



Caring for Oregon



Hillsboro Medical Center News

Your ONA Bargaining team reached a tentative agreement with Hillsboro Medical Center on your successor contract on October 20, 2026! Your ONA nurse bargaining team has been meeting with HMC administration since April 2026 to negotiate your next contract. Your team has been fighting for a contract that prioritizes nurse recruitment, retention, respect and safety for nurses and patients. **Thank you to everyone who participated in our solidarity actions, wrote statements, gave input, and showed up for your coworkers. A special thanks to your nurse bargaining team who advocated and dedicated countless hours fighting for all nurses at HMC: Cindy Whitaker, Terri Kaiser, Jayesh Palshikar, Karen Shipman, Aspen Christensen, Allison Perez, Molly Lindsey, James Schulz, Cody Alexander, and Chris Fults!**

Ratification Process: The Tentative Agreement must be reviewed and voted on by ONA dues-paying members in order to be ratified and implemented as your next contract. A Yes vote to ratify the contract means you approve and accept the contract. A No vote means you reject the contract and want the bargaining team

to continue negotiations, and that you would authorize the bargaining team to authorize a strike vote.

[Click here to read the TA summary](#)

[Click here to read the full Tentative Agreement](#)

Ratification Voting Timeline: Wednesday, October 28th until Monday, November 2nd (closes at 5 p.m.)

You will receive a notice on the start date of the ratification vote and will receive a ballot by personal email. If you do not receive ONA emails, and are a dues-paying member, please ensure you have updated your contact information so you receive your ballot. [You can do so by clicking here.](#)

If you are not currently a dues paying member, and want to vote, you can sign up to be a member before the vote. Best practice is to sign up at least a few days before the ratification vote occurs. [Sign up to be a member by clicking here.](#)

**All voting is done electronically and you will receive your ballot by personal email.*

Please reach out to your bargaining team and/or your labor representative with questions at: HillsboroMedicalCenterONA@gmail.com or labor rep at [greene@oregonrn.org](mailto:greeneg@oregonrn.org)

Thanks again for everyone's dedication throughout this contract cycle!

In Solidarity,

Your Bargaining Team,

Cindy Whitaker- PACU

Terri Kaiser- TOPS (Retiree)

Jayesh Palshikar- Float Pool/CRU

Aspen Lopez- WCC

Karen Shipman- ED

Cody Alexander- ED

Chris Fults- Med/Surg

Alison Perez- Med/Surg

Molly Lindsey- PACU

James Schulz- 7th Ave Surgery

Maggie Greene- ONA Labor Rep

