



- There will be a designated ONA staffer or nurse in charge of the picket line (picket captain). Always follow their instructions.
- When you arrive at the location, check in with the picket captain or at the designated sign-in area.
- Wear recommended attire (i.e. ONA scrubs, t-shirts, or other suggested gear).
- You may picket only at the designated location which will be on public property.
- Do not block public access to any area and make room for community members who may be passing by.
- Do not obstruct any entrances or exits. Do not interfere with, or swarm, persons or vehicles entering or leaving the hospital or other area.
- Do not picket on private property or in the street.

- Be enthusiastic! Chanting and songs are great. Please keep all chants and songs family-friendly. (i.e. No curse words, threats, slurs, harassment, etc.)
- Do not use sound amplification devices unless authorized by the picket captain or designee.
- Do not engage in arguments. Avoid confrontations. Do not make physical contact with anyone under any circumstances. Do not engage with anyone in an intimidating or threatening manner.
- Do not litter. Maintain a clean picket area.
- Do not speak to reporters. If approached by a reporter or anyone who wants more information about the picket refer that person to the ONA staff member/designee in charge of the picket line, who will help them.
- If you are approached by law enforcement be cooperative and refer them to the ONA staff member/designee in charge of the picket line.

When in doubt, ask the ONA staff member/designee in charge of the picket line. Thank you for taking action to advocate for yourself, your colleagues and your community!

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## What is Info Picketing?

Informational picketing is a demonstration of solidarity on non-work hours to share information about our struggles with our community. There is no work stoppage. If you are scheduled to work, you go to work. You can join the picket line on your break and lunch.

Informational picketing is a protected right under federal law. Your employer cannot discipline you for talking about or participating in an informational picket. This is protected concerted activity under the National Labor Relations Act. It's illegal for managers to talk to employees about the action or question you about plans to participate.

## Questions?

Contact your ONA labor representative, bargaining unit leaders, unit stewards or CAT team members for more information.