ONA @ GSH
Oregon Nurses Association (ONA)
Nurses at Good Shepherd Health Care System (Good Shepherd)

October 7, 2013

Officers:

Chairperson: Anne Peterson, RN
Vice Chair: Tammy Cline, RN
Secretary/Treasurer: Laurie Hartung-Badoux, RN

Membership Committee Chair: Julie Savard, RN

Grievance Committee Chair: Amber Boren, RN
PNCC Chair: Marie Gorbett, RN

ONA Labor Relations Representative
Becky McCay, RNC
541-534-2249
mccay@oregonrn.org

ONA Executive Committee/Negotiating Team
Anne Peterson, RN, Chair
Tammy Cline, RN
Laurie Hartung-Badoux, RN
Amanda Boren, RN
Julie Savard, RN

Hospital Proposes Contract Extension: Leadership Recommends “Yes” Vote

Hospital Administrators Kelly Sanders, Theresa Brock, and Jan Peter met with our ONA Labor Relations Representative Becky McCay and Anne Peterson Monday, September 23, 2013 and presented proposal to extend the contract for one year. According to the hospital, “In anticipation of implementation of the Affordable Care Act and Accountable Care Organizations as major providers of health care in the next year we would like to extend the current contract in order to have time to see what impact these new rules will have.”

The proposal to extend the contract through October 31, 2014 would add:

- A 1.5 percent increase across the board wage increase
- A 0 percent increase in the insurance caps (not to be confused with insurance premiums)
- Call rate increase from $5.20/hour to $5.25/hour
- Clarification that a 20 minute response time for call only applies to Surgery, Recovery and OB nurses.

(45 minute response time for all others).

Following the discussion with management, our ONA Executive Committee met to discuss the pros and cons of the offer. In consideration of recent contract settlements, insurance rates for the upcoming year, (see page 2), and the current changes in the health care environment, our team unanimously agreed to recommend a “YES” vote and send this to our membership to weigh-in.

It is the belief of our team that once the construction of the new surgical addition is completed, health care reform has moved forward, and we evaluate the economy a year from now, we will be in a position to better recommend changes based upon these events.

The vote will be held October 14, 2014 from 5-7 pm in Conference Rooms 3 and 4 near the end of the hospital cafeteria. Executive Team members will have Absentee Ballots available.

Leadership Shuffle: Anne Peterson Appointed Chairperson

Our recently elected bargaining unit chairperson, Laurie Hartung-Badoux has requested to step away from her position at this time. Anne Peterson consented to serve as our new chair, while Laurie will fill Anne’s elected seat as Secretary/Treasurer. In accordance with our bylaws, the ONA Executive Committee discussed and voted at our September 23, 2013 meeting to appoint both Anne and Laurie to their new positions. The composition of our ONA Executive Committee and Negotiating Team remains unchanged despite the role exchange.

ONA Executive Committee/Negotiating Team
Anne Peterson, RN, Chair
Tammy Cline, RN
Laurie Hartung-Badoux, RN
Amanda Boren, RN
Julie Savard, RN

Oregon Nurses Association
18765 SW Boones Ferry Rd. Suite 200 Tualatin, OR 97062
503-293-0011
800-634-3552 (Oregon Only)
Fax: 503-293-0013
What’s Happening With Our Insurance Premiums?

Our collaborative Insurance Committee has met in order to review our medical, dental, and vision plans for the coming year. The hospital will continue to provide two (2) options for health insurance: First Choice Health PPO plan and the Health Savings Account (HSA). Deductibles will remain unchanged as will the basic coverage. Participants who elect the HSA plan will see a small decrease in premiums each month while those who elect the PPO plan will pay between $3 and $43 more, depending on FTE and coverage choice. These amounts remain less than insurance caps bargained in our last contract. **Open enrollment meetings for insurance benefits will be scheduled for: October 9, 2013 - 1 to 5 p.m.; October 10, 2013 - 7 a.m. to 5:30 p.m. and Friday October 11, 2013 from 7:30 a.m. to 12:30 p.m.**

### Settlement Comparisons

The following amounts reflect a sampling of recent settlements bargained with hospitals across Oregon on behalf of the nurses. Keep in mind, these settlements only reflect core wage increases and do not represent the entire pay and benefit package. For a complete look at comparison ONA contracts visit our website at [www.oregonrn.org](http://www.oregonrn.org).

- **Good Samaritan Regional Medical Center (Corvallis)- 3 year contract; 1%, 2%, 2% (annual increments)**
- **Mid Columbia Medical Center (The Dalles) - 3 year contract; 1%, 1%, 1%, 1%, 1% (6 month increments)**
- **St. Alphonsus Medical Center-Baker City - 2 year contract; 0.5%, 0.5% (annual increments)**
- **Grande Ronde Hospital (La Grande)- 2 year contract; 2%, 2% (annual increments)**
- **St. Anthony Hospital (Pendleton)- 2 1/2 year contract; 2%, 1.5%, 1.5%, 1% (6 month increments)**
- **Silverton Hospital (Silverton)- 3 year contract; 1%, 1.5%, 2% (annual increments)**