safety initiatives for our nurses and our patients; bargain fair contracts on the contract negotiation team; enact strong language that empowers the bedside nurses voice through shared governance and committee seats; insist organizational compliance of the Oregon Nurse Staffing Law on the HBNSC; and representing nurses throughout the hospital on grievances and a variety of issues.

I know the importance of this work is crucial to nurses. We must continue building a strong voice on behalf of our patients, seeking tools and evidence that aim to improve patient outcomes. This work is my passion and reward. If I am elected to serve as an ANA delegate I will continue this advocacy work for you at the ANA Membership Assembly where we will voting on issues and concerns that affect our constituents.

Thank you for your vote!

Current and Past ONA Leadership  
Positions and Related Experience
- AURN/CA-52 Grievance Committee, 2014-Current
- National Nursing Network Organization, Board of Directors, 2010 - Current
- ANA Delegate for ONA, 2019
- OHSU Unit Base Nurse Practice Council, Vascular Access 2016-2018
- ONA Interim Labor AURN/CA-52 Representative, 2017-2018
- AURN/CA-52 Board of Directors President, 2018-2019
- AURN/CA-52 Board of Directors Vice President, 2017-2018

Ann Murdock  
BSN, RN, CCRN  
Providence St. Vincent Medical Center  
Tigard, OR

Candidate Statement
Being an ANA delegate would be an honor to help solve nursing issues on a national level. I am interested in addressing issues that can positively change our nursing profession and help us grow professionally.

Current and Past ONA Leadership  
Positions and Related Experience
- Current E&GW Cabinet
- Current E&GW Cabinet Grievance Subcommittee
- Current AFT Delegate
- 2018, Delegate at HOD
- 2016 to Current, Skin Care Representative in the Intensive Care Unit at Providence St Vincent
- 2016 to Current, member of the Unit Partnership Committee in the Intensive Care Unit at Providence St Vincent
- 2016 to 2018, VP of APRN Board and Member of the Bargaining Unit
- 2016, Delegate for Oregon Nurses Association House of Delegates
- 2015 to 2016, APRN Board Member-at-Large and Member of the Bargaining Unit
- 2015 to 2017, Co-Chair of Critical Care Unit Partnership Council
2020 ONA Statewide Election Candidate Slate

ANA Delegate/Alternate (9)

2020 ANA Membership Assembly will be held June 19-20, 2020 in Washington, DC.

Therese O’Donnell
MHS, RN
ONA
Portland, OR

Candidate Statement
I’ve worked as a Nurse Practice Consultant for ONA over the last 2.5 years educating nurses on Oregon’s Nurse Staffing Law, SRDFs, and various practice issues. I love working with nurses on professional development, connecting them to opportunities to reach their career goals, and helping newly organized nurses better understand how to utilize their collective voice to advocate for themselves as well as their patients.

Current and Past ONA Leadership Positions and Related Experience

• Board of Directors (Oregon Public Health Association) Nov 2018-current

Kevyn Paul
BSN, RN, CEN
Sacred Heart Medical Center
Springfield, OR

Candidate Statement
ANA is a nationally recognized nursing organization. Many of those in more visible positions have academic and/or administrative backgrounds, however, the vast majority of nurses in the US are staff nurses. I think it’s important for bedside nurses to be represented and participate in the decisions that are made at the ANA Membership Assembly. I am a charge nurse in the Emergency Department, and I see the issues that affect bedside nurses firsthand. I hope to continue to represent the staff nurses in this position.

Current and Past ONA Leadership Positions and Related Experience

• Sacred Heart Medical Center executive/bargaining team 2012-present
• CA 5 delegate 2010- present
• ANA delegate 2018- present
• AFT delegate 2018- present
• Cabinet on Economic and General Welfare 2015- present
• Chair of E&GW cabinet 2018- present
2020 ONA Statewide Election Candidate Slate

ANA Delegate/Alternate (9)

2020 ANA Membership Assembly will be held June 19-20, 2020 in Washington, DC.

Sue Phillips
RN, CCRN, CNRN, SCRN
Providence Portland Medical Center
Portland, OR

Candidate Statement
I have been honored to represent RNs at PPMC, CA 1 and Oregon Nurses Association during most of my professional career. I especially enjoy participating in ANA Lobby Day at the national level. I strongly feel nurses must be active participants in the care of our patients, our profession/practice, and communities. Nurses are in the best position to facilitate this work. I have a special interest in Diversity, Equity, and Inclusion issues that affect ONA, Nursing, and our nation. I am also involved in mentoring newer nurses in regards to Association business. It is important to be visible and vocal during this election year. It would be a privilege to continue to serve in this capacity. Please consider re-electing me as an ANA delegate for 2020.

Current and Past ONA Leadership Positions and Related Experience
• PPMC steward, 1985 to present
• PPMC Executive Team, 2000 to 2018
• PPMC PNCC Chair, 2008 to 2016
• PNCC chair 2008-2016
• ONA/PPMC Labor Management Task Force, 2002 to present
• ONA CA 1 Delegate, 2003 to present
• ANA Delegate, 2008 to present
• AFT Delegate, 2013, 2018
• AFL CIO delegate Oregon, 2019
• CA 1 Officer, 2006 to present
• Director ONA Board of Directors, 2017 to present

Susan Rhodes
BSN, RN
Retired
Aloha, OR

Candidate Statement
After retirement, I thought I should step back from my deep involvement with ONA, but complete disinvolvevement isn’t working either. I still feel so connected to nurses and nursing that I can’t stay away. I loved the years I spent as an ANA delegate, and I would love to represent Oregon nurses there again. Please consider voting for me.

Current and Past ONA Leadership Positions and Related Experience
• CA52 - BU President, Vice-President, Member at Large, Chair - Grievance Committee, Negotiating Team member, 1994-2016
• Delegate to ONA Convention, 1994?-2016
• ONA offices:
  • E&GW Cabinet, 1996-2002?
  • Board Member, 2002?-2010?
  • ANA Delegate, 1996?-2012?
2020 ONA Statewide Election Candidate Slate

2020 ANA Membership Assembly will be held June 19-20, 2020 in Washington, DC.

ANA Delegate/Alternate (9)

Chris Rompala
RN, BSN
Sacred Heart Medical Center
Eugene, OR

Candidate Statement

I have learned the importance of being involved with our union through my work with the ONA Sacred Heart Medical Center Negotiation Team and Executive Team. I am realizing that becoming involved at the national level could lead to a greater impact to the field of nursing.

Current and Past ONA Leadership Positions and Related Experience

- ONA Negotiation Team, PeaceHealth SMHC, 2019
- ONA Executive Team, PeaceHealth SHMC, 2019-Present
- Chair, SHMC Riverbend OR UBPC, 2018-2019
- ONA Rep, SHMC Riverbend OR UBPC, 2019-Present

Olanike Towobola
BSN, RN
Samaritan Lebanon Community Hospital
Lebanon, OR

Candidate Statement

From childhood, I have always had the passion to be involved in the healthcare industry. Growing up and moving to the United States, I was given the opportunity to have access to the best education. Being a nurse for the past five years has brought nothing but joy. I have been able to impact other people and be there during their time of need. As such, I have always felt the need to do more in this field which led to me pursing my doctorate degree in nursing. To be elected in this position will not only be fulfilling, but will give me the opportunity to impact younger generations and help them see the beauty, task and opportunity in nursing practice.

Current and Past ONA Leadership Positions and Related Experience

- Charge nurse- Samaritan Lebanon Community Hospital, May 2017 - current
Paul van Waardenburg  
BSN, RN-BC  
Sacred Heart Home Care Services  
Eugene, OR

Candidate Statement
Oregon nurses and nursing is a leader in innovating nurse leaders and policy from those leaders. We are looked to as an example as to where our professional practice should be as nurses and nurse practitioners.

My hope from this conference is to bring a medical staff nurse perspective in my community to the thought leaders and advocates at the national level. I also look forward to conversations with leaders in the capitol to support nursing so that we can have the resources, protections, and time to advocate for our communities health and well being. I will bring back the latest ideas from our national professional organization to incorporate back into our professional organization in Oregon.

Current and Past ONA Leadership Positions and Related Experience
• CA 5 Board of Directors  
• Vice Chair Cabinet on Health Policy  
• PNCC - Sacred Heart Home Care Services  
• AFL-CIO Delegate for ONA  
• Sacred Heart Steward  
• Sacred Heart Health Benefits Committee  
• Bargaining Team:  
  • Sacred Heart Medical Center, 2019  
  • OHSU, 2017
Kelly Rae Taylor Smith  
BSN, RN, CLNC  
Avamere Rehabilitation at King City  
Tigard, OR  

Candidate Statement  
I believe in the motto of ONA - The Voice of Oregon Nurses since 1904. I believe that ONA can do a better job of representing and working on behalf of ALL of Oregon's nurses by consistently reaching out to and encouraging nurses of all types to get involved as appointed or elected leaders in ONA. If I am elected to the Nominating Committee, I intend to facilitate the inclusion and diversity in ONA leadership of nurses and allied health workers of all ages, specialties, ethnicities, levels of education, religions, practice settings, sexual orientations, years of experience, genders, and geographic locations. As a member of the Nominating Committee, my driving belief would be: If you have a passion to do the work of ONA, there is a place for you!

Current and Past ONA Leadership Positions and Related Experience  
• Graduate, ONA Nurse Leadership Institute, 2019  
• Delegate to ONA House of Delegates, 2004-2006 representing District 1; 2006-2008, 2010- present representing District 24  
• Health Policy Advisor, office of Representative Sheri Schouten (then Malstrom), 2017 Legislative Session  
• Delegate to ANA House of Delegates, 2004-2008, 2010-2012, representing ORNA  
• Unit Representative, Association of Professional Registered Nurses - Providence St. Vincent Medical Center, 7 West Medical, 2003-2008  
• Delegate to Oregon AFL-CIO Convention, 2004-2007, representing ORNA  
• Member, Cabinet on Health Policy, 2004-2008; Chairperson 2005-2008  
• Member, Nu-PAC, 2005-2008; Vice-Chairperson 2005-2008  
• Member, ON-PAC, 2005-2008
The following positions and races are only open to ONA Professional Union Members for voting. You must be an active member in a bargaining unit to vote on the following positions:

- Cabinet on Economic and General Welfare
- AFT Delegate

For questions regarding your membership or election guidelines, please contact ONA at (503)293-0011 or ONA@OregonRN.org

**Cabinet on Economic and General Welfare Information**

**Seats on the Cabinet on Economic & General Welfare are designated for representatives from specific geographic regions. See the chart below for current availability.**

<table>
<thead>
<tr>
<th>Seat #</th>
<th>Facilities Represented</th>
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<tbody>
<tr>
<td>1</td>
<td>OHSU, Hillsboro Medical Center (formerly Tuality)</td>
</tr>
<tr>
<td>4</td>
<td>Providence Home Health &amp; Hospice, Providence Milwaukie, Providence Portland, Providence Seaside, Providence Willamette Falls, ProvRN Advice Line Nurses</td>
</tr>
<tr>
<td>7</td>
<td>Providence Hood River, Providence Medford, Providence Newberg, Providence St. Vincent</td>
</tr>
<tr>
<td>8</td>
<td>OHSU, Hillsboro Medical Center (formerly Tuality)</td>
</tr>
<tr>
<td>9</td>
<td>Samaritan Albany, Benton County, Good Samaritan Regional Medical Center, Samaritan Lebanon, Marion County, Samaritan Pacific, Silvertown Hospital</td>
</tr>
</tbody>
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Cabinet on E&GW - Cabinet Position 4 (1)

Jay Formick
BSN, RN
Providence Willamette Falls Medical Center
Canby, OR

Candidate Statement
The last three years have been rocky for organized labor in general, but nurses’ unions in California and Washington State have thrown up strong resistance to corporate healthcare systems more concerned with profits than patient care or providing fair compensation and benefits for the staff providing direct services to patients. Oregon’s nurses must join this movement, and use its momentum to protect our patients and ourselves. For 18 years before I started my career in nursing, I managed nonprofit organizations, worked on regional and national boards of directors, and collaborated across state lines to implement vitally important policies. I conducted serious research and published reports that shaped public policy, organized public relations campaigns to educate legislators at all levels of government, and helped write legislation later enacted into law. I was elected to the ONA Bargaining Unit at Providence Willamette Falls Medical Center nine years ago and enthusiastically worked through three contracts with some of the ONA’s sharpest nurses and staff. I will bring all that experience and enthusiasm to the Cabinet on Economic and General Welfare. The externalities of national politics are a headwind ONA can weather. But ONA should aim much higher than merely navigating through the storm. Let Oregon’s nurses join our sisters and brothers in other states by standing firmly against takeaways and diminishing compensation packages.

Current and Past ONA Leadership Positions and Related Experience

- Bargaining Unit President
- Bargaining Unit Treasurer
- Bargaining Unit Grievance Chair
Cabinet on E&GW - Cabinet Position 7 (1)

Ann Murdock
BSN, RN, CCRN
Providence St. Vincent Medical Center
Tigard, OR

Candidate Statement
The last 3 years of representing the membership and listening to grievances has been an exciting opportunity. Meeting members across the state and celebrate with you your bargaining units triumphs is awesome! I am dedicated to ONA and the mission. My past and current position held on the E&GW Cabinet is valuable and I wish to continue with this opportunity and represent our membership for another term. Please vote for me. Thank you!

Current and Past ONA Leadership Positions and Related Experience
• 2018, Delegate at HOD
• 2017 to Current, ONA E&GW Cabinet Position 7
• 2017 to Current, Member of E&GW Grievance Subcommittee
• 2017 to Current, AFT Delegate
• 2016 to Current, Skin Care Representative in the Intensive Care Unit at Providence St Vincent
• 2016 to Current, member of the Unit Partnership Committee in the Intensive Care Unit at Providence St Vincent
• 2016 to 2018, VP of APRN Board and Member of the Bargaining Unit
• 2016, Delegate for Oregon Nurses Association House of Delegates
• 2015 to 2016, APRN Board Member-at-Large and Member of the Bargaining Unit
• 2015 to 2017, Co-Chair of Critical Care Unit Partnership Council

Brandi Osborne
BSN, RNC
Providence Newberg Medical Center
McMinnville, OR

Candidate Statement
I have been a nurse for 11 years at Providence Newberg Medical Center (PNMC) as a labor and delivery/mother baby nurse and additional nursing background as a high risk OB RN at a Maternal Fetal Medicine Clinic. I also have a degree and background in Finance/Accounting. Nursing is my second career and I have found that my business background has been beneficial in my leadership roles as a nurse and as an active leader with ONA. I have been involved with ONA prior to the conception of a union contract at PNMC and was actively involved in the process to secure our first contract at PNMC.

I have served as an ONA bargaining unit officer as Vice-Chair since 2017 and have experience negotiating contracts, handling grievances and serving as a steward for our unit. I have served on Providence Newberg’s Hospital Nurse Staffing Committee advocating for safe nurse staffing and implementing proper staffing plans.

I want to serve on ONA Cabinet on Economic & General Welfare to collaborate with other leaders on decisions that will help to facilitate the development of education, policies, programs and initiatives that will develop active bargaining unit with strong leadership and engaged members.

Current and Past ONA Leadership Positions and Related Experience
• Providence Newberg Medical Center:
  • ONA Officer Vice-Chair, 2017 - Current
  • Hospital Staffing Committee Member, 2016 - Feb 2020
Christina Carmichael  
BSN, RN  
Good Samaritan Regional Medical Center  
Eugene, OR

Candidate Statement
I am running for election to the Cabinet on E&GW because I have a no-nonsense attitude and am willing to take the bull by the horns (pun intended). I am a dedicated volunteer steward and contract negotiator. I have served on multiple boards including Oregon Student Nurse Association.

I have over 10 years of professional experience managing hundreds of thousands in Medicaid funds. I currently serve as GSRMC BU treasurer. In 2015 I was recognized as the first nurse to receive the prestigious “All Health Volunteer of the Year” award from OHSU. I also received recognition for my work publishing a quarterly journal that highlighted the accomplishments of nurses with disabilities. If elected, I promise to continue my calling as a nurse advocate, volunteer, and Union gal! I am passionate about the work we do at ONA and want to serve our members on a state level. My goal is to empower and grow our membership. We must be united to overcome the pressures facing the Union workers.

Current and Past ONA Leadership Positions and Related Experience
- ONA GSRMC Negotiations, 2019
- ONA GSRMC Treasurer, 2019
- ONA GSRMC ICU Steward, 2018
- GSRMC Practice Committee Co-Chair, 2018
- OSNA Media Director, 2014
- ASNA Delegate
- Monmouth Student Association Vice President, 2013
- ONA Nurse Lobby Day, 2013
- Monmouth Student Association Sophomore Representative, 2012
AFT Delegate (20)

Christine Bernier
RN, BSN
Providence Portland Medical Center
Oregon City, OR

Candidate Statement
I would like to be a representative for the voice from the nursing perspective on current issues. It's exciting to be able to collaborate and build relationships between the different organizations. This is a time when we can come together as brothers and sisters of a union to problem solve and discuss key issues.

Current and Past ONA Leadership Positions and Related Experience
• Executive Committee and Negotiation Committee, 2019 & 2020
• CA 1 Secretary, 2018-2019
• Unit Steward, 2006 to present
• CA 1 delegate
• AFL/CIO delegate, 2019

Tamarah Cline
RN
Good Shepherd Medical Center
Umatilla, OR

Candidate Statement
At this time in our political atmosphere I feel it is vital to get our voice and needs addressed and I feel as if I can do that for ONA. I have served as your delegate in the past and have an understanding of the networking that needs to be done. If elected I will seek out opportunity to have our voice heard. I would be honored to represent ONA as an AFT Delegate for the coming term thank you for your consideration

Current and Past ONA Leadership Positions and Related Experience
• Board of Directors Treasure, 2019- current
• Board of Directors Director, 2018- current
• E&GW Cabinet, 2015-2018
• AFT Delegate, 2018-2019
• AFLCIO Delegate, 2018-2019
• GSHC Executive team Co-Chair, 2012- Current
• GSHC Staffing Committee, 2012- Current
• GSHC Bargaining team, 2012- Current
Candidate Statement
In my past role as ONA President I had extensive opportunities to network with national AFT leaders and attend events and meetings including representing ONA as a delegate to the AFT conventions in 2014, 2016, and 2018. I have developed relationships with many of those leaders and feel I can continue to bring respect and credibility to the ONA delegation through those relationships. As a direct care nurse I strive to make sure the voice of direct care nurses is central to the issues addressed by our national labor leaders. I hope you will honor me once again by electing me as one of your delegates to the 2020 AFT convention.

Current and Past ONA Leadership Positions and Related Experience
• 1993 – Present, Oregon Nurses Association (ONA) member (served as ONA convention CA 52 delegate 2003-2014)
• 1993 - Present, American Nurses Association (ANA) member (served as ANA membership assembly ONA representative 2015-2019)
• 1994 – Present, American Association of Critical Care Nurses (AACN) member and ambassador, and local affiliate member
• at the Greater Portland Chapter of AACN
• 2007 – Present, Association of University Registered Nurses/ OHSU Bargaining Unit (AURN) negotiation team member,
• Grievance Committee member
• 2008 - 2010, AURN/OHSU CA 52 Board Member at Large, and Executive Committee member
• 2010 - 2014, AURN/OHSU CA 52 President and Bargaining Unit Chairperson
• 2014 - 2018, American Federation of Teachers And Healthcare Professionals convention delegate from ONA
• 2014 - 2017, National Federation of Nurses Advisory Board member
• 2014 - 2018, Oregon Nurses Association Board of Directors President
AFT Delegate (20)

Larlene Dunsmuir
DNP, FNP, ANP-BC
ONA
Oregon City, OR

Candidate Statement
As a member of the ONA staff I have had many opportunities to work with AFT on critical issues such as workplace violence, staffing, the opioid crisis, and issues concerning student debt. I am interested in interfacing more with AFT especially around issues that affect the nursing profession, nursing workplaces, and the safety and quality of the care that our patients receive. Serving as an ONA delegate to the AFT convention will provide this opportunity. If elected, I will bring the information from the Convention back and make sure that it is disseminated to the rest of the ONA staff and through the membership of ONA.

Current and Past ONA Leadership Positions and Related Experience
• BU Chair, 1986-1990
• PNCC Chair
• PAC member
• NPO Secretary, 1993
• NPO Treasurer, 1990s
• NPO Chair, 1990s
• NPO Nominating Chair, 1990s- 2000s

Pam Gordon
RN, CRNI
Good Samaritan Regional Medical Center
Corvallis, OR

Candidate Statement
I enjoy connecting with other AFT medical professionals from around the state. Lots of good problem solving and peer support is found at these conferences.

Current and Past ONA Leadership Positions and Related Experience
• Cabinet of Economic and General Welfare, 2014 - current
• PNCC Chair 2014 - current
AFT Delegate (20)

Maria LaVelle
RN, BSN
OHSU
Camas, WA

Candidate Statement
In the past 14 years that I have been in the nursing profession, I have appreciated being a nurse at a unionized hospital and have seen the profound impact it has had. It is important that we continue to have a strong union and be able to advocate for our profession, as there is continual changes to the overall healthcare system that makes our work harder. As a leader in the union, I understand the importance of the support and advocacy that AFT offers through their affiliation with ONA. I look forward to being an AFT Delegate so that we can work together to continue to build a foundation to make our unions the best that they can be.

Current and Past ONA Leadership Positions and Related Experience
• AURN/CA-52 Grievance Committee Chair, 2012-Current
• OHSU Unit Base Nurse Practice Council, Neurosciences ICU, 2010-2017
• OHSU Unit Base Nurse Practice Council, Vascular Access, 2018-Current
• ONA Interim Labor AURN/CA-52 Representative, 2017-2018
• University of Oregon Labor Education & Research Center Union and Community Labor Leadership Academy, Graduate of program, 2018
• AURN/CA-52 Board of Directors Vice President, 2018-2019
• ONA Delegate, 2018

Lisa Logsdon
RN, BSN, CMSRN
Samaritan Lebanon Community Hospital
Brownsville, OR

Candidate Statement
I would be honored to represent Oregon Nurses Association at the AFT Convention in July. AFT is a powerful voice for union workers across the education and healthcare spectrum. AFT uses solidarity, speaking out for workers, and supporting union campaigns to influence campaigns and policies in favor of living wage jobs, safe working conditions, and respect for the professionals who teach and care for all of us. I will contribute enthusiasm to the team of delegates, as well as bring that passion home to ONA, along with the national perspective that AFT uses to promote and defend nurses.

Current and Past ONA Leadership Positions and Related Experience
• 2014-Current, Bargaining Unit Chair
• 2018-2020, ONA Delegate to American Federation of Teachers and Healthcare Professionals
• 2018-2019, ONA Delegate to American Nurses Association
• 2018-Current, Member of Cabinet on Human Rights and Ethics, Chair since 2019
• 2014, 2016 & 2018, Constituent Association 23 Delegate to ONA State Convention
• 2015, 2017, & 2019, Lobby Day Participant, Oregon Capitol, Salem, Oregon
• 2013, 2016, & 2019, Contract Negotiation Team member
AFT Delegate (20)

Elizabeth McPhee
CNOR, RN
OHSU
Portland, OR

Candidate Statement
I was an ONA delegate for the vote to affiliate with AFT. I know the importance of building a strong union and the support that AFT provides. Being a part of the healthcare arm of AFT gives us the leverage we need to fight for issues that are important to us. I was proud to go to the AFT Healthcare Leadership conference in which we learned and gave us the platform to share innovative ways to improve our work environment as leaders and improve patient outcomes.

I would be proud to continue my nursing advocacy work if I was appointed to serve as an AFT delegate!
Thank you for your sincere consideration.

Current and Past ONA Leadership Positions and Related Experience
• AURN/CA-52 Grievance Committee, 2014-Current
• National Nursing Network Organization, Board of Directors, 2010 - Current
• ANA Delegate for ONA, 2019
• OHSU Unit Base Nurse Practice Council, Vascular Access 2016-2018
• ONA Interim Labor AURN/CA-52 Representative, 2017-2018
• ONA Delegate, 2012, 2014, 2016, 2018
• AURN/CA-52 Board of Directors President, 2018-2019
• AURN/CA-52 Board of Directors Vice President, 2017-2018
• AURN/CA-52 Board of Directors Secretary, 2015-2017
• AURN/CA-52 Board of Directors Vice President, 2014-2015
• AURN/CA-52 Bargaining Team for OHSU Contract Negotiations 2014, 2017

Ann Murdock
BSN, RN, CCRN
Providence St. Vincent Medical Center
Tigard, OR

Candidate Statement
I have represented the membership as your AFT delegate and wish to continue. I have traveled to Pittsburgh to attend the AFT Conference. Please vote for me. Thank you.

Current and Past ONA Leadership Positions and Related Experience
• 2018, Delegate at HOD
• 2017 to Current, ONA E&GW Cabinet Position 7
• 2017 to Current, Member of E&GW Grievance Subcommittee
• 2017 to Current, AFT Delegate
• 2016 to Current, Skin Care Representative in the Intensive Care Unit at Providence St Vincent
• 2016 to Current, member of the Unit Partnership Committee in the Intensive Care Unit at Providence St Vincent
• 2016 to 2018, VP of APRN Board and Member of the Bargaining Unit
• 2016, Delegate for Oregon Nurses Association House of Delegates
• 2015 to 2016, APRN Board Member-at-Large and Member of the Bargaining Unit
• 2015 to 2017, Co-Chair of Critical Care Unit Partnership Council
AFT Delegate (20)

Kevyn Paul
BSN, RN, CEN
Sacred Heart Medical Center
Springfield, OR

Candidate Statement
Labor issues are very important to me. I appreciate being able to be involved on a national level and to have the contacts that come with that. I think that being involved with AFT helps me to be a better member and local leader.

Current and Past ONA Leadership Positions and Related Experience
• Sacred Heart Medical Center executive/bargaining team, 2012 - present
• CA 5 delegate, 2010 - present
• ANA delegate, 2018 - present
• AFT delegate, 2018 - present
• Cabinet on Economic and General Welfare, 2015 - present
• Chair of E&GW cabinet, 2018 - present

Sue Phillips
RN, CCRN, CNRN, SCRN
Providence Portland Medical Center
Portland, OR

Candidate Statement
I have been an engaged labor activist at the Hospital, County, State, and National level most of my RN career. I am dedicated to protecting workers rights, negotiating for fair contracts, and supportive of other unions and unrepresented employee struggles. I have participated in Government Relations work in Salem and Washington, DC. I strongly feel it is vital and essential to elect officials that support labor unions to fight the good fight against the corporatization of the Health care industry. I have been privileged to represent Oregon Nurses at previous AFT conventions. I like being involved in health care policies, positions and Diversity, Equity, and Inclusion issues. I also want to mentor nurses that are new to this role. I bring 38 years of RN experience, and am enthusiastic to continue to serve in this capacity. I would be honored to have your vote to be re-elected as an AFT delegate.

Current and Past ONA Leadership Positions and Related Experience
• PPMC steward, 1985 to present
• PPMC Executive Team, 2000 to 2018
• PPMC PNCC Chair, 2008 to 2016
• PNCC chair 2008-2016
• ONA/PPMC Labor Management Task Force, 2002 to present
• ONA CA 1 Delegate, 2003 to present
• ANA Delegate, 2008 to present
• AFT Delegate, 2013, 2018
• AFL CIO delegate Oregon, 2019
• CA 1 Officer, 2006 to present
• Director ONA Board of Directors, 2017 to present
AFT Delegate (20)

Lynda Pond
RNC
Pacific Women’s Center
Eugene, OR

Candidate Statement
As a long time member leader I have come to value the relationship that exists between ONA and AFT. I would find it a privilege to serve as a delegate to the AFT Convention. I support the policy and practice platform of AFT and would love to have the opportunity to help shape the political and healthcare agenda for the next two years.

Current and Past ONA Leadership Positions and Related Experience
- 2018 - current, President, Oregon Nurses Association
- 2015-2015, Vice President, Oregon Nurses Association
- 2012-2016, Director National Federation of Nurses
- 2010-2018, Co-Chair of ONA executive/Bargaining team at Sacred Heart Medical Center
- 2000-2010, Co-Chair of ONA Staffing Committee, Sacred Heart Medical Center
- 2002-2005, Unit Based Practice Committee SHMC (Chair 2003-2004)

Chris Rompala
RN, BSN
Sacred Heart Medical Center
Eugene, OR

Candidate Statement
I have learned the importance of being involved with our union through my work with the ONA Sacred Heart Medical Center Negotiation Team and Executive Team. I am realizing that becoming involved at the national level could lead to a greater impact to the field of nursing.

Current and Past ONA Leadership Positions and Related Experience
- ONA Negotiation Team, PeaceHealth SMHC, 2019
- ONA Executive Team, PeaceHealth SHMC, 2019-Present
- Chair, SHMC Riverbend OR UBPC, 2018-2019
- ONA Rep, SHMC Riverbend OR UBPC, 2019-Present
AFT Delegate (20)

**Ateusa Salemi**
RN  
ONA & Good Shepherd Hospital  
Umatilla, OR

**Candidate Statement**

I have been a union member and in a union family my whole life. Since becoming a nurse in 2007 I have advocated for my co-workers in our local bargaining unit and at the state level as a member of the E&GW Cabinet. I am committed to the work of the Oregon Nurses Association and to advancing the interests of workers in Oregon and our country. Being a delegate to AFT will help me promote Oregon and our voices with our national affiliate organization.

**Current and Past ONA Leadership Positions and Related Experience**

- Currently, Lead Labor Representative (Oct 2014- present)
- EGW Cabinet Member (June 2011- Oct 2014)
- Bargaining Unit Steward/Grievance Chair- Feb 2008-Oct 2014
- Negotiations Team Member 2010

**Andrea Whitney**
RN, RNC  
Samaritan Lebanon Community Hospital  
Lebanon, OR

**Candidate Statement**

I would be honored to represent Oregon nurses in Houston. I have been honored to support nurses throughout my career.

**Current and Past ONA Leadership Positions and Related Experience**

- Charge RN