

Good Samaritan Medical Center Executive Team Meeting

April 12, 2018

Members in Attendance

Aron Davis

Deb Armstrong

Jodi Tinch

Chris Holden

Corrine Howard

Christine Hauck

Mike Howell

Pam Gordon

Jacqueline Dillon

Meeting Called to order at 1815

Meeting minutes from March reviewed and accepted

Bullying – Discussed PACU situation

Discussed Home Health Situation of reports of Manager belittling and intimidating employees.

3 south nursed stat that ADM often targeted one nurse at a time. And that currently not this nurse but had been in past.

Reviewed the Strategy of Record, Report and Don't Support it.

Write ups were discussed and the fact that once in the employee file they never leave and even if steps are years apart they continue to accumulate.

ONA Convention discussed. Hotel arrangements. We were not able to get rooms at the hotel where the convention was. Next convention getting rooms earlier discussed.

OR and ASC discussed being short staffed and the issues that the ASC have been going through their report to the staffing committee and the lack of change in the midst of the SRDF reports and the missed breaks.

Discussed the use of the Buddy System in staffing plans. Discussed that the staffing committee was made aware that the Oregon Health Authority had already dinged two hospitals for it.

Nurses need to make sure that they do not put themselves, their profession at risk by over extending themselves to care fore the patients. That is why laws like the staffing law were put in place to protect patients and nurses.

There are departments like Home Health using things like orphan call and not paying the differential. Decided that if no differential is being paid that orphan call can not be used. As per the contract schedules can not be changed without Nurse's consent after schedule posted.

There is an LPN working in Home Health during nursing tasks being aide wages it is felt she should be brought into ONA and appropriately compensated if she is doing nursing tasks.

Hospital is pushing the narrative that they are struggling for money.

Bargaining unit needs to provide their own narrative. In the leiu of the labor strikes and momentum they have created. Need to start creating momentum for important issue leading into bargaining next year.

Address write ups lasting forever

No Bullying

Fight everything that is not appropriate

Resist people being stretched beyond their limits

Understaffing

We need to rally together. Separate we are weak. What happens to one unit will come back on other units.