Whereas, Harney District Hospital ("Employer") and the Oregon Nurses Association ("Association") share a mutual interest to recognize the following:

The RN Surgery Coordinator is to be a leader for the coordination and advancement of the Surgical Services Department by:

- Prioritizing, delegating, coordinating, and providing safe, therapeutic allocation of nursing resources to patients and families;
- Making independent judgments/decisions and taking action regarding a wide range of issues including instruments, equipment, scheduling, daily staffing and conflict resolution;
- Collaborating with appropriate disciplines to coordinate continuity of patient care from admission through discharge in support of the medical and nursing plans of care while in the Operating Room; and
- Overseeing the work of other caregivers providing specific care to assigned patient(s) throughout Surgical Services, as required under the scope of the RN licensure.

RN Surgery Coordinator and Application of Differential

Now therefore, Employer and Association agree to the following differential components for Registered Nurses (RN) fulfilling the assignment of RN Surgery Coordinator (RNSC).

The RN selected for this assignment will perform the duties as described more fully in the Job Description, which may be modified from time-to-time as needed. The Employer shall determine the requirements for selection, including a minimum of two (2) years of operating room experience. A nurse selected as RNSC by the Employer will receive the differential upon successful completion of orientation into the RNSC position.

Assignment of the RNSC is at the sole discretion of the Employer. The Employer will notify the assigned RN of the start date, shift expectations, anticipated length of orientation, and role expectations prior to the start date of the assignment. The Employer will determine the number of designated RNSCs. There will only be one RNSC assignment during regular surgical hours.

The Employer has the responsibility to provide information about development opportunities to staff. Such opportunities may also include the RNSC assignment within Surgical Services. RN’s providing interim or temporary coverage of the RNSC assignment are encouraged as succession planning and growth/learning opportunities.

The differential of $3.00 per hour is applied as outlined below:

- This differential applies to all regular and overtime hours worked (excluding after hours call back) while assigned as RNSC, as determined by the Employer.
- RN’s providing interim, temporary coverage of the RNSC assignment may be eligible for the differential when the primary RNSC is not working, and as determined by the Employer, provided they meet the qualifications for an RNSC.
RN SURGERY COORDINATOR
LETTER OF AGREEMENT

The Surgical Services Manager and the RNSCs will work collaboratively to review and optimize the RNSC role.

The RNSC position is non-supervisory. The nurse(s) filling this position will remain in the ONA bargaining unit.

This agreement will be in effect through the current contract and will be reassessed at the next scheduled negotiations. Either party has the right to cancel this Agreement at any time with 30-days written notice.

Agreed to this: July 21, 2020

On behalf of the Employer:

By: Ilene Wuff
By: """
By: Jackie Damm
By: 

On behalf of the Association:

By: """
By: """
By: """
By: """"