Good Shepherd Medical Center (GSMC)
Bargaining Update #1
January 29, 2019

Opening Proposals Presented

Our Oregon Nurses Association (ONA) negotiations team met with representatives of Good Shepherd Medical Center (GSMC) for about two hours on Thursday, Jan. 24, 2018. We were able to deliver our opening proposals, present the GSMC with our proposed ground rules and schedule additional negotiation dates.

Several of our ground rules are the same as in previous years, including the ability for nurses to be silent observers of the process and all original proposals are to be submitted by the third session. This serves the purpose of keeping negotiations moving forward, requiring both sides to be up front about their priorities and for the process to also be open, so no one is kept in the dark about what changes we are asking for or why we are asking for them.

Our team encourages our coworkers to come and see the process themselves, our next scheduled dates are:

♦ Thursday, Jan. 31 from 10 a.m. to 4 p.m. in M02 (Medical Office Building basement)
♦ Thursday, Feb. 14 from 9 a.m. to 4 p.m. also in M02.

We have proposed a session on Feb. 8. If that gets scheduled, we will communicate to members ASAP.

Your Input is Important!

We are still looking for input from our members on issues that are important during our negotiations, please take the survey here: www.surveymonkey.com/r/19GSHPreNegSvy

The majority of our opening proposals centered around retention of staff and easing of per diem requirements so we can recruit and retain these nurses. They are important in making sure that our regular staff can secure time off for vacation and educational opportunities. Additionally, we made it clear that reducing health insurance and care costs is a priority for our members. While we recognize the challenges of a small self-insured pool, it’s time for some creative solutions to this problem. A full list of our opening proposals can be found at: www.oregonrn.org/60

PTO Donations Welcome!

Your negotiation team has donated 18 hours so far to negotiating our contract, please consider making a PTO donation to them so that they can continue to participate without a loss of benefits during this process.

See HR for a PTO donation form, or check your unit ONA boards or your hospital emails.

ONA/GSH Negotiation Team

♦ Laurie Hartung, BU Chair, ED
♦ Tamie Cline, BU Vice Chair, Surgery
♦ Anne Peterson, Sec/Treas, ED
♦ Amber Boren, Grievance Chair, ACS
♦ ONA Labor Rep - Ateusa Salemi

If you are a nurse in Home Health/Hospice/ Home Care or Birth Center and interested in joining the negotiation team, please call Ateusa Salemi at (541)571-8552 or email to salemi@oregonrn.org and let her know you are interested.
Receive ONA text messages at Good Shepherd

Stay up-to-date on your ONA contract negotiations, bargaining actions, events, and meetings at Good Shepherd Medical Center and all your ONA news with a new ONA text messaging service offered to ONA members at GSMC. The text messaging service offers limited, timely updates on what’s happening in your bargaining unit and on other important issues that affect you and your patients.

Message frequency may be periodic. Msg & Data rates may apply. To cancel, send STOP to 43506 at any time. For help, send HELP to 43506 at any time.

ONA BU LEADERSHIP CONFERENCE

April 10-11, 2019 Portland, OR

Learn how to develop and cultivate your voice in your workplace at ONA’s Bargaining Unit Leadership Conference April 10-11, 2019 at the Portland Hilton in downtown Portland.

www.OregonRN.org/event/2019BUCon

2019 ONA Statewide Elections: Nominations Open

ONA is now accepting nominations for open positions in the 2019 ONA Statewide Elections. By choosing to run for an ONA statewide elected position, you are making a choice to invest in your future and the future of nursing.

Whether serving on a committee, cabinet or the board, ONA leaders have the capacity to influence public policy, professional nursing standards and advance our profession.

Below is a list of leadership positions are open for nomination in the 2019 ONA Statewide Elections. For those positions with multiple openings, the number of open spots is signified by a number next to the position title. For example, Director (4) means there are four open director positions.

Nominations must be submitted by Feb. 12, 2019.

Visit www.OregonRN.org/2019Election to learn more