GRH Declines to Discuss COVID-19 Agreement

As reported in our last Grande Ronde Hospital (GRH) newsletter on Thursday, April 9 (to view Click Here, or go to www.OregonRN.org/61), Oregon Nurses Association (ONA) sent an information request and a proposal to the hospital in an attempt to clarify personal protective equipment (PPE) status, staffing and safety issues among other things.

Steve Lyons declined our request for a meeting on behalf of the hospital stating that they believe our contract covers all issues that we addressed and they see no need to add additional protections at this time.

We are disappointed that the hospital doesn’t want to hear the concerns of nurses. While we believe that PPE is sufficient at this time and the hospital is making progress on surge planning; there remain concerns about staffing and excessive low census, including staffing out of Hospital Convenience/On-Call (HC/OC) rotation.

In order to find out more information from our members, we have scheduled a virtual GoToMeeting, Tuesday, April 21, from 1600-1730 (4:00 – 5:30 p.m.).

To get login information speak to your unit steward or email/text Ateusa Salemi, our labor representative at salemi@oregonrn.org or (541) 571-8552.

Stay Up to Date By Text!

ONA text messages offer limited, timely updates on what’s happening in your bargaining unit. Follow the instructions below to sign up and stay informed. To receive ONA text messages, text:

ONAGRH to 43506

Text and data rates may apply.
Oregon nurses and frontline health care workers are risking their lives everyday to save patients during the COVID-19 pandemic. Yet, far too many of our hospitals and facilities are not protecting us.

For more than a month, frontline Oregon health care workers and their unions have fought 24/7 for the minimum of COVID-19 protections. However, the vast majority of hospitals, clinics, and health care facilities in Oregon have refused to agree to emergency COVID-19 protections for health care workers. After our courageous health care workers helped flatten the curve to delay Oregon’s surge, it is critical that employers treat their workers with the respect and dignity they deserve and do everything in their power to protect nurses, first responders and all essential workers.

That’s why we’re asking Governor Kate Brown to insist that health care employers come to the table with their workers and get COVID-19 protections in place before the lives of Oregon health care providers are lost.

Sign the petition to urge Governor Brown to intervene in this extraordinary public health and workers’ rights emergency. We need every employer to help protect all nurses! Stand with all frontline health care workers in Oregon.

**Click here to sign the petition** or visit www.OregonRN.org/Petition

### Completing the Staffing Request & Documentation Form (SRDF) During the COVID-19 State of Emergency

#### SRDFs & COVID-19

Many processes within hospitals have changed since COVID-19 came to Oregon. With the current State of Emergency, it is not required that the hospital follow staffing plans or the Oregon Hospital Nurse Staffing Law.

However, it continues to be crucial to collect staffing data from within our facilities. The SRDF collects many data points in addition to whether the staffing plan has been followed, and **we encourage all members to continue filling out SRDFs when an unsafely staffed shift occurs or patient care is impacted.**

To make filling out an SRDF as accessible as possible, the online form is mobile compatible, and a computer is not required to fill it out.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

#### HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or as soon as is possible. The SRDF can be found online at OregonRN.org/SRDF. This version is web and mobile compatible.

A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org