Corrected Minutes of Cabinets’ Meeting on July 13, 2012
(Cabinet on Human Rights and Ethics
Cabinet on Nursing Practice and Research)

Present:

Cabinet on Human Rights & Ethics: Donna Routh, Jennifer May, Patricia Lawrence, Arliss Roman
Unable to attend: Darlena Pike

Cabinet on Nursing Practice & Research: Laurelen Jabbour, Marilyn Neville
Unable to attend: Peg Brown

ONA staff: Sue Davidson, Susan King

I. Introduction

A. Welcome and introductions were conducted by members of both Cabinets. Pat Lawrence, new member to the Cabinet, was welcomed.

B. Minutes of the previous meeting were corrected (spelling of Laurelen’s name) and of the September 23, 2011, November 18, 2011 meeting were reviewed but due to lack of a quorum, were not adopted.

C. Meeting methods: there was a brief discussion about enabling members who live large distances from Portland to join the meeting via Skype. It was agreed to trial this and Sue Davidson will work with Alan Smith, ONA IT person, to explore this.

D. Updates

1. Updates were given re: the first Delegation Workshop with Ruth Hansten.

2. Updates were provided regarding the ONA Principles of Change, and the recent ANA Convention in Washington, D.C. Members of the Cabinet were interested in knowing how delegates to ANA Convention in the future will be identified. Sue Davidson will pursue an answer to this.

3. Donna Routh reported on the POLST work.

E. Filling the open positions on the rosters of both Cabinets was briefly discussed. Some Cabinet members have asked colleagues, relatives and other nurses if they would be interested in participation but so far, this has not yielded an increase in inquiries or those running for office or seeking appointment. There was a brief discussion about the status of the “student member” campaign of two
years ago, are we still getting student nurses to enter ONA at the time of graduation? Sue will ask Scott to attend the next meeting to share this information.

II. ONA Principles of Change discussion

A. The content of this document was thoroughly reviewed.

B. Principle 1 (collaboration) comment: we undermine our own effectiveness if we don’t do this;
Principle 2 (change based on more than just cost savings) comment: many nurses are afraid to get into the financial side of things or, alternatively, they don’t have any information about it that would enable them to be effective; the principles sound good but it is unclear about how they would be applied when information from the CFO of any organization is not shared;
Principle 3 (change must be tested) comment: led to a discussion about how this would play out; requests were made for two articles (Welton, Aiken) to be sent for review;
Principle 4 (change must uphold the law, scope, etc.) comment: raised the issue of how these standards of practice would be used when it is known that there is missed and delayed nursing care. If you cannot maintain scope due to the circumstances in your practice, how would that be viewed?

C. The Cabinet discussed doing a survey of ONA BU chairs and leaders on these principles to see the degree to which they have been used and if there are any areas that are unclear.

D. These comments will be shared with the ONA Executive Group, and potentially, the ONA president.

III. Nurse Staffing

A. An all-day August 2012 work session is being planned for nurses with direct experience either on a Hospital Staffing Committee, a unit level staffing plan, or other to review and identify changes to the Oregon Nurse Staffing Law. In addition, members of the ONA Board of Directors and Cabinets will be asked to attend. The work session will result in a list of the changes that are identified in all sections of statute and rule.

B. Following this, another work session will be held in which these same nurses will review the outcomes of the previous session and then identify priorities for change.

C. Following this, legislators will be approached in the legislature’s upcoming session (2013) in which messages about the importance of nurse staffing to nurses will be the theme. Given the outcomes of this work, legislative (statute), regulatory (Oregon Administrative Rules) will be developed.
IV. Plan for the year

A. Sponsor a survey of Bargaining Unit Chairs and Labor Representatives on the experience with and use of the ONA Principles of Change.

B. Seek addition of members on the Cabinets who are engaged in quality and/or safety initiatives in their facilities.

C. Ensure that Government Relations provides reports on which positions are open for the election and who the candidates are.

D. Continue support of the work with POLST via Donna Routh.

E. Develop information about health care reform within the state of Oregon.

The meeting adjourned at 2:00 p.m.

Respectfully submitted,

Sue B. Davidson, Asst. Executive Director, ONA Professional Services