

Good Samaritan Regional Medical Center ONA Wage Table

Years of Experience	Pre-Ratification		Effective July 14, 2025-June 30, 2028				
	Step	7/1/2024	Step	7/14/2025	7/13/2026	7/12/2027	Step (%)
0	Step 1	\$46.84	Step 1	\$53.40	\$55.53	\$57.75	--
1	Step 2	\$48.24	Step 2	\$54.99	\$57.19	\$59.48	3.0%
2	Step 3	\$49.69	Step 3	\$56.65	\$58.91	\$61.27	3.0%
3	Step 4	\$51.18	Step 4	\$58.35	\$60.68	\$63.11	3.0%
4	Step 5	\$52.71	Step 5	\$60.09	\$62.49	\$64.99	3.0%
5	Step 6	\$54.30	Step 6	\$61.90	\$64.38	\$66.95	3.0%
6	Step 7	\$55.93	Step 7	\$63.76	\$66.31	\$68.96	3.0%
7	Step 8	\$57.60	Step 8	\$65.66	\$68.29	\$71.02	3.0%
8	Step 8	\$57.60	Step 9	\$66.66	\$69.32	\$72.09	1.5%
9	Step 9	\$59.33	Sep 10	\$67.64	\$70.34	\$73.16	1.5%
10	Step 9	\$59.33	Step 11	\$68.65	\$71.40	\$74.25	1.5%
11	Step 10	\$61.11	Step 12	\$69.67	\$72.45	\$75.35	1.5%
12	Step 10	\$61.11	Step 13	\$70.71	\$73.54	\$76.48	1.5%
13	Step 11	\$62.94	Step 14	\$71.75	\$74.62	\$77.61	1.5%
14	Step 11	\$62.94	Step 15	\$72.83	\$75.75	\$78.78	1.5%
15	Step 12	\$64.83	Step 16	\$73.91	\$76.86	\$79.94	1.5%
16	Step 12	\$64.83	Step 17	\$74.35	\$77.32	\$80.42	0.6%
17	Step 12	\$64.83	Step 18	\$74.80	\$77.79	\$80.90	0.6%
18	Step 12	\$64.83	Step 19	\$75.24	\$78.25	\$81.38	0.6%
19	Step 12	\$64.83	Step 20	\$75.68	\$78.71	\$81.86	0.6%
20	Step 13	\$66.78	Step 21	\$76.13	\$79.17	\$82.34	0.6%
21	Step 13	\$66.78	Step 22	\$76.59	\$79.65	\$82.83	0.6%
22	Step 13	\$66.78	Step 23	\$77.04	\$80.12	\$83.33	0.6%
23	Step 13	\$66.78	Step 24	\$77.50	\$80.60	\$83.82	0.6%
24	Step 13	\$66.78	Step 25	\$77.95	\$81.07	\$84.31	0.6%
25	Step 14	\$68.78	Step 26	\$78.41	\$81.55	\$84.81	0.6%
26	Step 15	\$69.19	Step 27	\$78.88	\$82.03	\$85.31	0.6%
27	Step 16	\$69.61	Step 28	\$79.36	\$82.53	\$85.83	0.6%
28	Step 17	\$70.03	Step 29	\$79.83	\$83.03	\$86.35	0.6%
29	Step 18	\$70.45	Step 30	\$80.31	\$83.53	\$86.87	0.6%
30	Step 19	\$70.87	Step 31	\$80.79	\$84.02	\$87.38	0.3%
31	Step 20	\$71.08	Step 32	\$81.03	\$84.27	\$87.64	0.3%
32	Step 21	\$71.29	Step 33	\$81.27	\$84.52	\$87.90	0.3%
33	Step 22	\$71.51	Step 34	\$81.52	\$84.78	\$88.17	0.3%
34	Step 23	\$71.72	Step 35	\$81.76	\$85.03	\$88.43	0.3%
35	Step 24	\$71.94	Step 36	\$82.01	\$85.29	\$88.70	0.3%