Clinical Ladder Program Update

The PNCC committee is pleased to announce the implementation of the Clinical Ladder Program. The Good Shepherd Health Care System’s Clinical Ladder program is designed to provide professional nurses with opportunities to grow and advance their practice. The intent is to recognize and promote clinical and educational excellence that supports quality outcomes and patient safety, to acknowledge the contributions of our nursing staff and reward nurses who are demonstrating excellence within six professional practice categories. The goal is to promote nurse involvement and opportunities to retain and attract expert nurses. It is a tiered program designed to provide financial compensation for the work nurses are doing to improve the hospital and the community. You must have a valid nursing license in the state of Oregon, at least one year of employment within the Good Shepherd system and be in good standing with the hospital. You can apply through the Human Resources department. Forms are linked to the Clinical Ladder (Nursing) policy (ID 14376059) within PolicyStat.

Call for Nominations for Executive Committee

It’s election time for representatives for the next cycle of negotiations. You are welcome to self-nominate or to nominate one of your colleagues to represent you in the next contract negotiations, which will start this spring.

You can nominate yourself or others using the link below.

https://www.surveymonkey.com/r/2024GSMCNominations

Volunteer to represent your unit and bring your ideas and enthusiasm to this very important committee. Here are the positions that we need to fill:

Chair, Vice Chair, Secretary/Treasurer, Grievance Committee Chair, Membership Committee Chair, PNCC Chair, At-Large Member. **Click this link to read the bylaws which list the duties for each position.**

Update Your Information!

Update your personal contact information on the ONA website. We will use these to send out information, surveys, and negotiation updates. Scan this QR code to update

Or follow this link:

www.oregonrn.org/UPDATE
2024 ONA Convention & House of Delegates

The ONA Board of Directors are excited to announce the date and location for the ONA Convention and House of Delegates that takes place every two years.

Mark your calendars and join us in Seaside on May 20-22, 2024!

The House of Delegates is the governing body of ONA and is composed of the elected delegates members of the constituent associations. The House of Delegates takes positions, determines policy, and sets direction on substantive issues of a broad nature necessitating the authority and backing of the official voting body of ONA. Delegate nominations and elections will take place later this year.

The ONA Convention and House of Delegates will be held May 20-22, 2024 at the Seaside Civic & Convention Center in Seaside, OR. The theme for the convention is Making Waves: Transforming the Future of Health Care in Oregon. The convention will feature two half-days of continuing education sessions and one day of the ONA House of Delegates.

Register Here: https://www.oregonrn.org/event/2024convention

Negotiation Survey

Your current Executive Committee is working on a survey to see what your needs and ideas are for the upcoming contract negotiations. Stay tuned for more information soon.

We are ONA

You Know It Matters • You Know You Care • Help Make an Impact!

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