

GSRMC Executive Committee Leadership Minutes

Attendance:

1. *Christine Hauck - Labor Relations Representative hauck@oregonrn.org (503) 302-1813*
2. *Mike Howell - President batman8264@comcast.net*
3. *Jacqueline Dillon Vice President luna_loca@yahoo.com 541-224-2537*
4. *Stephanie Garcia Secretary sgarcia441@sbcglobal.net 541-650-8916*
5. *Pam Gordon PNCC Chair pamgord@gmail.com 541-231-4120*
6. *Aron Davis Information Officer 989-415-7868*
7. *Deb Armstrong Home Health Vice Chair dhannarm@comcast.net 541-760-1818*
8. *Late Attendee: Corinne Howard Grievance Officer jchoward007@centurylink.net 541-401-0043*
9. *Late Attendee: Melinda Roberts PNCC mroberts97321@gmail.com*
Not Attending: Pat Cirello Treasurer patriciacirello@gmail.com 541-908-1489

Meeting in session 1830

1. *Jax and Pam discussed House of Delegates (HOD) April 18,19,20 in Bend, OR. It is the senate of the ONA. Primary agenda item delegates will be voting on is the inclusion other types of nursing i.e.: LVN, CNA and non nursing i.e.: techs be included in the ONA organization. Mainly to diversify, strengthen and provide more opportunities for unionizing. OregonRN.org will have more details on the HOD. Pam discussed ways PNCC can be utilized to assist in paying for this event.*
2. *New Executive Director CFO of ONA Chris Martin.*
3. *March 31st Contract Class Conference Room A 9-1. Goal is to have 20 new stewards, accommodate everyone, unit reps give more weight to each dept. "We can work with you" Need more stewards available, which will help to decrease Jax and Mike's workload.*
4. *Bullying Survey sent specifically to GSRMC OR, HH, ED depts. Survey due by Friday the 19th. Results go to Cara at ONA. ONA format was used and Bill Howden is aware the survey is being conducted. Discussed specific examples of bullying. Use of ANA website as a reference to utilize tools to confront bullying. Results will be compiled and shared with Bill Howden and Christina Gaulin and LMCC. Goal is to effect change in management style.*
5. *New employee orientations schedule ia a year out in advance. Admin emails the friday before tuesday. Jax reviewed the new orientation powerpoint. You are paid 60 min for orientation. Ref: Art 2 K*

January 16, 2018

6. Pam discussed how some hospitals use release time when there is a lot of grievance activity. ONA temporary employee. When you come in on time off there can be some compensation. Christine puts proposal together and is submitted to EGW Cabinet. There is a 10 month trial. Can be used in combination with other union activity. Christine will e mail examples of proposals to executive committee.

7. Education Funds update.

8. LMCC needs to discuss hiring in house first. Ref. Art 9 C

Next meeting Thursday February 8, 2018 6-8 pm.

Session ended at 1950

Next agenda ELECTIONS