Thank You Nurse Observers!

Your bargaining team met with Providence management Wednesday, June 8, 2022 for our eighth bargaining session.

Our team’s spirits were lifted by the many nurses who dropped in to observe negotiations (more than 30, both in person and virtually).

The session was both productive and frustrating. Our team was able to reach six more tentative agreements (TA) on language proposals for a total of 11 TAs. A TA is a conceptual agreement on new language.

One example of that is new language in Article 12 creating a clear standard going forward for seniority while preserving everyone’s currently recognized seniority.

We were disappointed that management didn’t provide a comprehensive wage proposal. We showed management that PHRMC nurses are 13 to 16 percent behind market standards.

LINK: Comprehensive wage scale.

Our bargaining team pressed management on a range of important issues:

► Paid Time Off (PTO).
► Why are some nurses’ required to top up their timesheets while other units’ are not required?
► How did a thirty-minute call requirement get put into some staffing plans without going through a transparent process?
► If the hospital requires a nurse to sleep at the hospital while on call, why is there not appropriate compensation for this requirement?

Providence has committed to bring economic proposals to the next bargaining session on Thursday, June 30 at 10:00 a.m.

Come and observe our ninth bargaining session or listen virtually.

Either option shows management nurses are staying informed and are supporting our team as we work toward a fair contract.

Friday, July 1 Hood River Info Picket – nurses and the community are planning an informational picket to show support for maintaining high patient care standards by supporting safe staffing language and fair working conditions for nurses including Home Health and Hospice nurses.

We will be gathering at Kickstand Coffee located at the intersection of 13th and State St. at 4:30 p.m.

Scan link for the Thursday, June 30 bargaining session:
https://zoom.us/j/94036600987?pwd=cG9QZm91MFo5ZXYvREpyK1JyMzJQZz09

continued on page 2
At 5 p.m., we will march as a group through downtown Hood River to City Hall to hear from community leaders and nurses about standing in support of strong patient care standards and fair working conditions for the nurses who work for PHRMH.

Stay tuned for more details as July 1 gets closer.

Show your solidarity by observing our ninth bargaining session or listen in virtually via Zoom.

We need to show management that nurses are staying informed and support our bargaining team as we work toward a fair contract.

Zoom link on page one.

SAVE THE DATE

Solidarity

STRIKE FUNDRAISER & PICNIC

ONA NURSES AT PROVIDENCE

Friends, Family and Pet Friendly Event

Nurses gather with the community for food, drink, music, and fundraising for our fellow nurses for their possible strikes at St Vincent, Willamette Falls, and Milwaukie. Come join us!

Saturday, June 11, 12 to 3 p.m.

Creston Park - 4454 SE Powell Blvd

RSVP Requested:
cutt.ly/ONA-Strike-PicnicRSVP

Across the Providence System Nurses are Standing Up

STAND WITH THEM