ONA HDH Reaches Tentative Agreement with Management on June 21, 2023!

The ONA Harney District Hospital (HDH) bargaining team is recommending a “YES” vote for ratification. Voting will take place online, opening Wednesday, June 28, 2023, at 8 a.m. and will close on Friday, June 30, 2023, at 5 p.m. The ballot will be emailed and/or texted, depending on the contact info we have on file. To ensure you get your ballot, please update your email, mobile phone information, and permissions at www.OregonRN.org/Update.

Over the next few days, please click here to view your BU’s webpage and the tentative agreement.

Highlights:
• Three-year agreement.
• Wage increases three percent for 2023, 2024, 2025 total of nine percent. Click here to view the new wage scale.
• A new wage step for 20 years will be added to the wage scale. The step will be a four percent increase above step 18.
• Travelers/Agency will be added to the cuts (within their contract).
• New language for self-scheduling and management calls in Article 8.
• New language for cross training differential in Article 9.
• Review the contract for additional language changes and increases in differential and increase in PNCC dollars.
Staffing Request Documentation Form (SRDF)

Do you know what a SRDF form is, why you would fill one out, where to find the form and who to turn it in to?

Have you ever had one of those shifts where you knew you were stretched too thin and struggling to provide safe patient care? **This is the time to submit a SRDF.**

Copies of the SRDF should go to ONA, your employer, your staffing committee or PNCC chair, and keep a copy for yourself.

**SRDF Process**

Oregon Nurses Association has provided a means by which staff nurses could report when nurse staffing on their unit/shift is insufficient and/or unsafe since 1997. The report is part of the ethical obligation of nurses to report when provision of “safe patient care” is, at the least, not supported or at the most, impossible. When a nurse on a shift is faced with staffing which is imminently or potentially unsafe according to the various causes of unsafe staffing, it is intended that the nurse:

a) Notify someone in the chain of command,

b) Ask for additional staff, and

c) Ask for a response in a reasonable period of time, e.g., minutes, hours.

The diagnostic reasoning based on professional practice is conducted as to the cause. Following this, the nurse assumes the patient care load as assigned, asking for help as they need. At the end of the shift, or within 48 hours, the nurse completes the form.

**Online SRDF Submission**

You can complete the form online below. The process does include the following steps:

1. Complete the form and submit.
2. You will receive a confirmation email with a completed PDF version of the SRDF attached.
3. Please either print or email copies of this SRDF completed form to your employer, your staffing committee or PNCC chair, and keep a copy for yourself.

If you do not receive a confirmation email or have any difficulties throughout the process, contact ONA at **SRDF@OregonRN.org** or call **503-293-0011**.

Click here to complete an SRDF