Nurses Vote to Extend Contract!

Congratulations to the nurses at Grande Ronde Hospital for recently voting to ratify an extension of the current collective bargaining agreement, securing wage increases of 2.5 percent for this year and 2 percent for next year. All other terms of their current remain in place.

Wage increases will go into effect the first full pay period after May 1.

Speaking of contracts... have you read yours?

Being aware of the terms of your contract can be of great benefit to you!

For instance, recent discussions about equity in the rotation of Hospital Convenience/On Call (HC/OC) hours resulted in a review of Section 16.10 of the contract.

Specifically, Section 16.10.8:

“This system of House Convenience and On-Call Rotations will be reviewed at six month intervals by the PNCC.”

Section 16.10.9 also states that “…the PNCC shall be charged with determining the most effective means of rotating this list, picking up shifts and remaining competent with frequent re-orientation shifts…”

This resulted in a call to the PNCC and a realization that not all HC/OC decisions were following the recommendation the PNCC had already made, and that there is a current place for nurses to make suggestions regarding this system.

In addition to weighing in on HC/OC, the PNCC is responsible for overseeing orientation, mentoring programs, and staffing, and can be a resource for best practices or emerging practice recommendations.

Do you have an experience where reviewing your contract resulted in a change in practice on your unit?

Please call Ateusa Salemi, RN at (541)571-8552 or email her at salesmi@oregonrn.org to share it.

By sharing our stories, we unite our nurses!
17th Annual Rita Monahan Wellness Fair: May 13

Rita Monahan was a former nursing faculty member at Grande Ronde Hospital and OHSU who motivated and encouraged her students and coworkers to excel. In 1999, Dr. Monahan lost her battle with colon cancer and created a scholarship fund endowed through Eastern Oregon University Foundation to help graduating students pay for their RN licensure examination. ONA has proudly sponsored this event and hosts a table to share information about ONA with the community as well as with student nurses in the La Grande area. More information and registration for the event can be found here.

Please consider attending or helping staff the ONA table. If interested, please contact Ateusa Salemi via email at salemi@oregonrn.org.

2016 Rita Monahan Wellness Event

At Dorian Park (6th St. and H Ave.)
Saturday May 7th, 2016 10:00 am-1:00 pm

△ 5K WALK/RUN*
△ FREE HEALTH SCREENINGS
△ FITNESS DEMOS
△ LIVE MUSIC
△ RAFFLE
△ FUNDRAISING FOR RITA MONAHAN SCHOLARSHIP

<<EOU Powwow Begins at 1:00pm @ Quinn>>

Open to the community, students, staff, and faculty!

*Registration is available online at www.eou.edu/wellness-form/ or stop by the EOU Student Health Center. Call 541.962.3640 with questions.