**Pre-Negotiation Meeting**

**GRH Negotiation Team**

Molly Bottjen, RN, CCU  
Emily Wheeler, RN, FBC  
Anita DeLint, RN, ED  
Kalean Boltz, RN, M/S  
Erin Stanton, RN, HH  
Corky Gillies, RN, Surgery

Please come and meet with the negotiation team as we prepare to meet with the hospital. The first two bargaining sessions are on Monday, March 11, and Tuesday, March 12.

Our team will be available to meet with nurses and review bargaining priorities on Sunday, March 10, from 6 to 8 p.m. in the Mt. Emily Room.

**Federal Law Protects Concerted Activity**

The National Labor Relations Board (NLRB), an agency of the federal government, protects workers’ rights, including the right to act together to try to improve pay and working conditions. This protected concerted activity is written into the original 1935 National Labor Relations Act (NLRA) and has been upheld in federal court.

Generally, concerted action requires two or more employees acting together to improve wages or working conditions, but the action of a single employee may be considered concerted if he or she acts on behalf of others.

If you have questions, please contact the NLRB online at [www.nlrb.gov](http://www.nlrb.gov) or by phone at 1-866-667-NLRB.

“Employees shall have the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and shall also have the right to refrain from any or all such activities.”

Sec. 7, NLRA
2019 Statewide Elections

As of March 1, ONA members can vote in the 2019 ONA Statewide Elections.

Active elections are a sign of a healthy organization and we are excited to see so many nurses engaged in helping shape the future of ONA.

Make sure you review the candidates and cast your vote to help elect the next group of ONA leaders.

Voting Process and Details

ONA uses Election-America as the service provider for our 2019 ONA Statewide Election.

- You will receive an email or postcard from Elections-America with your voting verification information: an election code and voting pin number

- Visit https://vote.election-america.com/ONA to enter your verification information and cast your vote

For technical assistance, please contact Election-America at Help+ONA@election-america.com

For questions regarding your membership or election guidelines, please contact ONA at ona@oregonrn.org

Visit www.OregonRN.org/2019Election to see the full list of candidates.

The election closes at noon on April 15, 2019.