Highlights from Prov Hood River TA

- Maintained current sick leave benefits/PTO benefits

- Appendix A – Wages
  a) 2020: 2.0% ATB (paid in the form of a bonus in lieu of retroactive pay; amount of bonus is $2,000 for full-time nurses (0.9 FTE and above), $1,500 prorated by FTE for part-time nurses and per diem nurses.
  b) 2021: 2.0% ATB, retroactive to January 1, 2021

- Maintained current master schedule language; added an MOU on unit scheduling (12 month trial period). Schedules shall be posted to current language, Section 4.06 A, schedules posted 2 months in advance, MOU allows units vote on an alternative process, need 75% yes to adopt, uses an inclusive standard, nurses on leave or time off also get to vote.

- Open shift pay is increased by $1 to $18 hour

- Improved language for when a nurse’s call turn will be counted. After 1/3 of regular shift

- Reestablished that “seniority” will be defined by length of continuous service from date of hire; Leaves of absence (LOA) will not be deducted and thus potentially decrease a person’s seniority and that no person can lose their current position due to this change.

- Duration of agreement March 31, 2022

- Appendix C – Paragraph D, HH and H schedule to be posted 1 full month in advance