ONA/PHR Bargaining Unit Bylaws – Proposed Changes

A group of Oregon Nurses Association (ONA) members at Providence Hood River Memorial Hospital (PHR) have signed a petition supporting the following changes to the bargaining unit’s bylaws:

2.3 Membership Rights- Members or fair share payers in good standing have the following rights and benefits which are not conferred upon non-members or members who are in bad standing except within the discretion of ONA or the Negotiations Committee:

2.3.1 All rights and benefits provided by ONA and ANA;
2.3.2 Attend and participate meetings;
2.3.3 Nominate or vote for elected officers or committee chairs within the Association of Providence Hood River Memorial Hospital Registered Nurses;
2.3.4 Vote on contract issues, proposals or ratification as proposed by the Association of Providence Hood River Memorial Hospital Registered Nurses negotiating committee;
2.3.5 Vote on changes to the Association of Providence Hood River Memorial Hospital Registered Nurses Bylaws;
2.3.6 Participate in contract bargaining surveys;
2.3.7 Receive regular Association of Providence Hood River Memorial Hospital Registered Nurses communications; and
2.3.8 Appointment and/or election to Association of Providence Hood River Memorial Hospital Registered Nurses committees.

2.4 Non-Members- non-members include:

2.4.1 A nurse who makes no dues payments to ONA or is three months or more in arrears; or a nurse who is a bona-fide religious objector.
2.4.2 A nurse who makes fairshare payments to ONA.