

PROFESSIONAL NURSING CARE COMMITTEE

Date: November 28, 2012

Members Present: Kathy Weldon, Pam Gordon, Cindy Lathrom, Helen Collett, Sue Riley, Kari Squires, and Heidi Scheffel

Chairperson: Kathy

Recorder: Sue

Special Guests: Kathy Hale – VP of Nursing at GSMRC, Tina Thurman – Staffing Office Manager, Sue Davidson – ONA Professional Services Representative and Tara Gregory – new member of ONA staff and Nurse Practitioner

- A. Minutes from the last meeting were read and approved.
- B. Education Time for RN's: Kathy Hale brought it to our attention that while Education is not supposed to be at overtime rates, it is impossible to put into the computer without OT with everyone working 36 hours a week. It is now important that if you are taking an Education Day even on your day off you will need to put it in KRONOS so that if there is any way to get you off from some of your usual hours staffing could do that so as not to generate OT. We have been assured management will not deny you Educational Days because they may have to pay time and a half. Now if you put that you are going to a workshop on a Tuesday but work Friday, Saturday and Sunday, staffing would have the option to send you home early to lessen the OT pay. Also PNCC has been told now when you enter CEU hours, you need to write just when you did the CEU's, date and time you actually worked on the CEU. PNCC is thinking we may allow you to enter CEU's in 4 hour blocks as they can be applied to your additional 4 hours (we all work 36 hours a week) and would not generate overtime. You would still have to put down when you did the work and the hours also. Payroll would prefer to pay you for the Workshop during the week you actually took the Workshop. Sometimes PNCC does not get the approval for the Education Day back that soon as we have to see the CEU's or the Certificate that you attended the class before we can approve the Education Day. We recognize that you need to take the 12 hours off although most of the workshops are 8 hours long.
- C. HB 2800: IV needs another representative for HB 2800 Committee. Karen Kunecki is casual and therefore does not own a position at GSRMC.
- D. Also Heidi White from HB 2800 member suggested that PNCC join with them to create a folder so our meetings could be posted online via Nursing Folder which Christina Terpeck will help us with. Most of the members were in favor of this. PNCC does send our minutes to ONA to be posted on the GSRMC page on the ONA site.

- E. ONA: Sue Davidson brought up a few concerns from ONA. She stated we must have a charter and Kathy Weldon showed her the work we have done on that front. Sue offered us any technical assistance we might need. Hopefully this will be done in the next few months
- F. Sue also noted that December 12 is National Immunization Week. She advised RN's that while ONA recommends everyone get their flu shots etc., it is not a condition of employment.
- G. Sue informed us of a couple of Workshops that ONA is supporting. One is coming up called Nurse Staffing Collaborative Conference which will be in Bend. Check with ONA for the dates. It will go over just what the Staffing Law is. It will help to clarify the law and see what the yearly plan is to develop an agenda.
- H. Next meeting is December 12th from 1200 to 1500 and will be the only meeting in December.
- I. We also discussed putting the Education Requests online. ONA would like us to have some way the RN's would be able to look up their hours online.

Please Post on PNCC Bulletin Board