

Letter of Agreement and Clarification

Regarding

Union Partnership for Advancing Professional Voice,

Representation and Quality Care between the

Oregon Nurses Association

Oregon Federation of Nurses and Health Professionals, AFT/AFL-CIO

There is an immediate partnership opportunity and desire of the Oregon Nurses Association and the Oregon Federation of Nurses and Health Professionals and the American Federation of Teachers to enter into the "Union Partnership for Advancing Professional Voice, Representation and Quality Care" Agreement notwithstanding that the parties have not had the opportunity to adequately review the legal complexities and applicability of Federal and Oregon State Political Action Committee (PAC) rules and statutes as they may apply to AFT, ANA, and ONA's PACs. The parties therefore commit to this review and to develop rules regarding member PAC contributions over the next 90 calendar days that are in compliance with the law, as well as that meet the needs of each organization to the greatest extent possible.

Paul Haddley

04-04-2011

Oregon Nurses Association (ONA)

Date

Linda Rohman

Oregon Federation of Nurses & Health Professionals (OFNHP)

4-5-11

Date

American Federation of Teachers (AFT)

Date