GSRMC asserts that a Per Diem nurse is not entitled to overtime pay at the rate of 1.5x the nurses hourly wage after 40 hours of work, when a scheduled holiday was also worked within the same work week. Instead they want 52 hours of work (before OT) during that Holiday week.

ONA has investigated this and found it to be in violation of the following articles 5 and 22. We must stand United for our nurses, contract violations, and work to enforce the contract. Please sign the petition today. Ask all your coworkers to support the Per Diems to be paid according to the contract. https://www.surveymonkey.com/r/H8MSF8X

**Article 5.C.3:** Per Diem nurses shall not be eligible for overtime pay until they have worked more than forty (40) hours in an identified work week, unless they have been assigned to an eight and eighty (8-80) pay rule. (Notice no other exclusion)

**Article 5 D** A nurse who works an extra shift in the same week as working a regularly scheduled shift on a recognized holiday shall receive premium pay for the extra shift (s) per Article 22.L (notice Per Diems regularly work holidays and are required to self schedule for them annually)

**Frequently Asked Questions:**

My manager says I don’t earn overtime when I also worked a holiday that week because of a BOLI rule:

- ONA called BOLI. BOLI reports they do not care what day you get paid 1.5x your wages after 40 hours, so long as it’s paid. They aren’t about to enforce our contractual holiday pay.

Is GSRMC double dipping by telling BOLI that our ONA holiday is also the OT shift?

- In a sense, it would appear that they are ignoring our contractual holiday pay and calling it BOLI OT since BOLI can slap huge fines on them.

Per Diems aren’t eligible for any premium pay.

- That’s false, no where in the contract does it say that. Please stop by the meet and greet to discuss these issues and more.

It’s too hard to grieve this. I don’t want to cause trouble.

- ONA is grieving this on your behalf. You just need to tell us what’s been going on. You can help get this petition signed and watch for future contract violations.