

## PROFESSIONAL NURSES' CARE COMMITTEE

Date: December 14, 2011

Members Present: Kathy Weldon, Cindy Lathrom, Heidi Anderson, Sue Riley, Kari Squires, Helen Collette, and Pam Gordon

Chairperson: Kathy

Recorder: Sue

- A. Minutes from the last meeting were read and approved.
- B. Inadequate/Unsafe Staffing Reports: Sue received one new report from 2C and also received one response from third floor.
- C. Workshop Requests: Kari reported a lot of complaints from RN's wanting money for workshops and/or for reimbursement for classes. They do not seem to understand that it truly takes six weeks for the paperwork to be completed, and if the RN cannot apply for the class at least 6 weeks before the class begins then it would be better for the RN to pay for the class and be reimbursed after the class is over. PNCC members will be attending January, and possibly February Meeting, to explain our new Red notebooks which will have the current forms to apply for workshops as well as instructions and travel reimbursement.  
  
We will place the new PNCC notebooks on the various units and will give a presentation at the unit meetings. These notebooks are bright red with all of the current forms and instructions.
- D. PNCC Meeting Notes: ONA will post our PNCC minutes on the ONA website on the GSRMC section. We will also continue to post the minutes on the Bulletin Boards in our staff lounges.
- E. Samaritan Leadership Planning Retreat: Saturday March 3<sup>rd</sup> will be a leadership meeting among the four Samaritan Hospitals in Corvallis. The goal of the meeting is to look at common themes in the Samaritan Contracts and see how to strengthen bargaining positions and leadership network.
- F. ASC/Short Stay/PACU/ENDO: Some discussion over what is in the contract for ASC staff to work at GSRMC. Christine Hauck, our ONA rep feels that anyone coming from ASC must be paid a specific hourly wage. She is checking with others at ONA. Further discussion continues.
- G. Complaints: We have received some reports about Supervisors not responsive to staff needs. If you feel this is the case and feel your management is not effective in dealing with this, you will need to document any instances which you feel you have not been dealt with in a fair manner. We can look at this documentation and see if there is a pattern where we could all do things differently.

Next meeting will be Wednesday, January 10<sup>th</sup> at 1330 in the Conference Room in the Ancillary Building.

**Please post on PNCC Board.**