

PROFESSIONAL NURSES' CARE COMMITTEE

Date: April 25th, 2012

Members Present: Pam Gordon, Helen Collett, Sue Riley, Kathy Weldon, and Cindy Lathrom

Recorder: Sue

- A. Minutes from the last meeting were read and approved.
- B. Special Guest, Regina Leytem: Regina is a member of the SAGH PNCC. Members are currently in negotiations and would like to have their PNCC responsibilities similar to GSRMC. They are hoping to have PNCC at SAGH handle educational workshops for their RN's. Currently over half of their Registered Nurses' do not use their educational funds or their educational days that the hospital provides and GSRMC PNCC would like to assist them in that goal. We are also trying to assist Regina in getting more interest in PNCC and new members involved in PNCC.
- C. Nurses' Day: Monday, May 7th is Nurses' Day and we will be celebrating from 730 until 1800 in one of the Conference Rooms. We will have food, door prizes, and our old Scrapbooks. Join us in celebrating our Profession and the work that we do. We remain the most honored and respected of the professions by the general public. Hooray for Nurses'!!!
- D. Meeting Room: Kathy has again discussed our lack of a meeting room for our twice monthly meetings. We may have the problem solved. We generally meet from 1330 until 1500. The schedules may say 1315 or 1345 but the correct time is 1330 and you may have to look on the Conference Room schedules to find us on the second and fourth Wednesdays of the month.
- E. Mandatory Overtime: ONA would like to monitor any Mandatory Overtime that any Oregon Hospital may have. Sue Davidson from ONA emphasizes that if you are required to work any Mandatory Overtime you must ask the manager if it is Mandatory and if the response is yes then you will need to fill out the Log and form.

ONA has also made some forms specifically for OR and they are working on forms for ER for Inadequate Staffing and we will be trialing them for the respective departments. ONA also points out that a delayed or omitted treatment for a patient is a potential harm to a patient.

- F. LMCC Meeting: At the last LMCC meeting, Kathy Hale, our VP of Nursing, discussed RVA's, first come, first serve and if you do not know how to request these through Lawson please go to scheduling for individual assistance. She also stated the policy is when you are assigned to work on another unit you are required to report to that unit within 5 minutes. If you are floated from one unit to another unit and you have an assignment you are expected to complete your assignment on the first unit and report to the second unit within 30 minutes. If you are sent home related to too many staff you are expected to complete your charting and give report within 15 minutes.
- G. ONA Convention: Members that attended the convention reported that the Bylaws were redone by the Board to prevent any unwanted Union activity from various outside organizations which happened with the New York Nursing Organization. New York is now represented by an organization composed of many different types of members unlike ONA which just represents Registered Nurses'. ONA has only the Nurses' interests at heart which is not true of unions that represent many different professions.
- H. Inadequate/Unsafe Staffing: PNCC received 1 new report and received 1 response to a report.

Next meeting will be on Nurses' Day, May 7th during the celebration.

Please post on PNCC Board.