GSRMC Informational Picket Update

After our nurses voted by overwhelming majority to hold an informational picket, our Good Samaritan Regional Medical Center (GSRMC) ONA bargaining team met with management on Tuesday, Sept. 10, with a clear directive that we needed to see significant movement on our top three issues (rising cost of healthcare, paid time off (PTO) and excessive call in perioperative services), as well as progress on key issues like equal pay for equal work for new nurses. Management did not make movement on these critical issues. We moved forward with an informational picket on Friday, Sept. 13 with overwhelming support from the community.

The picket demonstrated our commitment to our community and sent a clear message to GSRMC – we will not be divided, we will stand together to ensure optimal working conditions for nurses so we are able to provide optimal care to our patients!

We return to the bargaining table today, Monday, Sept. 16 at Comfort Inn and Suites. Our bargaining team remains focused on reaching a fair contract that addresses our high-priority issues. We have asked them to schedule future bargaining sessions at the hospital, starting with our scheduled Tuesday, Sept. 24 session. We know you aren’t happy with management for moving the negotiations off site. Nurses want transparency in the negotiation process. We want our nurses at negotiations. Our members are united and dedicated to a fair contract!

Next bargaining session
Tuesday, Sept. 24
GSRMC
Corvallis, OR
Contract Action Team (CAT) Builds Our Strength

At our picket on Friday, Sept. 13, we brought public attention to our fight for a fair contract. It is important for GSRMC administration to see that we as nurses stand behind our ONA team. The best way for us to demonstrate our support is to stay informed about what's happening in negotiations and to participate in activities that help our team pressure our hospital administration to settle.

Picketing is just one way we join together to demonstrate our collective strength and draw attention to our cause. Over the next few weeks and, if needed, months - we will continue to escalate pressure on GSRMC. We will continue to appeal to our community and ask for their assistance as we go forward in this process.

One of the key aspects of our campaign is the Contract Action Team (CAT). CAT members are nurses from each unit and shift that volunteer to be point people on their unit for ONA bargaining information. As a CAT member, you will help communicate information to and from the ONA bargaining and organizing teams, making sure that nurses on your unit are in lock step and ready to roll if and when further action is needed in support of negotiations.

We need multiple CAT members on every shift and unit. Please talk with your coworkers and decide who to nominate from your unit/shift! If you are a CAT member already, now is the time to get more actively engaged. Please contact Melinda, to see what's needed.

For more information - or to join CAT, contact our Lead CAT member, Melinda Colón on 3rd Floor Med/Surg at mcolon97333@gmail.com.

ONA Leadership Congress and Staffing Policy Assembly (SPA)

Oct. 3 & 4, 2019 - Springfield

Leadership Congress Thursday, Oct. 3

Time: 1 - 5:30 p.m.
Location: Hilton Garden Inn, Springfield

The 2019 ONA Leadership Congress will provide all current and incoming nurse leaders an opportunity to give feedback on what it means to be a leader in ONA and help inform what leadership will look like in the future. There will also be discussions about potential ONA bylaws changes and resolutions that may be brought to the ONA House of Delegates.

Staffing Policy Assembly Friday, Oct. 4

Time: 9 a.m. - 5 p.m.
Location: Hilton Garden Inn, Springfield

Join ONA for a SPA day! The ONA Staffing Policy Assembly (SPA) is an opportunity for ONA members to discuss staffing issues and guide the organization in determining next steps in the fight for improved staffing. Some goals for the SPA are to determine ways to improve regulation of the current Oregon Hospital Nurse Staffing Law and establish priorities for legislation going into future legislative sessions.

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