Letter of Agreement

Pursuant to the Collective Bargaining Agreement (Agreement) for Oregon Nurses Association (ONA) and Grande Ronde Hospital (GRH), Grande Ronde Hospital and the ONA have reached the following Letter of Agreement (LOA). This LOA becomes effective upon the date of last signature by the designated signees.

Agreement

GRH Nursing Leadership will post a 0.9 FTE position with a Trauma Coordinator designation and job description. This position will be an ONA contract position. The nurse who is hired for this position will perform all tasks and responsibilities pursuant to Oregon Health Authority (OHA) requirements and the job description for this position in order to have Trauma 4 designation for hospital services. It is understood that the nurse working in the Trauma Coordinator position will also be regularly scheduled for bedside shifts in the Emergency Department. When this nurse is scheduled for bedside shifts in the Emergency Department, they will be under the same rules, responsibilities, and requirements as other ONA nurses per the Agreement.

GRH will designate a $7.00/hour Trauma Coordinator differential that will be applied to the base pay of said nurse when they are functioning in the Trauma Coordinator role. The Coordinator title in no way implies any supervisory responsibilities but is the title required by OHA.

Scope of Agreement

This LOA constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This LOA may be used by either party only to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

Termination and Modification

This LOA shall remain in effect with no expiration date through the duration of all GRH-ONA collective bargaining agreements except in the following circumstances.

1) Designation language is added to the next collective bargaining agreement, or

2) The Trauma Coordinator designation is no longer necessary under OHA or other applicable trauma certification standards.

President and CEO

Date

ONA/GRH Labor Representative

Date

ONA/GRH President

Date