Important Notice: Paid Time Off Proposal

Management presented their paid time off (PTO) proposal yesterday. Their initial proposal would combine your PTO/Sick Leave and change your current accrual rates from hours to years of service. In addition, Providence would provide an employer paid short term disability benefit that would provide up to 25 weeks of leave for each event of illness paid at 65%. Providence also proposed that your sick banks would be spent down by the end of 2021.

Have you heard about Oregon’s Paid Family Leave Act? Find out more information here.

ARTICLES WE HAVE NOT YET AGREED TO
• Work schedule and overtime
• Holidays
• Annual leave, paid time off (PTO), and sick time
• Wages, health insurance benefits, and differentials

We need to hear from you!
Please fill out this survey on PTO, or go to surveymonkey.com/r/2020PHRMHPTO. The survey deadline is Sunday, Feb. 9 at 11:45 p.m.

ONA/PHRMH Bargaining Team
• Tina Jorgensen, RN (Short Stay Surgical)
• Pam Howard, RN (Maternity)
• Paula Chakowski, RN (ED)
• Brittany Foss, RN (Med/Surg)

ONA/PHRMH CAT
• Kelly Marchant, RN – ED
• Akela Tubbs, RN – ED
• Ashley Dodson, RN – ED
• Christine Watson, RN – ED
• Rhonda Fischer, RN – ED
• Sarah White, RN – Med/Surg

• Sam Hauk, RN – Med/Surg
• Gabriella Lizama, RN – Med/Surg
• Christy Diemer, RN – ICU
The 2020 ONA Convention and House of Delegates will be held on Monday, May 18 (CE Day) and Tuesday, May 19 (House of Delegates) in Portland, OR.

The convention’s theme is “Rising Up Together” and will feature sessions on professional development, nursing practice and workplace issues, as well as topics critical to ONA’s strategic plan including equity and inclusion.

**Featured Topics**
- Keynote: Healthcare Equity
- Oregon’s Hospital Nurse Staffing Law
- Supporting Individuals Experiencing Homelessness
- Caring for the Queer Community
- How to Win Organizing and Contract Campaigns
- Importance of SANEs in Response to Sexual Assault
- Developing Cultural Humility
- and more!

**Continuing Education**

Participants of the CE day on Monday, May 18 will be able to earn up to 5.25 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

**Registration and Fees**

Registration is open through May 1, 2020.

<table>
<thead>
<tr>
<th>Event</th>
<th>ONA Member</th>
<th>Non-Member</th>
<th>Student Affiliate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Ed Day (May 18)</td>
<td>$150</td>
<td>$250</td>
<td>$25</td>
</tr>
<tr>
<td>House of Delegates (May 19)</td>
<td>Free</td>
<td>N/A</td>
<td>Free</td>
</tr>
</tbody>
</table>

Register today at www.OregonRN.org