

Thursday, February 8, 2018

GSRMC Executive Committee Leadership Minutes

In Attendance:

1. *Christine Hauck - Labor Relations Representative hauck@oregonrn.org (503) 302-1813*
2. *Jacqueline Dillon Vice President luna_loca@yahoo.com 541-224-2537*
3. *Stephanie Garcia Secretary sgarcia441@sbcglobal.net 541-650-8916*
4. *Pam Gordon PNCC Chair pamgord@gmail.com 541-231-4120*
5. *Deb Armstrong Home Health Vice Chair dhannarm@comcast.net 541-760-1818*
HH Grievance Rep Chris in attendance

Not in Attendance:

6. *Mike Howell - President batman8264@comcast.net*
7. *Aron Davis Information Officer 989-415-7868*
8. *Corinne Howard Grievance Officer jchoward007@centurylink.net 541-401-0043*
9. *Melinda Roberts PNCC mroberts97321@gmail.com*
10. *Pat Cirello Treasurer patriciacirello@gmail.com 541-908-1489*

Meeting in Session 1810

01/16/2018 minutes were approved and will be posted on our ONA website. Goal is to continue to increase transparency.

House of Delegates (HOD) Tomorrow is the due date to fill out a consent to serve 02-09-2018. Team reviewed confirmation thus far of those who are attending from GSRMC. Discussed the technical difficulties of sign up and these have been reported to ONA.

Survey solicited to OR ED HH results are in and being compiled by Cara at ONA. C.Hauck will email the team when this is done ASAP. Decision by team on the next steps to take will be made collectively when results are avail.

Updates and new business:

Update: HH meeting with manager Jennifer are still continuing. Transparency has increased. Nurses are now allowed to do basic functions required of their job ON THE CLOCK after being expected to clock out. Public shaming is still a problem. Meetings will continue. Thank you to Chris (Grievance Rep), Jax, Deb for the work you are doing to improve the working conditions in Home Health.

New Business: Reported to team through examples of personal stories. Targeted bullying by 3South manager. Reports of staffing concerns on 3South.

Thursday, February 8, 2018

Update: OSBN A change in practice is being reported. Div 45. There will no longer be reminders sent to Oregon nurses. YOU will be responsible to know when your renewal date is and it is expected that you are a professional and will renew prior to that date.

CONSEQUENCES ARE SEVERE:

Civil Penalty Fees ranging from \$500 - \$2500 are being served. Current avg. are at the 2500\$ mark. We will make the link avail on ONA Newsletter.

Steward training March 31,, 2018 reviewed current attendance.

ONA rep C. Hauck is strongly encouraging all GSRMC nurses to review company policy regarding social media.

Jax reviewed bylaws she is concerned are not being followed. Goal is to increase participation and increase transparency. To decrease the workload of the President and VP. Reviewed Format pros and cons.

- 1. Quarterly treasury reports need to be reported to executive team by treasure. It is expected that Pat Cirello treasurer will be reporting at next meeting.**
- 2. PNCC reports to executive team and is compliant with Pam in attendance on behalf of PNCC for each meeting.**
- 3. Grievance committee rep is expected to report at each meeting and it is ideal to have 2 additional personnel support and assisting the grievance officer.**
- 4. Membership committee is to report at each meeting and it is ideal to have 2 additional personnel support and assist.**
- 5. Elections committee (the secretary) should have 3 personnel assisting and supporting. In charge of Nominations which are held February 2018. Elections take place 2nd week of July and start on 7/31/2018.**

1845 Martin ONA Exec President is in attendance and presenting Road show on next convention.

- Meet and greet.**
- Reviewed previous controversial bylaw proposal from last ONA convention.**
- Summary of new proposal presented. Highlights: Primary reasons are to increase opportunities for nurses to be able to organize and join ONA, empowerment, expand settings. Various examples discussed. It will allow nurses to increase patient care. Increases ONA union strength to prevent union busting language to affect Oregon nurses.**
- Concerns reviewed: Dilution of the nursing voice. Discussed the structure of the 10 person board that is elected. No greater than 5% of the ONA body will be Allied Health workers. ANA has recognized this change across the Nation is occurring and letter to ONA by ANA reviewed. Requested by-law changes by ANA reviewed along with rationale and will be submitted this convention.**
- 3-5 ONA plan reviewed by Martin**
- The membership can expect a survey by ONA. Final strategic plan will be finalized in March and presented at convention.**

Wrap up:

Thursday, February 8, 2018

Supreme court ruling on Janis expected no later than June. Role of freedom foundation. Aft role and relationship with ONA AFT has lost 1/2 its staff. Support ONA can offer AFT.

Martin was able to give a little more detail on his resume. He has been a previous lobbyist with ONA for 11 years. Was an executive and board member with a medicaid company and is now executive director.

Personell that have not turned in ONA application.

There have been two submissions to OHA regarding . A confirmation of receipt has been received. The team will still encourage staff to be diligent and continue to write SRDF's. These are not just for short staffing! If the staffing law is being violated is must be documented. What counts?? Examples: Missed breaks or lunches. It does not matter how many. If you are staying past your scheduled time voluntary or especially involuntary. This can be a team effort. Example: In the OR one person fills the form out and the staff working that day sign it in solidarity to confirms the same concerns.

Next meeting 2nd Thursday March 8,2018 6-8pm.

Session ended at 2026

Submit next meetings agenda items to the secretary by Sunday March 4,2018