



Hillsboro Medical Center Call to Action: Write an Email; Pack the Hallway; or Be an Observer

We go back to mediation this Monday, October 19th. After our last bargaining session, we want to call on HMC's President and CEO, Lori James-Nielsen, to authorize her management team to make bigger strides towards a settlement of the contract. We've been showing up on our days off and putting in the extra effort- we need you and our nurses to send a message to her, and show up to pack the hallway and observe on Monday.

Action #1

Please e-mail HMC's President and CEO at: Lori.James-Nielsen@tuality.org.

Use your voice to let her know why you deserve a fair contract! If you need a sample, feel free to use the one below. However, putting this message into your own words is more powerful.

Sample:

Our ONA bargaining team, representing over 400 nurses, has been bargaining in good faith since April of this year. We've been fighting for a fair contract that prioritizes recruitment, retention, respect and safety for our nurses. From the beginning, we've felt distrust. After both sides agreed on workplace safety language, HMC outsourced our security guards. Without any forewarning, HMC closed 2 units that provided vital services for our patients. Our ED is boarding more patients everyday. We all know HMC has a high turnover rate, and our nurses are the lowest paid in the region. Our patients and our community suffer when services are closed, when patients board in the ED, and when nurses leave for higher paying jobs. Our nurses are advocates for our patients and community. We deserve a contract that allows nurses to stay in Hillsboro and provide the quality patient care our community deserves. We need you and management to understand how we are forced to use our PLH when we are mandatory low censused, and how our 36 hours a week are not guaranteed. We are subsidizing our wages with our PLH, leaving very little for us to use when we're sick or need to take a vacation. We're tired of being the lowest paid nurses in the region- we know nurses are paid \$10-20 more an hour at other hospitals. Nurses are tired from continuously training new co-workers due to the poor retention in some departments. We're tired of being disrespected. We want to see HMC administration take our concerns seriously, and we want you to authorize your management team to make bigger strides towards a settlement of the contract.

Sincerely,

(Your Name)

Nurse in (your department)

Action #2

Pack the Hallway on Monday, October 19 at 8:50-9 a.m.

Meet in the hallway in THEC, outside of classrooms A/B

Action #3

Observe the morning bargaining session at 9-10 a.m. (5 observers needed)

THEC, Classrooms A/B

And, as always, wear your ONA shirt on Monday! (and Thursdays)

In Solidarity,

Your Bargaining Team,

Cindy Whitaker- PACU

Terri Kaiser- TOPS (Retiree)

Jayesh Palshikar- Float Pool/CRU

Aspen Lopez- WCC

Karen Shipman- ED

Cody Alexander- ED

Chris Fults- Med/Surg

Alison Perez- Med/Surg

Molly Lindsey- PACU

James Schulz- 7th Ave Surgery

Maggie Greene- ONA Labor Rep

Follow Our Instagram @hmc.ona

For questions email your bargaining team members at
HillsboroMedicalCenterONA@gmail.com or labor rep at greene@oregonrn.org



[HMC Contract](#)

[Bargaining Unit Info](#)

[Update Your Info](#)

