Proposals Exchanged

Our ONA negotiations team met with representatives of the hospital for our third session on Thursday, Feb. 14, 2019. We have delivered all of our initial proposals. While negotiations have been moving slowly, in our second session and again today, we made progress on some “housekeeping” and other small issues. Some of our main issues around wages and benefits remain outstanding. Hopefully, we can focus on these issues in our next sessions.

We have come to agreement on our ground rules which are the same as our sessions in 2017. Nurses are allowed to be silent observers of the process. Our negotiation team members should be scheduled off to attend sessions and may receive paid time off (PTO) donations to assist them in staying whole. Please consider donating some PTO to your team. Every hour helps keep our contract strong!

Our team encourages our coworkers to come and see the process themselves, our next scheduled dates are:

- Thursday, Feb. 21 from 9 a.m. to 1 p.m.
- Monday, Feb. 25 from 9 a.m. to 5 p.m.
- Friday, March 1 from 9 a.m. to 5 p.m.

Proposal Changes

One of our main proposals is to change the wage step scale to an annual model. This will allow nurses to move up the step scale annually rather than waiting two, three, or four years between step raises. We have also proposed increases to differentials for weekends, call, and precepting.

The majority of our proposals center around retention of staff and keeping our per diem nurses. They are important in making sure that our regular staff can secure time off for vacation and educational opportunities.

A full list of our proposals can be found on your bargaining unit webpage, [www.oregonrn.org/60](http://www.oregonrn.org/60).
YOUR NEGOTIATION TEAM

Your negotiation team has donated 108 hours so far to negotiating our contract, please consider making a PTO donation to them so that they can continue to participate without a loss of benefits during this process.

See HR for a PTO donation form, check your unit’s ONA boards, or your hospital emails.

ONA/GSH Negotiation Team

♦ Laurie Hartung, BU Chair, ED
♦ Amber Boren, Grievance Chair, ACS
♦ Anne Peterson, Sec/Treas, ED
♦ Tamie Cline, BU Vice Chair, Surgery

ONA BU LEADERSHIP CONFERENCE

April 10-11, 2019
Portland, OR

Who Should Attend

Emerging and existing bargaining-unit member leaders. Student Affiliates may also attend if space is available. If you want to attend but are unsure about your membership status, please contact us.

Registration

Registration is free for members and student affiliates. Save your seat at the conference by registering today!

Learn how to develop and cultivate your voice in your workplace at ONA’s Bargaining Unit Leadership Conference April 10-11, 2019 at the Portland Hilton in downtown Portland.

Discover how to build power and create a community of committed advocates to lead changes in your workplace.

www.OregonRN.org/event/2019BUCon