Contract Extension

Back in February, members were asked to vote on administration’s request for a contract extension with a 2.5 percent pay increase. Members unanimously passed the extension. All nurses should have seen this increase on their March 19 paycheck, so please ensure that you appropriately received your pay increase.

Updates

PNCC
The Professional Nurse Care Committee (PNCC) meeting took place on March 22. Topics discussed were the plan and development of an education committee. Questions regarding expectations on serving on the committee are still being developed; if you are interested in joining the education committee or would like more information please contact Denise Bush PNCC chair.

EDUCATION
In our last newsletter we discussed a new program to assist in ACLS, BLS, and PALS, RQI (Resuscitation Quality Improvement) has been approved. The program allows staff to access the educational course modules from anywhere with a computer, 24/7. This will allow staff to complete the education piece without needing to schedule a class. Competency will be completed every two years as usual, but because RQI is a continual development program, CPR skills will be evaluated every 3 months. Of course, the plan for RQI are still in development, and the PNCC will work alongside the education team to provide updates and the tentative plan for roll out to its members.

STAFFING REQUEST & DOCUMENTATION FORM (SRDF)
It was communicated to the PNCC that locating the SRDF has been an ongoing problem, so to make it easier the PNCC developed a QR code and posted it up in locker/break rooms for ease and convenance. If you need to file an SRDF, simply scan the QR code to be directed to the online form or go to: www.OregonRN.org/srdf

ONA Stewards Needed
Nurses are natural leaders. Are you interested in utilizing these leadership skills to become a union steward?

Introductory Steward Training is available! Things we will be teaching:

- Knowing your union rights
- Representing a co-worker
- Filing and processing a grievance
- How to find important items in your contract, and
- How to make our union stronger!

To view events and trainings visit: www.oregonrn.org/Steward-Training

See page two for more details
Steward Trainings

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

Introductory steward, grievance handling and building worksite power trainings all focused on representing your coworkers and problem-solving workplace issues. Find the training that works best for you!

Space is limited so register today at: www.OregonRN.org/Steward-Training

Topics and Dates

Introductory Steward Training
- Saturday, June 19, 2021
- Tuesday, Sept. 21, 2021
- Thursday, Dec. 9, 2021

Grievance Handling Training
- Wednesday, May 19, 2021
- Thursday, July 22, 2021
- Saturday, Oct. 9, 2021

Building Worksite Power Training
- Saturday, Aug. 7, 2021
- Wednesday, Nov. 10, 2021

Don’t Miss Important ONA Emails

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled**: Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email**: ONA does not have an email on file for you.
3. **Bad Email**: ONA has an incorrect or outdated email on file.
4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out**: You have opted out of receiving emails.
6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.