ON/A/GRH Executive Committee

President: Molly Gornowicz, RN, ICU/CCU
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PNCC Chair: Debbie Wright, RN, Surgical

Unit Stewards
Med Surg - Kalean Boltz
FBC - Emily Wheeler
ED - Anita DeLint
Surgical Services - Corky Gillies
CCU - Molly Gornowicz

ONA/GSH LABOR REPRESENTATIVE

Jessica Barnes
Barnes@OregonRN.org
(541) 656-6624

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Wage Reopener Meeting

When we negotiated our contract in April of 2019, we agreed to a four-year agreement with the condition that wages be negotiated in two years. Two years is now here, and the negotiation team has set up a meeting with the hospital for Thursday, March 18 at 3 p.m. (1500).

Representing the hospital will be Laurie Marcum, Nate Wadsworth, and Steve Lyon. We have shared with the hospital the recent wage increases at hospitals in Baker City and Pendleton, both of whom negotiated their agreements after April of 2019.

New Labor Representative

ONA is happy to announce that we have filled a position for a labor rep based in Eastern Oregon.

Jessica Barnes, MSN, RN, comes to ONA from Hermiston, OR where she has spent more than four years as a critical care nurse at Good Shepherd Medical Center. She was raised in and still lives in Eastern Oregon with her husband and family. Jessica has a passion for nursing best practice and education. She brings both to advocacy for fellow nurses, her patients, and her community.

Jessica will be taking over the units previously served by Ateusa Salemi, RN, as Ateusa moves into a new role with ONA as a Lead Labor Representative. Jessica will be training and orienting to the Eastern Oregon assignment over the coming weeks. Please welcome her. She can be reached via email at Barnes@OregonRN.org.

Jessica will be available to meet nurses in person Thursday, March 18 from 4-5 p.m. (1600-1700) at the hospital, location: the Solarium. She will be rounding the units prior to meeting with the hospital at 3 p.m. (1500).
OHA Updates Nurse Staffing Complaint Process

Has your hospital violated the nurse staffing plan? Have you been using a system for meals and breaks that leaves your unit staffed below your core, or minimum nurse staffing levels?

You may need to file a complaint with the Oregon Health Authority (OHA), the hospital nurse staffing regulatory body. OHA must, by statute, perform an investigation of a staffing complaint within 60 business days of receiving the complaint.

OHA recently updated the complaint process and now includes a supplemental list of questions specific to nurse staffing. If you are filing a complaint it is important to note you will need to fill out both the “Health Care Facility Complaint Intake Form” and the “Hospital Nurse Staffing Additional Questions Form.”

If you need help with submitting a nurse staffing complaint or if you have previously filed a complaint and have not heard back from OHA, please contact your labor representative or your nurse practice consultant!

- Nurse Practice Consultant Christy Simila
  Simila@OregonRN.org

- Labor Representative Jessica Barnes
  Barnes@OregonRN.org

Run for an ONA Statewide Position

Serving as a statewide leader in ONA is a rewarding opportunity and a way for you to weigh in on the most important issues facing nurses today. ONA is actively seeking enthusiastic, engaged nurses to run for leadership in our organization’s internal elections!

You can run for office no matter where you live.

High profile openings you or your coworkers can run for include vice-president, treasurer, board directors and multiple cabinet positions including designated seats based on geographic region.

ONA Virtual BULC, June 25

Join your colleagues from across the state to develop your skills and learn about Bargaining for the Common Good.

Mark your calendars for Friday, June 25 for the ONA Virtual Bargaining Unit Leadership Conference (BULC). This year’s conference will focus on Bargaining for the Common Good.

Bargaining for the Common Good (BCG) is a return to the roots of unionism – the basic idea of advancing shared interests. Come to ONA’s 2021 Bargaining Unit Leadership Conference to learn more about the BCG framework and how to achieve win-win results for ONA members and our communities on issues ranging from racial inequities to public health improvements and more.

Registration will open in early spring. Visit www.oregonrn.org/event/2021BULC for more details as they are finalized.