Thank you to everyone for the Black Friday participation! It’s been amazing to see the unity.

The swag has arrived! The Contract Action Team (CAT) members are coming up with a plan of distribution. Your negotiating team wants the swag out of the boxes and on YOU! Please touch base with a CAT member, executive team member or a negotiating team member so you can get what you ordered.

Please remember: Your negotiating team wants everyone to have accurate information about negotiations and the negotiating process. If you ever have any questions or concerns, you can speak to anyone on your negotiating team, executive team, or a CAT member.

You can contact the executive team via email with any of your questions or concerns at: GSRMC.execcommittee@gmail.com.

Negotiations continue. Your negotiating team hit a bit of a technical hiccup with printing and it put us behind a little for the morning of May 31. We were able to salvage the time and the employer put across all their changes in the morning. After lunch, we were able to overcome printer and copier issues and get our proposals across the table. It made for a long day. All the support of the nursing body joining us on their breaks and lunches did not go unnoticed. YOU ALL ROCK!

The audience seats had people in them right to the very end. Your commitment to stay informed and participate is amazing!

The process of getting the contract changes across the table is almost complete. Tuesday, June 4 will be the last day for either side to open any articles and request changes. After that, both sides start deciding what will and will not be accepted and what changes to the proposals could make them acceptable.

We will keep everyone updated with negotiating team meeting times and locations as we move forward reviewing the employer’s proposals. Everyone is welcome to come by and speak with the team!

Next Bargaining Session: Tuesday, June 4

Contact a member of the executive team, negotiations team, or a CAT member for details.
Staffing Education & Advocacy Training

Have you recently been elected to your hospital’s staffing committee or do you desire to be a more prepared and effective staffing advocate? If so, we encourage you to take a SEAT with ONA for our online Staffing Education & Advocacy Training (SEAT). This is the only comprehensive staffing law training in Oregon and is available online through our OCEAN platform. It is available 24/7 and can be taken at your own pace. It is free for ONA members and available to non-members at a discounted price.

Nurses can earn 2.25 continuing nursing education contact hours for completion of the entire SEAT series.

Visit [www.OregonRN.org/OnlineCE](http://www.OregonRN.org/OnlineCE) to get started.

Don’t Miss Important ONA Emails

**Common Reasons for Not Receiving ONA Emails**

1. **Mislabeled:** Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email:** ONA does not have an email on file for you.
3. **Bad Email:** ONA has an incorrect or outdated email on file.
4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out:** You have opted out of receiving emails.
6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

**Fixing Problems to Receive ONA Emails**

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.