Meet Your Executive Team

Meet Vice President Emily Wheeler

Hi all, I have been the unit representative for the Family Birthing Center (FBC) for the past six years. This negotiation cycle that torch is being passed on and I am excited to now hold the role of vice president.

I have worked on FBC since 2014, the first six years of that on night shift and now in lactation. I am very familiar with our contract and am always happy to help answer any questions that arise.

I feel very strongly about the importance of our union and love seeing the amount of enthusiasm we have right now. I think we have an amazing negotiating team this year and look forward to seeing the positive changes we can make.

My contact info is: wheeleremilya@gmail.com • (208) 871-6004.

Survey Time!

Our pre-negotiation survey will be sent out Wednesday, Jan. 25.
Be watching for the text, email or flyers posted in your units. Let us know what is important to you.

Weingarten Rights

Have you been asked or required to come in off the clock to talk about timecard issues or waste meds?
If it is during your 10-hour rest period and they require it, that is an example of mandatory overtime.

Also, anytime you are called in for something like this ask it could lead to disciplinary action and request a witness. This is an example of using your Weingarten Rights.

Are you receiving emails and texts?

We are really trying to make sure everyone is getting our messages going into negotiations. Reach out to Rhonda if you are not getting messages. Here is how to update your contact information:

Make sure ONA has your correct email address. Scan the QR code with your phone.

Or follow this link:

www.oregonrn.org/UPDATE
New Personnel Policy

**Required Minimum Days of Earned Leave Use.** Each year, employees are required to take the following minimum days off: 10 days off for employees in the first through fifth years; 15 days off for employees in the sixth through tenth years; and 20 days off thereafter. Certain employees, for internal control purposes, may be required to take five or more consecutive days off each year.

Are you aware of this addition to the personnel policy since we bargained last?

Have you been required or asked to adhere to this policy?

Nurse Staffing: Share Your Story

You play a critical role at the bedside but your stories and concerns rarely get told. Let’s change that.

Even before the COVID-19 pandemic, you were under tremendous pressure due to staffing shortages. CEOs put profits ahead of patients despite warnings from researchers and frontline nurses. Those shortages have pushed many nurses to leave the field, led to violence in your workplace and caused unnecessary mental trauma.

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon.

**YOU KNOW IT MATTERS ● YOU KNOW YOU CARE ● HELP MAKE AN IMPACT!**

**Important Information**

- Make sure you are receiving all our updates and surveys as we go into negotiations. Please use this link to update your preferences: www.OregonRN.org/UPDATE. We will be using both text and email to reach out to you. If you haven’t been receiving the emails or texts here is a FAQ to help trouble shoot: www.OregonRN.org/EMAILPREF.

- Please be watching for a text with a link to a survey for what we want to negotiate coming soon.

**There are Multiple Grievances Currently**

If you have had any of these issues and have not spoken to ONA Labor Rep. Rhonda Kenny, or Autumn or Scott (grievance chair) please do so as soon as possible.

- If your timecard has been altered without your approval or request.
- If an unexcused absence/s was placed on your timecard that you believe to be in error.
- If you are denied a new position due to the 6-month rule.
- If your schedule is changed without your consent after the schedule is posted.