As reported in our last newsletter on April 1 (to view Click Here, or go to www.OregonRN.org and follow link), Oregon Nurses Association (ONA) sent an informational request and a proposal to the hospital in an attempt to clarify personal protective equipment (PPE) status, staffing and safety issues among other things.

While initially, Dennis Burke declined to meet with us, we were not dissuaded and are now pleased to report that we have had two meetings with representatives of the hospital.

While we still continue to pursue a formal agreement, we also are noticing changes in the right direction for nurses and staff at Good Shepherd Medical Center (GSH). Including a recent change to the use and reprocessing of N95 masks and a clear policy for nurses who believe they may have exposed to COVID-19 to obtain testing.

We are hopeful that we can continue to make progress in our meetings with the hospital.

Stay tuned for updates!

COVID-19 Negotiation Team

Members of our team include nurses from every department of the hospital, if you have issues or concerns you would like addressed, please reach out to one of them, or contact ONA labor representative Ateusa Salemi at salemi@oregonrn.org

- ED: Laurie Hartung, Sasha Jimenez, Melissa Stasik
- Treatment Center: Tamie Cline
- Med/Surg: Wendy Selzler-Piersol
- FBC: Heather Holliday
- CCU: Jessica Barnes
- Home Health/Hospice: Denise Bush

Stay Up to Date By Text!

ONA text messages offer limited, timely updates on what’s happening in your bargaining unit. Follow the instructions below to sign up and stay informed. To receive ONA text messages, text:

**ONAGSH** to **43506**

Text and data rates may apply.
Oregon nurses and frontline health care workers are risking their lives everyday to save patients during the COVID-19 pandemic. Yet, far too many of our hospitals and facilities are not protecting us.

For more than a month, frontline Oregon health care workers and their unions have fought 24/7 for the minimum of COVID-19 protections. However, the vast majority of hospitals, clinics, and health care facilities in Oregon have refused to agree to emergency COVID-19 protections for health care workers. After our courageous health care workers helped flatten the curve to delay Oregon’s surge, it is critical that employers treat their workers with the respect and dignity they deserve and do everything in their power to protect nurses, first responders and all essential workers.

That's why we're asking Governor Kate Brown to insist that health care employers come to the table with their workers and get COVID-19 protections in place before the lives of Oregon health care providers are lost.

Sign the petition to urge Governor Brown to intervene in this extraordinary public health and workers’ rights emergency. We need every employer to help protect all nurses! Stand with all frontline health care workers in Oregon.

Click here to sign the petition or visit www.OregonRN.org/Petition

Completing the Staffing Request & Documentation Form (SRDF) During the COVID-19 State of Emergency

**SRDFs & COVID-19**

Many processes within hospitals have changed since COVID-19 came to Oregon. With the current State of Emergency, it is not required that the hospital follow staffing plans or the Oregon Hospital Nurse Staffing Law.

However, it continues to be crucial to collect staffing data from within our facilities. The SRDF collects many data points in addition to whether the staffing plan has been followed, and we encourage all members to continue filling out SRDFs when an unsafely staffed shift occurs or patient care is impacted.

To make filling out an SRDF as accessible as possible, the online form is mobile compatible, and a computer is not required to fill it out.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

**HOW TO FILL OUT THE SRDF**

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or as soon as is possible. The SRDF can be found online at OregonRN.org/SRDF. This version is web and mobile compatible.

A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org