

Why Samaritan Executives Really Canceled Negotiations at GSRMC

The nurse negotiating team at Good Samaritan Regional Medical Center (GSRMC) has been diligently preparing for weeks to meet with GSRMC executives on Monday to continue contract negotiations and keep advocating for:

- Safe staffing
- Affordable health care
- Common-sense call requirements
- A fair contract

Imagine our surprise when Samaritan executives locked us out of Monday's planned meeting, canceled negotiations, and intimidated local nurses, staff and community members may be hospital security risks.

Here's a look at who Samaritans' executives were so afraid to meet with.



Scary, right?

The truth is Samaritan executives unilaterally canceled today's GSRMC negotiations and welcome wagon to keep nurses and staff from showing support for our nurse negotiators and to keep our community in the dark around negotiations.

Here's the real story.

The nurse negotiating team at GSRMC authorized a welcome wagon with coffee and bagels to allow all nurses to meet negotiating team members, hold fair contract signs and observe bargaining during their breaks or day off. ONA also

invited local union graduate students and other union supporters; many of whom had already observed previous bargaining meetings at Good Samaritan.

Welcome wagons are common, appropriate and protected activities for union members and all activities were scheduled to occur in an area without patients.

When Samaritan executives found out about the welcome wagon, they responded by canceling GSRMC negotiations without notice, emailing multiple bargaining units to suggest GSRMC staff and community members may be safety risks and threatening to move future contract negotiations offsite.

These are blatant attempts by Samaritan executives to stop nurses from participating in negotiations in order to keep us from advocating for ourselves, our patients and our community.

Samaritan executives don't want nurses, staff or community members to see that they:

- Refuse to respond to basic information requests
- Refuse to make economic proposals
- Refuse to bargain in good faith

On the other side of the table, nurses' proposals are designed to put our patients, coworkers and community first. That's why we've had such amazing support and [letters from nurses, colleagues and our community members](#).

Samaritan executives want to keep these groups in the dark about negotiations at GSRMC. We can't let that happen.

We need your support at our next GSRMC negotiating session Friday, August 23.

We need you there to see negotiations for yourself and to show Samaritans executives we aren't going away. We will continue advocating for our patients, our colleagues and our community to make sure everyone at GSRMC receives the care, support and services they deserve.

Join us to observe our next negotiations this Friday, August 23 (Location TBD. We will share with all GSRMC nurses when finalized).

In the meantime, [click here for a full list of nurse proposals](#).

A special thank you to the nurses and staff throughout the Samaritan system who are watching these developments closely and have offered your support throughout negotiations. Together we can make a difference.

In Unity,
Your ONA nurse bargaining team at GSRMC

Be sure to visit the [Good Samaritan bargaining unit page](#) for more updates and information.