An online votes was held from Feb. 11-22 for administration's request to extend the contract until Feb. 28, 2022. Of those who voted, 100 percent approved the extension. The extension will take effect on Feb. 28, 2021 and the 2.5 percent pay increase will be seen on your March 19 paycheck.

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PNCC
This month’s Professional Nurse Care Committee (PNCC) meeting took place on Feb. 22. The main topic was the development and recruitment of an Education Committee. While development is in the works, the PNCC and our Chief Nursing Officer (CNO) Brian Patrick are looking for recruitment from every department. If you are interested, please contact a PNCC member.

Nurses and administrators alike recognize the need for ACLS, BLS, and PALS certification. This is still under development, and the possibility of an upgrade is being reviewed. Resuscitation Quality Improvement (RQI), a program that specializes in education, simulation, and feedback to achieve high-quality resuscitation competency, is the “goal of our education team here at Good Shepherd” said CNO Brian Patrick.

Non-required education has again been clarified. If you are seeking education that is not required for your department it will and should be paid through the departmental education budget (with management approval), and not with PTO.

In departments like Acute Care Service (ACS), expect mini pop-up education sessions on topics, such as COVID and supplemental oxygen. If there are certain topics that you are interested in reviewing and learning, communicate and collaborate with your manager.

New graduate and new nurse orientation and competency courses are being reviewed and developed by the education team. Per the CNO, this will take “much required attention” and time to develop. With the hopes and progress of the education committee both the PNCC and our CNO feel confident that this will bring empowerment to the nurses and their patient care.

Acute Care Services
Since the merge of the ICU and Medical/Surgical (M/S) departments nurses continue to face role confusion and lack of support from staff. It is important to know your scope of practice as a nurse, if at any time you believe you are being assigned a patient outside your scope, notify your leaders immediately. If you continue to believe that the concern has not been addressed file an incident report and ONA recommends filing a Staffing Request and Documentation Form (SRDF).

Staffing
When do I file a SRDF? Reasons to file for staffing include:

- Unsafe staffing ratios
- Insufficiently trained staff, equipment, or resources
- Unsafe environment
- Patients NOT assigned per acuity
- Missed or late meals and/or rest breaks

How do I file a SRDF? When a nurse believes staffing is imminently or potentially unsafe given to the numerous causes of unsafe staffing, it is asked that the nurse:

1. Notify someone in the chain of command
2. Ask for additional staff, and
3. Ask for a response in a reasonable amount of time

After the nurse will assume the patient load as assigned, asking for help as needed. Preferably at the end of shift, but no later than 48 hours (about two days), the nurse will complete the form and files it with the nurse manager, PNCC, and ONA.

To file, visit: [www.OregonRN.org/SRDF](http://www.OregonRN.org/SRDF)

ONA Stewards
ONA stewards, what is it and who are they? ONA stewards are the essence of making a union strong. Stewards answer questions and discuss concerns while keeping nurses up to date on union activities.

Interested in learning and becoming a union steward? Introductory Steward Training is available! Things we will be teaching:

- Knowing your union rights
- Representing a co-worker
- Filing and processing a grievance
- How to Find important items in your contract, and
- How to make our union stronger!

To view events and trainings visit: [www.oregonrn.org/Steward-Training](http://www.oregonrn.org/Steward-Training)

To register for Introductory Steward Training on Saturday, April 17, 2021 [CLICK HERE](http://www.OregonRN.org)
Meet the Executive Committee

With the number of new incoming staff and nurses it is important to visit the members of the executive committee and their roles. The executive committee is composed of elected/appointed ONA members that are in good standing and act as a steering committee to conduct the day-to-day business of the Good Shepherd Bargaining Unit (GSH).

The members of the GSH executive committee shall also stand as the negotiating committee. Who are the executive committee members?

Executive Chair Tamie Cline
Tamie has been a nurse at Good Shepherd since 2002 and has worked in multiple departments while here. She is currently working in the Treatment Center (Unit C).

Tamie has been on the GSH ONA executive committee for several years, currently serving as our Chairperson. She has also advanced nursing interests as a member of ONA’s statewide Board of Directors, where she is currently the Treasurer.

Vice Chair Laurie Hartung
Laurie has been at GSH since 2009 and currently works in the Emergency Department. She was formerly the Chairperson and continues to support us as the Vice Chair. Laurie is also the current Chair of the Hospital Nurse Staffing Committee (HNSC).

Secretary/Treasurer Melissa Stasik
Melissa has been an RN at GSH since 2018, currently working in the Emergency Department. This is Melissa’s first time on the Executive Committee.

Grievance Committee Chair Sasha Jimenez
Sasha has been an RN at GSH since 2019, previously working as a CNA. Sasha currently works in the Emergency Department. This is also Sasha’s first time on the Executive Committee.

PNCC Chair Denise Bush
Denise has been at GSH since 2015, moving from Med/Surg (Unit B) to Home Health and now to the Treatment Center (Unit C). Denise has agreed to chair our PNCC and we welcome her as we get this committee up and running!

At Large Position #1 Amber Boren
Amber graduated from Blue Mountain Community College in 2006 and later completed her BSN. She has been working at GSH since 2007 where she previously worked on M/S, ICU, and now currently in day surgery.

We are still needing a Membership Committee Chair! The Membership Chair helps to welcome new nurses to ONA and works with the Grievance Chairperson to train and maintain a pool of unit stewards. If you are interested or would like more information, please contact an executive member or ONA Labor Representative Jessica Barnes.

DON’T MISS IMPORTANT ONA EMAILS

Common Reasons for Not Receiving ONA Emails
1. **Mislabeled**: Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email**: ONA does not have an email on file for you.
3. **Bad Email**: ONA has an incorrect or outdated email on file.
4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out**: You have opted out of receiving emails.
6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails
1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.
Run for an ONA Statewide Position

Serving as a statewide leader in ONA is a rewarding opportunity and a way for you to weigh in on the most important issues facing nurses today. ONA is actively seeking enthusiastic, engaged nurses to run for leadership in our organization’s internal elections!

You can run for office no matter where you live.

High profile openings you or your coworkers can run for include vice-president, treasurer, board directors and multiple cabinet positions including designated seats based on geographic region.

Nominations are open through March 22.

To learn more and complete your Consent to Serve form to declare your candidacy, visit:

www.OregonRN.org/Elections

Steward Trainings

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

We offer three, rotating steward trainings. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Find the training that works best for you!

Introductory Steward Training
- Saturday, April 17, 2021
- Saturday, June 19, 2021
- Tuesday, September 21, 2021
- Thursday, December 9, 2021

Grievance Handling Training
- Wednesday, May 19, 2021
- Thursday, July 22, 2021
- Saturday, October 9, 2021

Building Worksite Power Training
- Saturday, August 7, 2021
- Wednesday, November 10, 2021

www.OregonRN.org/Steward-Training