Letter of Understanding on

Extension of Grievance Deadlines

Between Oregon Nurses Association and Good Samaritan Regional Medical Center

In light of the COVID19 public health crisis, the parties agree to modify their collective bargaining agreement by extending the deadline for processing grievances as described herein.

Except for the cases listed below, the timelines for currently pending grievances and grievances that arise between February 11, 2020, and May 31, 2020, shall be held in abeyance and resume June 1, 2020. Any open grievances shall remain at their current step until June 1, 2020, when the existing deadlines in Article 16 shall resume. The exceptions are:

- Involuntary termination of employment, which shall be handled under the normal contractual deadlines as described in Article 16.
- Any grievances open on or before February 10, 2020, shall continue to use normal contractual deadlines.

The parties agree to redouble their efforts to resolve disputes informally and at the lowest level pursuant to Article 16.A.

This MOU is without precedent and will automatically sunset on June 1, 2020.

Gary Aguilar
ONA

Date

GSRMC

Date