More progress made toward the next contract!

Our union bargaining team met with management on Wednesday, Aug. 17, 2022, making another important push toward trying to reach a fair deal.

We reached agreements on:

► An article on nurse staffing that strengthens language for breaks and meals, the house-wide staffing committee, staffing plans and a process for unsafe staffing concerns.

► Healthy work environment (no retaliation).

► Workplace safety and technology.

► Memorandum of understanding (MOU) on unit scheduling.

Conversations remain difficult around the outstanding economic issues and nurse rights.

Your bargaining team continues to press for top-of-market wage increases, modest increases to PTO, stronger protections for breaks and meals, unit staffing and fair compensation for when nurses are called into work last minute.

Reach out to bargaining team members if you have questions.

Management continues to be rigid about making health benefits more affordable, in the near future they want to eliminate short-term disability program facilitated by Sedgwick and refuse to discuss possible ways to improve paid time off (PTO) access or modest increases to annual leave.

Winning Contract

To win the contract we deserve we must continue to show up and speak out.

Our next bargaining date has not been confirmed by management, we will let you know.
Workplace Violence

Workplace violence (WPV) against healthcare workers is a worldwide phenomenon and is increasing in occurrence. Recent statistics reveal that 1 in every 4 nurses has experienced violence in the workplace. Inadequate staffing is likely a significant factor in this statistic and the cyclical nature of this issue leads to stress, burnout, compassion fatigue and contributes to the large numbers of nurses leaving the profession.

The workgroup is hoping to collect information on the level of workplace violence and staffing inadequacies faced by our members. You can take the survey at the link below (or scan the QR code).

Please respond by Aug. 31, 2022 at 11:45 p.m.

If you have any questions, contact ONA’s Professional Services Department at Practice@OregonRN.org.

www.surveymonkey.com/r/2022ONAWPVSurvey

Protect Your License, Protect Yourself!

Should nurses carry their own personal liability insurance policy? YES! You insure your home, your car and your health. Why not your career?

A common assumption is that your employer will cover you in any incident that may occur while at work. Technically an employer is responsible for the acts of its staff, but its interest is not necessarily consistent with protecting you. Your best protection is to have your own personal legal representation. Nurses are at more legal risk now than ever before.

Additionally, your employer’s policy will not protect you in an Oregon State Board of Nursing (OSBN) investigation. In fact, it could be your employer who makes the complaint to the OSBN about an alleged violation of scope or law. The OSBN must investigate each complaint it receives and, even if the complaint is dismissed, there are costs to you.

ONA advises all nurses, no matter where you work, to obtain your own liability insurance. ONA endorses the Nurses Service Organization (NSO) because the coverage provided offers the best protection for you. Visit www.OregonRN.org/NSO for more information. Don’t wait, protect yourself today!

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To get a detailed bargaining update, come to our on-site/virtual union meeting on Aug. 24, 2022 at PHRMH at 5:30 p.m. or at 7:45 p.m. (Conference Room TBA) to find out how to help get a fair contract.

Join in conversations about contract negotiations and safe staffing. Genesis payroll problems will be addressed.

Please join to ask questions and then share the information on your unit.

Join Zoom Meeting


Meeting ID: 812 3190 2865
Passcode: 270798

Protect Your License, Protect Yourself!